

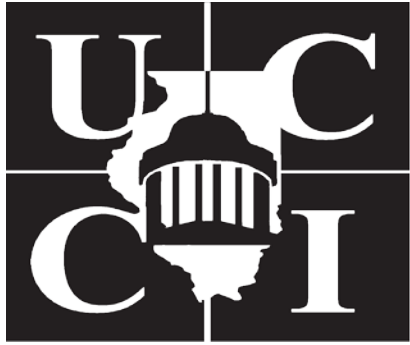
2017

Statewide Salary & Fringe Benefits Survey

United Counties Council of Illinois

217 East Monroe, Suite 101

Springfield, Illinois 62701



2017 Statewide Salary & Fringe Benefits Survey

Prepared by

United Counties Council of Illinois

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UCCI SALARY AND FRINGE BENEFIT SURVEY 2017 INTRODUCTION

This survey is designed to assist county officials in the preparation of annual budgets, negotiation of labor contracts and similar personnel related tasks. United Counties Council of Illinois conducts an annual survey of elected officials and public employee salaries and fringe benefits. The information contained in this survey pertains to data available as of February 28, 2017 and addresses fringe benefits received by specific employee groups and salary schedules of identified positions within the counties. The survey also contains population and budgetary data. UCCI requested information from all of Illinois 102 counties, and received surveys from 55 counties. Using Area Codes as a sort for the responding counties we have 13 from 217; 9 from 309; 0 from 312; 2 from 630; 17 from 618; and 14 from 815.

The survey is divided up into three sections: Section 1 is County Statistics which includes information on population and the budget; Section 2 is the Salary Schedule of elected officials and county employees; Section 3 is Fringe Benefits. Section 2 contains the following positions and categories:

<u>Elected</u>	<u>Administrative Exempt</u>	<u>Admin. Exempt continued</u>	<u>Public Works Non-Exempt</u>	<u>Deputy Sheriff</u>
County Board Chairman	County Administrator	Public Defender	Building Inspector	Commander
Vice Chairman	County Coord. / Asst Co Admin	Second Asst State's Attorney	Civil Engineer	Bailiff
Committee Chairman	Dir. Court Services	Supervisor of Assessments	Custodian /Housekeeper	Chief Deputy Sheriff
Board Member	Dir. Public Transportation		Engineering Tech II	Control Room Operator
State's Attorney	Dir. Animal Control	<u>Administrative Non-Exempt</u>	Equipment Operator	Cook
Circuit Clerk	Dir. Building & Zoning	Accounting Clerk	Highway Foreman	Correctional Officer
County Clerk	Dir. Data Processing	Administrative Assistant	Highway Maintenance	Deputy Sheriff Captain
Sheriff	Dir. Health Department	Chief Deputy Circuit Clerk	Labor Foreman	Deputy Sheriff / Investigator
County Auditor	Dir. Nursing Home	Chief Deputy County Clerk	Laborer	Dep. Sheriff / Patrol Officer
Recorder of Deeds	Dir. Parks & Recreation	Chief Deputy Recorder	Maintainer II	Deputy Sheriff / Sergeant
County Executive	Dir. Purchasing	Chief Deputy Treasurer	Maintenance Mechanic	Sheriff Lt. / Peace Officer
Coroner	Dir. ESDA	Chief Deputy Spvr. Assessment	Maintenance Worker I	Telecommunications Officer
	Economic Develop Director	Clerk	Mechanic	
	First Asst State's Attorney	Executive Judicial Secretary	Nurse RN	
	Highway Engineer	Facilities Services Director	Operator II	
	Human Resource Director	GIS Coordinator	Sanitarian	
	IT Director	IT Support / IT Assistant		
	Maintenance Director	Legal Secretary		
		Probation Officer		
		Tax Extension Specialist		

Section 3 was designed to deal with fringe benefits. **The following benefits are represented:**

Alternative Compensation	Overtime	Education Incentives	Clothing Allowance
Holidays	Sick Leave	Vacation Conversion	Insurance
Other Wellness	Vacation Earned	Shift Differentials	

Blank spaces or a non-listing of a participating county within the salary and benefits section indicate that no response was given or that it was non-applicable. UCCI would like to thank all of those counties who participated in our survey. We would like to encourage more counties to participate in the future. If, while reading the survey any questions or suggestions arise, please notify UCCI.

SALARY SURVEY CONTACT LIST FOR 2017

County	Contact	Number	County	Contact	Number
BOND	K. Weiss/P. Feazel	618-664-0618	MERCER	Phyllis Bewley	309-582-7021
BOONE	Justyn Miller	815-547-6269	MONTGOMERY	Liz Holcomb	217-563-9525
BROWN	Judy Ham	217-773-3421	MORGAN	Bill Meier	217-245-4619
BUREAU	Sharon Schallhorn	815-876-3555	OGLE	Tiffany O'Brien	815-732-1110
CALHOUN	Rita Hagen	618-576-2351	POPE	Jennifer White	618-683-8101
CARROLL	Mike Doty	815-244-0288	PUTNAM	Kevin Kunkel	815-925-7226
CHAMPAIGN	Evelyn Boatz	217-384-3776 ext 2101	RANDOLPH	Ronald White	618-826-5000
CHRISTIAN	Timothy Carlson/Jan Bland	217-824-4011	RICHLAND	Alice Mullinax	618-392-3111
CLINTON	Mary Rakers	618-594-6620	ROCK ISLAND	Jerald R. Clyde	309-558-3604
CRAWFORD	Fayrene Wright	615-546-1212	SCHUYLER	Carolyn Ashcraft	217-322-3830
CUMBERLAND	Bev Howard	217-849-2631	SHELBY	Debra S. Rainey	217-774-3841
DeWITT	DeeDee Rentmeister	217-935-7771	STEPHENSON	Jim Snider	815-235-8311
EFFINGHAM	Joyce Worman	217-342-4990	TAZEWELL	Roger B. Workheiser	309-478-5934
FAYETTE	Vicky L. Conder	618-283-5000	WASHINGTON	Nancy Heseman	618-327-4800 ext 300
FORD	Amy Frederick	217-379-9400	WAYNE	Cathy Dugger	618-842-5087
FULTON	John D. Young	309-547-3041 ext 104	WHITE	Paula Dozier	618-382-7211 ext 1
GRUNDY	Chris Balkema	815-941-3497	WILLIAMSON	Jessica Force	618-998-2136
HENRY	Susie Goff	309-937-3400	WINNEBAGO	Terri Wiegert	815-319-4293
IROQUOIS	Anita Speckman	815-432-6963			
JACKSON	Michelle Tweedy	618-687-7240			
JASPER	Linda Huth	618-783-3124			
JoDAVISS	Dan Reimer	815-777-6557			
JOHNSON	Robin Harper-Whitehead	618-658-3611			
KANE	Sheila McCraven	630-232-5932			
KENDALL	Glenn Campos	630-553-4205			
LaSALLE	Julie Ziel	815-434-8331			
LEE	Cathy Myers	815-288-3309			
LIVINGSTON	Linda Daniels	815-842-9350			
McLEAN	Amy Brooke	309-888-5110			
MACON	Jeannie Durham	217-424-1472			
MADISON	Craig Edwards	618-296-4177			
MARION	Kim Burroughs	618-548-3400			
MARSHALL	Jill M. Piper	309-246-6325			
MASON	William Blessman	309-543-6661			
MENARD	Patricia Duncheon	217-632-3201			

ADMINISTRATIVE EXEMPT POSITIONS

COUNTY ADMINSTRATOR – Responsible for developing and implementing ordinances, resolutions and policies as directed by the County Board. Responsible for budgetary, personnel and purchasing policies.

COUNTY COORDINATOR/ASSISTANT COUNTY ADMINISTRATOR – Responsible for technical and professional work in generating and completing complex analytical studies for the County Administrator, as well as providing administrative assistance. (Includes directing the County’s personnel program.)

DIRECTOR OF BUILDING AND ZONING – Plans, directs, supervises and coordinates all building and zoning functions. Supervises all Building and Zoning personnel.

DIRECTOR OF PARKS AND RECREATION – Responsible for all Parks and Recreation programs for the entire jurisdiction.

HIGHWAY ENGINEER – Head of Highway Department. Responsible for all county road maintenance and development. Supervises other engineers and aides.

DIRECTOR OF ESDA – Responsible for all county emergency and disaster plans. Supervises ESDA staff.

SUPERVISOR OF ASSESSMENTS – Directs and supervises all staff and activities assigned to Assessment office. Supervises maintenance of records and completion of reports required by various state and county agencies. Serves as technical consultant in area of tax assessments. Develops and submits annual operating budget.

DIRECTOR OF PURCHASING – Responsible for maintaining centralized purchasing and inventory for the county.

DIRECTOR OF NURSING HOME – Responsible for supervision of county nursing home and the associated staff.

DIRECTOR OF HEALTH DEPARTMENT – Performs highly responsible administrative work in directing all activities of a local health department.

DIRECTOR OF DATA PROCESSING – Plans, directs, supervises and coordinates all technical functions of data entry operations and systems programming. Initiates, implements and regulates all technical methods and procedures and operating policies.

ADMINISTRATIVE EXEMPT POSITIONS

DIRECTOR OF ANIMAL CONTROL – Receives information regarding animals creating nuisance situations. Apprehends and detains animals running at large. Operates rabies control program and investigates complaints.

FIRST ASSISTANT STATE’S ATTORNEY – Interprets and clarifies pending or enacted laws; advises government officials as to their implications; assists State’s Attorney in his/her duties in representing local unit in court cases or other legal matters. Prepares and supervises the preparation of legal documents.

SECOND ASSISTANT STATE’S ATTORNEY – Assists the State’s Attorney in representing the county in legal matters. Performs other duties as assigned.

PUBLIC DEFENDER – Appointed to defend indigent persons charged with criminal offenses.

DIRECTOR OF COURT SERVICES – Plans, Directs, administers and supervises all phases of the Department of Court Services; coordinates systems and procedures instituted by the Administrative Office of the Illinois Courts.

ECONOMIC DEVELOPMENT DIRECTOR – Promotes economic growth for County by aggressively seeking new industrial growth, retention and expansion of existing industries and business growth. Supervises and coordinates the implementation of the Intergovernmental Agreement and the Illinois Enterprise Zone Act.

DIRECTOR OF PUBLIC TRANSPORTATION – Manages the transportation program from an administrative level that included financial, operational, and grant management. Ensures the fiscal health of the program, manages the operating budget and capital projects. Directly supervises all public transportation employees.

HUMAN RESOURCES DIRECTOR – Maintain and enhance human resources by planning, implanting and evaluating employee relations and human resources policies, programs and practices. Administer personnel policies and procedures in order for consistency among all county departments. Assist with all collective bargaining agreements. Administer benefit and compensation programs, including worker’s compensation and leave of absences. Establish compliance with all Federal and State Employment Laws.

MAINTENANCE DIRECTOR – Responsible for managing all aspects of the physical plants, and ensures that county owned facilities and its systems are operating correctly, safely and efficiently. Directly supervises and coordinates the activities of Assistant Facilities Services Manager, Maintenance Laborers, Custodians, Detainees (at the jail) and Contractors which may include Mechanics, Installers and Repairers.

ADMINISTRATIVE NON-EXEMPT

ADMINISTRATIVE ASSISTANT – Serves as an assistant to professional staff. Conducts and assists in implementing county goals and objections. May be an intern in some cases.

CLERK – Entry level position. Performs clerical, typing, filing and posting work of routine nature.

ACCOUNTING CLERK – Performs detailed recording and processing of financial and related data, utilizing accounting procedures. Requires high school bookkeeping and four years experience, or an equivalent combination of education and experience.

EXECUTIVE / JUDICIAL SECRETARY – Maintains a close and highly responsible relationship to the day-to-day work activities of the chief administrative officer or other community officials. Other duties consist of responsibility for complex secretarial and stenographic work of a legal nature. Have a high degree of autonomy, and supervise lower level secretaries. Schedules court cases and plans caseloads for the judge.

PROBATION OFFICER – Assists probationers in solving behavior problems through counseling.

CHIEF DEPUTY CIRCUIT CLERK – Assists the Circuit Clerk to administer and supervise the day-to-day operations of the Circuit Clerk's department, including processing legal documents, preparing dockets, issuing summons and warrants, in addition to routine duties of filing and processing all aspects of traffic cases.

CHIEF DEPUTY COUNTY CLERK – Assists the County Clerk to administer and supervise the day-to-day operations of the office, in addition to the ongoing duties of assisting to ensure proper elections and tax extensions. Issues licenses, files, records, indexes, keeps books and works with public.

CHIEF DEPUTY RECORDER – Assists in the direction, coordination and supervision of the activities in the office which is primarily responsible for the documentation and maintenance of all deeds, mortgages, maps, UCC, vital records and writings authorized by law to be recorded.

CHIEF DEPUTY TREASURER – Performs administrative and fiscal tasks in assisting the Treasurer in processing and maintenance of taxes. Prepares financial records and reports.

CHIEF DEPUTY SUPERVISOR OF ASSESSMENTS – Supervises and performs a variety of complex clerical duties in the maintenance of real property, and ensures taxes are billed correctly and on a timely basis.

ADMINISTRATIVE NON-EXEMPT

GIS COORDINATOR – Develops, implements, and operates a county-wide Geographic Information System (GIS). Promotes and coordinate the uses of GIS by County departments.

VICTIM / WITNESS ASSISTANT – Reviews newly filed cases for information pertaining to each victim/witness; contacts each participant by phone and maintains good rapport. Locates missing or absent victims and witnesses and explains court procedures to them.

IT DIRECTOR – Install, configure, and support local area network (LAN), wide area network (WAN) and Internet systems. Monitor network to ensure network availability to all system users, and may perform necessary maintenance to support network availability. Monitor and test website performance to ensure website operates correctly and without interruption. Assist in network modeling, analysis, planning and coordination between network and data communications hardware and software. Supervise IT support specialists. Administer network security measures.

LEGAL SECRETARY – Performs secretarial duties using legal terminology, procedures and documents. Prepares legal papers and correspondence, such as summonses, complaints, motions and subpoenas. May also assist in legal research.

IT SUPPORT / IT ASSISTANT – Provides technical, operational and training support to clients and county employees. Installs, repairs, configures and maintains all office computers along with troubleshooting, identifying and resolving all hardware, software and network related problems.

TAX EXTENSION SPECIALIST – Reviews and audits taxing districts for the County Clerk and Recorder’s Office, along with receiving and logging financial reports, budgets, audits, levies, controller reports and bonds that must be filed with the county. Assists with clerical duties as needed.

FACILITIES SERVICES MANAGER – Responsible for managing all aspects of the physical plants. Ensures all county owned facilities and its systems are operating correctly, safely and efficiently. Directly supervises and coordinates the activities of Maintenance Laborers, Custodians, Housekeepers, Detainees (at the jail) and Contractors (which may include Mechanics, Installers and Repairers).

YOUTH OFFICER – Responsible for providing an investigatory component for dealing with the specialized requirements of juveniles that come into contact or require the services of the Sheriff’s office.

PUBLIC WORKS NON-EXEMPT

CUSTODIAN / HOUSEKEEPER – Limited to cleaning, moving and other routine light maintenance. May also apply to employee who is responsible for carrying out skilled custodial work and housekeeping care within the nursing home.

MAINTENANCE WORKER I – Limited to light construction, cleaning and replacing parts on air-conditioners, furnaces, painting, light plumbing, et cetera.

NURSE RN – Provides home, nursing home and public clinic care within jurisdiction. Also responsible for disseminating information for public health education.

BUILDING INSPECTOR – Inspects buildings under construction, alteration of repair to ensure compliance with laws, ordinances and specifications. Interprets regulations and codes to builders and property owners.

ENGINEERING TECHNICIAN III – Under general supervision has charge of and supervises the work of a field survey party making preliminary location, construction, property, topographic and other engineering surveys.

SANITARIAN – Responsible for field inspection and office work in securing compliance with general environmental health practices and techniques.

HIGHWAY MAINTENANCE PERSON – Under immediate supervision performs a variety of semi-skilled highway maintenance tasks; and performs related work as required.

MAINTENANCE MECHANIC – Performs general building and equipment maintenance at the journeyman level. Works independently, and may supervise lower level staff. Has general responsibility for the safe and economic operation of equipment at a county facility.

LABORER – Performs a variety of unskilled manual laboring activities requiring physical strength and coordination. May use basic hand tools and limited power-driven equipment.

EQUIPMENT OPERATOR – Operates all street or highway construction and maintenance equipment at the most experienced level. Considerable experience is required. This person may also function as the line foreman for a particular job.

PUBLIC WORKS NON-EXEMPT

LABOR FOREMAN – Supervises activities of semi-skilled and unskilled workers engaged in labor projects, including construction, street maintenance or cleanup work.

OPERATOR II – Responsible for the proper operation and routine servicing and checking of construction equipment.

MAINTAINER II – Accountable for the operation of large trucks used to haul various materials used in the maintenance of the county highway system and for hand-held labor required to maintain the roadway.

CIVIL ENGINEER – Performs professional engineering work in connection with the design and construction of county and township highways, bridges and related projects.

MECHANIC – Accountable for the servicing, maintenance and repair of heavy gasoline or diesel powered construction equipment, trucks, light equipment and cars.

HIGHWAY FOREMAN – Accountable for the maintenance of all county highway pavement bases and surfaces, right-of-way, bridge culvert and guardrails on the county highway system.

SHERIFF'S POLICE

COMMANDER – Performs a variety of supervisory, administrative and technical work in the supervision and administration of police patrol, investigation, traffic regulation and related law enforcement duties of a police patrol shift.

SHERIFF LIEUTENANT (Peace Officer) – Most often represents second level of supervision and operational line support within the Sheriff's office. Responsible for exacting proper conduct and duty performance of an assigned work unit.

DEPUTY SHERIFF / CAPTAIN – Carries out administrative duties for the Sheriff's department, and performs law enforcement duties for the purpose of enforcing county ordinances and state laws.

DEPUTY SHERIFF / SERGEANT – Carries out duties as assigned by the Sheriff or Captain. Supervises patrol deputies and other officers.

DEPUTY SHERIFF / INVESTIGATOR – Investigates cases for the Sheriff's department.

DEPUTY SHERIFF / PATROL DEPUTY – Provides road patrol of county for the purpose of enforcing county ordinances and state laws.

CORRECTIONAL OFFICER – Maintains security of jail and of persons incarcerated.

DEPUTY SHERIFF / TELECOMMUNICATOR – Carries out communications functions of department to facilitate transmittal of information to road deputies. Also performs correctional officer functions.

CHIEF DEPUTY SHERIFF – Performs managerial and supervisory work to assist the Sheriff in the daily operations of the various divisions of the Sheriff's department in the provision of law enforcement, corrections and civil process services. Assigns personnel to their positions, evaluates their work performance, instructs them in new and approved law enforcement methods, enforcing rules and regulations of the Department, and inspecting all activities. Ensures departmental operations are in compliance with local, state and federal laws, with departmental practices and procedures and with approved modern law enforcement methods.

SHERIFF'S POLICE

BAILIFF – Performs security work by providing support for the efficient and secure operation of a courtroom.

CONTROL ROOM OPERATOR – Monitors and operates electronic equipment in the County Jail facility.

COOK – Performs institutional cooking work involving the preparation of a large volume and variety of food. Prepares meat, vegetables and other foods, modifying meals to meet individuals' diet requirements.

SECTION I



COUNTY STATISTICS

COUNTY STATISTICS: (SORTED BY POPULATION)

ASSESSED VALUATION

COUNTY	FT EMP.	PT EMP.	POP.	FY2014/2015	FY2015/2016	TOTAL BUDGET 2016 EXPENDITURE	GEN.FD LEVY RATE	SPECIAL REV.FDS BUDGET	SPECIAL LEVY RATE	TOTAL LEVY RATE	PERCENT UNION WORKERS
BOND	92	85	6959				.36071			.36071	42
BOONE	206	57	53,957	874,800,000	889,400,000	16,820,433	.6467	9,470,071	.5616	1.2083	60
BROWN	37	17	6950	73,416,472	81,410,840	1,567,846	.158456	2,151,452	.96373	1.122186	<1
BUREAU	116	34	34,978	606,776,329	614,708,232	17,620,415	.26940	4,071,000	.66232	.93172	47
CALHOUN	42	14	5,089	68,954,102	67,681,055	1,851,092	.37000	3,479,983	1.1101	1.53040	18
CARROLL	59	56	15,000	340,175,000	340,175,000	13,562,546	.27633	10,663,226	.59299	.86932	60
CHAMPAIGN	924		201,081	3,532,923,580	3,600,615,388	124,914,480	.2760	89,078,836	.6026	.8786	70
CHRISTIAN	120	50	34,800	518,520,636	534,523,186						71
CLINTON	100	77	37,907	570,600,699	587,770,383	8,184,963	.2669	7,746,180			43
CRAWFORD	72	73	19,817	401,118,225	423,871,338	5,759,187	.27	4,199,398	.08583	1.1283	61
CUMBERLAND	46	17	11,048	128,676,512	137,379,754	420,741	.30627	905,971	.659466	.965727	39
DEWITT	84	6	16,281	546,935,657	552,377,869	22,002,686	.027	15,479,002	.52593	.7959	50
EFFINGHAM	136	30	34,242	627,555,718	653,168,551	18,733,441	.18311	8,141,673	.44792	.6310	45
FAYETTE	94	51	22,140	211,722,984	219,137,710	4,160,554	.26737	5,431,232	.69737	1.00882	27
FORD	58	12	14,081	246,807,025	315,011,712	3,884,628	.369844	2,011,095	.01435207	.01805051	
FULTON	198	81	37,069	437,028,847	455,000,000	27,811,901	.27	16,091,899		1.5745	
GRUNDY	170	67									
HENRY	284	221	50,486	904,121,206	916,145,247	37,460,583	.27	13,730,640	.6867	.9567	40
IROQUOIS	104	50	29,718	475,569,729	497,165,717	19,515,891	.27	6,035,236	1.01046	1.2805	55
JACKSON	261	70	60,218	716,602,190	729,018,900	33,618,483	.7841	4,932,041	.66026	1.6045	42
JASPER	71	27	9,896	195,452,360	197,320,892		.307500			1.92476	
JODAVIESS	107	20	22,678	673,221,302	678,284,330	21,773,407	.31838	13,962,570	.54094	.8593	35
JOHNSON			12,582	112,735,865	118,828,543	2,763,611	.37000				
KANE	1162	96	530,847	11,786,299,027	11,635,648,411	230,877,482	.274364	147,674,487	.17352	.4479	50
KENDALL	340	30	123,355	2,528,541,825	2,638,618,544	76,144,426	.40393	40,102,661	.387	.7909	42
LASALLE	498	35	113,000	2,375,324,939	2,379,365,417	90,332,382	.24623	33,627,987	.78129	1,02752	60
LEE	199	40	36,031	703,127,600	718,274,387	24,883,863	.3709				38
LIVINGSTON	189	105	38,950	673,773,089	687,653,701	11,381,551	.34629	9,720,587	.85317	1.19946	30
McLEAN	700	222	173,166	3,692,308,928	3,742,983,059	92,471,620	.24617	55,187,241	.67223	.9184	14.75
MACON	452	57	108,350	1,594,038,247	1,619,239,434	68,942,201	.25	41,683,829	.8313100	1.0813	44
MADISON	808	137	266,205	4,667,275,859	4,725,900,970	129,138,130	.2313	59,571,079	.476	.7073	57
MARION	131	41									
MARSHALL	45	52	12,640	312,333,410	319,334,108	3,258,602	.51891	3,920,851	.52882	1.04772	

COUNTY STATISTICS: (SORTED BY POPULATION)

COUNTY	FT EMP.	PT EMP.	POP.	FY2014/2015	FY2015/2016	TOTAL BUDGET 2016 EXPENDITURE	GEN.FD LEVY RATE	SPECIAL REV.FDS BUDGET	SPECIAL LEVY RATE	TOTAL LEVY RATE	PERCENT UNION WORKERS
MASON	71	41	14,666	194,446,522	192,534,185	5,325,957	.8603	3,992,300	1.0506	1.9109	30
MENARD	60	57	12,703	268,203,725	271,483,672	2,973,000	.3292	2,037,000	.7377	1.0632	17
MERCER	78	80	16,434	259,733,317	263,307,893	9,869,891	.2689	5,520,034	1.1765	1.4454	50
MONTGOMERY	141	53	30,104	416,672,861	421,498,101	6,941,166	.254693	10,055,294	.84962	1.1043	37
MORGAN	155	20	36,000	527,044,889	540,847,164	12,500,000	4,500,000				33
OGLE	196	45	53,497	1,479,958,687	1,488,237,046	14,168,540	.27	29,571,640	.52534	.7953	41
POPE	27	10	4,470	43,525,036	47,723,877	1,389,232	.33773	279,000	.61607	.9538	0
PUTNAM	32	4	6,006	141,830,578	145,916,106	6,163,137	.69234	1,846,755	.5050	.9473	0
RANDOPH	91	37	35,000	528,425,166	529,103,099	7,155,142	.25877				
RICHLAND	80	7		198,142,579	207,766,734		.26428		.19508	1.20699	80
ROCK ISLAND	563	170	147,546	2,359,568,291	2,390,291,332	77,271,650	.2500	25,061,598	.8750	.0113	95
SCHUYLER	46	43	3,400	102,773,998		2,806,823		5,914,369			11
SHELBY	86	53	34,183	339,048,271	351,201,643	1,508,727	.42958	2,693,603	.76695	1.1965	55
STEPHENSON	269	70	47,711	623,471,258	626,929,891	42,584,343	.7831				
TAZEWELL	374	101	135,394	2,417,602,833	2,563,849,368	28,528,205	.15948	17,850,368	.33918	.4987	44
WASHINGTON	77	37	14,716	232,742,298	249,456,151		1,113,765				60
WAYNE	62	34	16,760	152,128,623	165,536,076	5,346,643	.06041	2,427,085	.77605	.83646	75
WHITE	68	46	14,655	177,486,463	192,314,285	8,943,814	.26673	5,287,134	.82328	1.099001	50
WHITESIDE	256	90	58,498	769,274,796	795,583,658	39,620,811	.2678	7,675,700	.8207	1.0885	20
WILLIAMSON	253	6	66,357			16,756,778					90
WINNEBAGO	1239	181	295,147	3,600,178,278	3,564,176,495	210,994,518	.3702	113,399,634	.67071	1.0955	54
WOODFORD	112	21	39,273	841,845,939	860,053,726	20,068,836	.1622	11,794,543	.4482	.6104	43

COUNTY LEVY AND LEVY RATES:

LEVY NAME		BOND	BOONE	BROWN	BUREAU	CALHOUN	CARROLL	CHAMPAIGN	CHRISTIAN	CLINTON
IMRF RETIREMENT	AMOUNT LEVY	560,000 .23392	1,773,200 .1879	534,000 .25550	953,000 .15504	440,000 .43590	430,000 .12641	2,684,443 .0796	875,000 .16145	1,550,000 .2552
COUNTY HIGHWAY	AMOUNT LEVY	205,000 .09308	525,772 .0557	202,500 .07371	736,000 .11974	464,000 .13000	355,000 .10436	2,462,384 .0634	542,000 .10183	575,000 .09783
COUNTY BRIDGE	AMOUNT LEVY	0 .04654	136,000 .0144	238,657 .03071	307,000 .04995	1,475,000 .05000	175,000 .05144	1,235,028 .0318	271,000 .05034	100,000 .01701
MENTAL HEALTH	AMOUNT LEVY	71,840 .06722		85,000 .01441	275,000 .04474		340,000 .0995	4,593,414 .1177	107,000 .02011	315,000 .05359
FED.HIGHWAY MATCHING	AMOUNT LEVY	102,500 .04654	236,000 .025	188,500 .04243	307,000 .04995	117,000 .05000	175,000 .05144	99,723 .0026	271,000 .0492	287,500 .04891
HEALTH	AMOUNT LEVY	71,840 .0181	170,925 .07371	225,000 .07371	100,000 .01627	636,283 .10000	10,000 .00294	1,169,824 .0301		160,000
TB CARE	AMOUNT LEVY					2,700 .01010			57,000 .01053	150,000 .02552
LIABILITY INSURANCE	AMOUNT LEVY	480,000 .22457	640,000 .0678	103,000 .12898	1,049,000 .17066	45,000 .07390	137,000 .04027	1,603,235 .0413		500,000 .08507
FICA		.19111	850,000 .0901	515,100 .16952	344,000 .05597	170,000 .10200	247,000 .07261	1,655,757 .0446		500,00 .08507
WORKERS COMP		35,000		47,195 .06756		100,000 .10790				100,000 .01701
UNEMPLOYMENT		35,000 .01685		47,195 .06756		30,000 .05030				
BOND & INTEREST			266,667 .03	12,500 .01720				1,440,575 .0393	130,000 .2508	348,695 .05933

COUNTY LEVY AND LEVY RATES:

LEVY NAME		CRAWFORD	CUMBERLAND	DEWITT	EFFINGHAM	FAYETTE	FORD	FULTON	GRUNDY
IMRF RETIREMENT	AMOUNT LEVY	611,920 .1894	221,500 .161232	708,285 .08147	971,000 .14866	440,000 .20079	520,095 .188401	1,875,000 .04253	
COUNTY HIGHWAY	AMOUNT LEVY	765,300 .1	103,000 .074975	1,707,838 .1	371,000 .05681	218,900 .09989	276,000 .0999979	329,000 .0765	
COUNTY BRIDGE	AMOUNT LEVY	230,00 .05	103,000 .074975	1,132,018	102,000 .01562	111,350 .05000	138,000 .049990	220,000 .05	
MENTAL HEALTH	AMOUNT LEVY	182,600 .0576		439,830 .06699	116,000 .01776		214,000 .077520	379,000 .0845	
FED.HIGHWAY MATCHING	AMOUNT LEVY	210,000 .05	49,000 .035668	2,940,006 .05	1,125,000 .01914	111,350 .05000	138,000 .049990	220,000 .05	
HEALTH	AMOUNT LEVY	1,062,000 .1	73,913 .053802	250,302 .04532	190,000 .01761	50,000 .02282	200,000 .072449	320,000 .0736	
TB CARE	AMOUNT LEVY			21,000				85,000 .0184	
LIABILITY INSURANCE	AMOUNT LEVY	281,000 .1344	105,364 .076695	913,545 .07242	321,500 .04923	104,638 .04775	220,000 .079693	850,050 .184	
FICA		280,000 .0712	114,000 .082982	377,431 .06789	543,850 .08327	245,000 .11180	250,000 .058857	600,000 .1265	
WORKERS COMP		78,000 .0375	58,619 .042669			234,520 .10702	35,000 .012679		
UNEMPLOYMENT		15,000 .0003	10,000 .007279	32,745 .00272		16,000 .00730	20,000 .007245	100,000	
BOND & INTEREST			121,575 .088496						

COUNTY LEVY AND LEVY RATES:

LEVY NAME		HENRY	IROQUOIS	JACKSON	JASPER	JoDAVIESS	JOHNSON1	KANE	KENDALL
IMRF RETIREMENT	AMOUNT LEVY	1,4638,275 .1709	1,650,000 .331881	1,368,717 .18668	1,100,000 .56712	654,523 .07928	320,000 .26930	6,836,586 .056485	2,810,129 .1065
COUNTY HIGHWAY	AMOUNT LEVY	790,252 .0939	495,000 .1	839,900 .11238	200,000 .10311	1,956,891 .15675	130,900 .11000	7,967,596 .041645	1,500,000 .05685
COUNTY BRIDGE	AMOUNT LEVY	260,051 .0309	247,500 .05	56,600 .00758	100,000 .05155	1,580,000 .05000	59,500 .05000	500,000 .002598	550,152 .02085
MENTAL HEALTH	AMOUNT LEVY	398,071 .0473	585,000 .15	294,547 .03942		348,794 .05105			932,224 .03533
FED.HIGHWAY MATCHING	AMOUNT LEVY	240,694 .0286	247,500 .05	367,700 .04877	100,000 .5155	800,000 .05000	59,500 .05000		
HEALTH	AMOUNT LEVY	4365,249 .0434	400,000 .1	725,000 .09701	160,000 .08249	1,019,650 .04731	75,000 .06320	5,577,381 .016392	757,020 .02869
TB CARE	AMOUNT LEVY			71,500 .00957			14,000 .01180		15,000 .00057
LIABILITY INSURANCE	AMOUNT LEVY	1,136,986 .1351	300,000 .06035	340,972 .04653	240,000 .12374	384,478 .05360	225,000 .18940	3,754,015 .028534	1,200,044 .04548
FICA		844,113 .1003	400,000 .080456	497,719 .0666	275,000 .14178	328,677 .04317	200,000 .16840		1,500,000 .05685
WORKERS COMP			50,000 .01006	121,776 .0163	130,000 .06703				
UNEMPLOYMENT			10,000 .002011	31,314 .0042	35,000 .01805				
BOND & INTEREST				216,296 .02967			242,490 .20410		

COUNTY LEVY AND LEVY RATES:

LEVY NAME		LASALLE	LEE	LIVINGSTON	McLEAN	MACON	MADISON	MARION	MARSHALL
IMRF RETIREMENT	AMOUNT LEVY	4,249,972 .15370	762,500 .1009	1,306,000 .18775	4,235,934 .11317	4,720,144 .16782	5,300,000	810,000	512,900 .18845
COUNTY HIGHWAY	AMOUNT LEVY	3,396,100 .09849	653,000 .0892	1,093,300 .09919	2,807,237 .075	3,417,782 .095	4,874,700	395,000	737,010 .09422
COUNTY BRIDGE	AMOUNT LEVY	2,658,880 .04925	241,500 .0336	638,500 .05566	1,532,752 .04055	1,490,000 .03262	3,819,000	196,000	225,400 .04711
MENTAL HEALTH	AMOUNT LEVY	2,348,237 .09849		1,626,133 .19373	705,927 .01886	.15	3,025,041	404,927	44,513 .01678
FED.HIGHWAY MATCHING	AMOUNT LEVY	1,960,000 .04925	304,500 .0424	507,000 .04959	1,403,619 .0375	80,000 .0475	1,750,000	196,000	266,200 .04523
HEALTH	AMOUNT LEVY	3,578,245 .03846	556,000 .0774	2,860,143 .05566	3,558,080 .09424	6,244,551 .10275	2,650,000	196,113	374,833 .02827
TB CARE	AMOUNT LEVY		12,500 .0035	21,000 .00401					
LIABILITY INSURANCE	AMOUNT LEVY	3,525,608 .12591	356,966 .0497	558,765 .05640	586,584 .02077	979,304 .05193	3,150,000	340,000	90,933 .15076
FICA		2,835,063 .08394	475,000 .0661	740,129 .10463	2,261,510 .05997	1,707,016 .07511			189,700 .06972
WORKERS COMP					609,000 .02156				62,082
UNEMPLOYMENT				40,000 .00148	45,000 .00159				100 .00004
BOND & INTEREST					5,639,839 .11612				

COUNTY LEVY AND LEVY RATES:

LEVY NAME		MASON	MENARD	MERCER	MONTGOMERY	MORGAN	OGLE	POPE	PUTNAM
IMRF RETIREMENT	AMOUNT LEVY	700,000	595,000	478,062 .1140	1,105,000 .26217		2,275,000 .15287	200,000	.15180
COUNTY HIGHWAY	AMOUNT LEVY	670,000	291,000	784,371 .996	428,000 .1	650,000 .12019	1,506,000 .1	44,145	.09664
COUNTY BRIDGE	AMOUNT LEVY	200,000	141,500	204,402 .0369	214,000 .05	245,000 .04530	753,000 .05	21,577	.04832
MENTAL HEALTH	AMOUNT LEVY		936,000	45,000 .0171			755,000 .05073		
FED.HIGHWAY MATCHING	AMOUNT LEVY	95,500	141,500	188,800 .0449	214,000 .05	230,000 .04253	753,000 .05	21,577	.04832
HEALTH	AMOUNT LEVY	1,123,500	328,000	895,793 .0498	428,000 .1	342,000 .06324		33,180	.01474
TB CARE	AMOUNT LEVY		8,200		90,800 .02155	100,000 .01849	34,080 .00229	500	
LIABILITY INSURANCE	AMOUNT LEVY	540,000	283,600	1,104,600 .3563	510,701 .12177			7,000	.03084
FICA		300,500	36,000	295,000 .0893	610,015 .14473		860,00 .05779	62,000	.08841
WORKERS COMP			141,500					10,000	.02056
UNEMPLOYMENT		15,000	27,500	25,000 .0095				15,000	.00480
BOND & INTEREST			43,200						

COUNTY LEVY AND LEVY RATES:

LEVY NAME		RANDOLPH	RICHLAND	ROCK ISLAND	SCHUYLER	SHELBY	STEPHENSON	TAZEWELL	WASHINGTON
IMRF RETIREMENT	AMOUNT LEVY	1,790,107 .13606	250,000 .09977	4,011,505 .2150	340,000	600,042 .17085	2,604,550 .0487	2,896,950 .06806	497,000
COUNTY HIGHWAY	AMOUNT LEVY	596,286 .06531	622,225 .09788	2,852,314 .0626	800,924	317,177 .09031	1,701,595 .1022	2,566,392 .06716	909,5000
COUNTY BRIDGE	AMOUNT LEVY	235,000 .01524	150,000 .04893	788,545 .0236	200,000	145,963 .04156	124,500 .0024	1,654,350 .03034	540,900
MENTAL HEALTH	AMOUNT LEVY	.0486	116,000 .05612	1,634,249 .0666	83,514	505,040 .1438	303,803 .0493	542,100 .02187	
FED.HIGHWAY MATCHING	AMOUNT LEVY	210,000 .05	195,000 .04893		150,000	169,353 .04822	912,650 .0493	755,600 .2522	185,000
HEALTH	AMOUNT LEVY	200,000 .0566		4,249,822 .0498	130,000	303,024 .08628	3,165,199 .0066	6,190,930 .03408	472,365
TB CARE	AMOUNT LEVY		404,090 .05999				56,335 .0095		
LIABILITY INSURANCE	AMOUNT LEVY	664,660 .0762	191,000 .02879	1,741,914 .0964	151,568	116,005 .03303	1,304,600 .01136	1,145,550 .04189	200,000
FICA		1,030,000 .06749	210,000 .07195	2,128,416 .1346	190,000	300,038 .08543	2,577,320 .0551	1,717,932 .03647	340,000
WORKERS COMP					61,395	82,077 .02335			280,000
UNEMPLOYMENT		22,000			10,500	40,003 .01139			
BOND & INTEREST		.14353		.0990					

COUNTY LEVY AND LEVY RATES:

LEVY NAME		WAYNE	WHITE	WHITESIDE	WILLIAMSON	WINNEBAGO	WOODFORD
IMRF	AMOUNT	376,000	348,475	2,100,000	2,237,832	6,457,122	720,000
RETIREMENT	LEVY	.23258	.22164	.2940		.1794	.0756
COUNTY	AMOUNT	519,235	711,050	2,064,150	1,561,240	2,538,000	1,601,100
HIGHWAY	LEVY	.06525	.09792	.0992		.07051	.1
COUNTY	AMOUNT	101,300	255,000	550,000	1,228,500	377,000	1,042,900
BRIDGE	LEVY	.02870	.04826	.0496		.01047	.05
MENTAL	AMOUNT	77,550		770,050	335,000		258,812
HEALTH	LEVY	.04833	.01728	.0992			.0301
FED.HIGHWAY	AMOUNT	45,000	485,000	405,000	490,000	1,780,000	1,170,000
MATCHING	LEVY	.04138	.04826	.0496		.04945	.05
HEALTH	AMOUNT	710,000			356,070	2,609,878	576,131
	LEVY	.03359	.06478			.07251	.0166
TB CARE	AMOUNT		12,800				
	LEVY		.00226				
LIABILITY	AMOUNT	260,000	351,340	786,500	801,000	4,034,000	194,930
INSURANCE	LEVY	.18123	.16872	.1001		.11208	.0605
FICA		246,000	272,000	1,000,000		3,851,000	440,000
		.14499	.11508	.1290		.10699	.0466
WORKERS					13,960		312,595
COMP							
UNEMPLOYMENT		20,000			47,680		
BOND & INTEREST							497,138

PLANNED SALARY BUDGET INCREASES/ PERCENT OF INCREASE PER CATEGORY

COUNTY	FY2016-17					FY2017-18				
	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE
BOND				.35					.35	
BOONE	2%	2%	1%	2%		2%				
BROWN										
BUREAU										
CALHOUN		1.5%		2.5%						
CARROLL	3%	3%	3%	3%	3%					
CHAMPAIGN	2-2.5%	2%	2%		594,076					
CHRISTIAN	2%			2%		2%			2%	
CLINTON										
CRAWFORD										
CUMBERLAND		3.25%	4%	6%			3.25%	4%	6%	
DEWITT	2%	3%	3%	2%						2.50%
EFFINGHAM	2%	2%	2%	\$1200						
FAYETTE	2.5%	2.5%		2.5%	2.5%					
FORD										
FULTON		2.5%	2.5%	3%			2.5%	2.5%		
GRUNDY										
HENRY	.35			2.25%		.35				
IROQUOIS	1.69%	2.82%	2%	4.33%					3.70%	
JACKSON	4%	4%	4%	3%		3%	3%	3%	3%	
JASPER										
JODAVIESS	2.8%	2.7%	2.7%	2.9%						
JOHNSON										
KANE	2.5%	2.5%	2.5%	2.5%						
KENDALL	\$1200	3-4.5%	2.5-3%	3.25%		\$1300			2.75%	

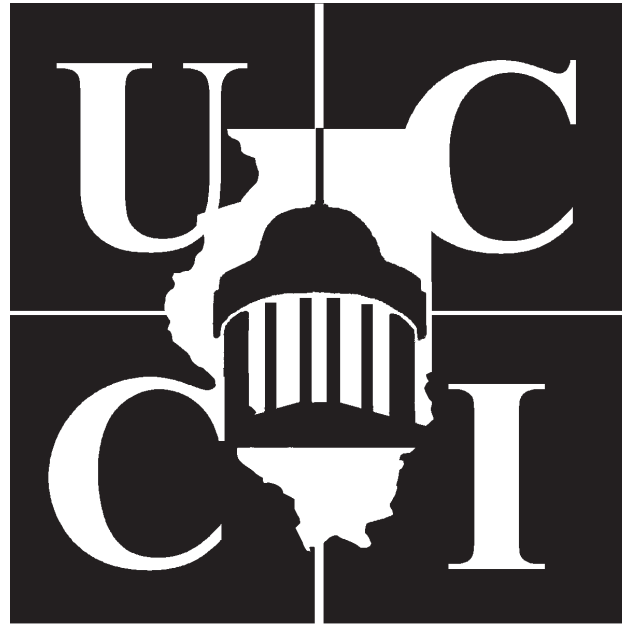
PLANNED SALARY BUDGET INCREASES/ PERCENT OF INCREASE PER CATEGORY

COUNTY	FY2016-17					FY2017-18				
	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE
LASALLE										
LEE										
LIVINGSTON		1%	1%							
McLEAN	2.5%	1.75%	1.75%	3%	9%	2.5%			3%	
MACON	3%	3%	3%	3%		3%	3%	3%	3%	3%
MADISON	2.25%	2.25%	2.25%	2.25%		2.25%	2.25%	2.25%	2.25%	
MARION										
MARSHALL										
MASON	2%	2%	2%	2%		2%	2%	2%	1.5%	
MENARD		2%	3%	2%						
MERCER	2%	2%		2%	2%	2%	2%		2%	2%
MONTGOMERY										
MORGAN		2%	2%	2%	2%		2%	2%	2%	
OGLE		3%	2.5%		3%					
POPE			3%							
PUTNAM	2%	2%	2%	2%		2%	2%	2%	2%	2%
RANDOLPH		3%	3%	3%			3%	3%	3%	
RICHLAND				1%					1%	
ROCK ISLAND										
SCHUYLER		3%	3%	3%						
SHELBY										
STEPHENSON	2%	2%	2%	2%						
TAZEWELL		3%	3%	3%						
WASHINGTON										
WAYNE										
WHITE	.35	.35	.35	2.5%		.35	.35	.35	2.5%	
WHITESIDE	2.5%	2%	2%							
WILLIAMSON	2%	2%	2%	2%		2%	2%	2%	2%	

PLANNED SALARY BUDGET INCREASES/ PERCENT OF INCREASE PER CATEGORY

	FY2015-16					FY2106-17				
COUNTY	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE
WINNEBAGO	3%	3%	3%	3%		0-3%	0-3%	0-3%	0-3%	
WOODFORD			1.5%	2%					2%	

SECTION II



SALARY SCHEDULE

COUNTY BOARD OFFICIAL'S SALARIES AND ELECTED OFFICIALS' SALARIES

	CNTY BD CHAIRMAN SALARY PER DIEM	VICE CHAIRMAN SALARY PER DIEM	CMTE CHAIRMAN SALARY PER DIEM	BOARD MEMBER SALARY PER DIEM	STATE ATTY	CIRCUIT CLERK	CNTY TREAS	CNTY CLERK	SHERIFF	CNTY AUDITOR	REC OF DEEDS	CORONER
BOND	8219			6701.40	128,960	58,300	58,300	58,300	61,700			14,300
BOONE	12,000				166,501	71,237	74,606	81,709	114,918			58,081
BROWN					128,959	33,000	33,000	33,000	46,832			100/call
BUREAU	8,000	75MTG	7/MTG	75MTG	166,508	61,949	61,949	61,949	70,098			40,866
CALHOUN	7,000			125/6000	128,958	36,860	36,860	36,860	46,119			
CARROLL	2,000	1,000		1,000	128,000	54,636	54,636	54,636	64,034			17,000
CHAMPAIGN	29,274/60mtg	60MTG	60MTG	60MTG	166,508	91,872	91,942	91,942	114,969	89,816	89,816	89,816
CHRISTIAN	22,000	2400/50	2400/5	2400/50	166,508	62,796	62,796	62,796	72,620			45,175
CLINTON	2000/75/mileage	75/mileage		75/mileage	166,507	68,567	68,567	68,567	79,000			42,708
CRAWFORD		125/75	275/75	125/75		57,116		57,116	70,555			19,570
CUMBERLAND	500/75	75MTG	75MTG	75MTG	128,959	40,028	39,232	39,232	49,612			14,500
DEWITT	5000/80	1000/80	1000/80	1000/80	128,959	55,000	60,114	60,114	76,649			19,000
EFFINGHAM	85MTG	70MTG	70MTG	70MTG	166,510	61,464	61,464	61,464	70,477			32,627
FAYETTE	3600/50/40	50/40	50/40	50/40	128,959	55,729	59,120	54,105	65,200			31,000
FORD	7500/65	65/mileage		65/mileage	128,959	54,000	54,000	54,000	63,000			20,500
FULTON	30MTG	25MTG	25MTG	25MTG	166,508	61,851	63,707	77,913	90,479			38,000
GRUNDY	36,000		36,000	6,500	166,508	78,613	76,696	76,696	108,397			78,613
HENRY	3,000	60/40	60/40	60/40	166,508	69,426	65,752	34,054	76,248			25,656
IROQUOIS	4800/35	960/35		35MTG	128,959	55,750	55,750	55,750	68,000			
JACKSON	35MTG	35MTG	35MTG	35MTG	166,508	63,872	63,872	63,872	79,235			42,338
JASPER	5,500	75MTG	70MTG	75MTG	128,959	52,000	52,000	52,000	58,000			18,000
JODAVIESS	3800/70	600/70	600/70	70	128,959	62,681	62,681	62,681	68,814			18,000
JOHNSON	9,000	11,000		11,000	128,959	46,306	42,000	48,000	45,000			12,000
KANE	105,328			25,000	166,508	90,655	100,000	100,000	124,750			88,214
KENDALL	13,200	2400/90	2400/90	2400/90	166,508	90,097	93,025	93,025	116,226			57,944
LASALLE	66,000	60MTG	60MTG	60MTG	160,876	66,000	66,990	68,490	76,789	66,000	66,000	66,000
LEE	6000/60	60MTG	60MTG	60MTG	166,508	62,062	62,062	62,062	74,813			40,900
LIVINGSTON	80MTG	45MTG	45MTG	45MTG	166,508	66,800	66,800	66,800	73,000			55,000
McLEAN	19,139	5,640	4,880	4,805	166,508	98,255	98,255	98,255	106,285	93,577		93,577
MACON	15,460			2,000	166,508	83,536	85,393	85,393	102,138	83,536	83,536	83,536
MADISON				10,1154		109,986	105,830	105,830	105,830	109,986	109,986	109,986
MARION	400/50	250/50	250/50	50MTG	166,508	62,00	62,000	62,000	62,000			28,400
MARSHALL	5000	3000		2000	128,960	53,407	53,407	53,407	76,039			21,305
MASON	70MTG	60MTG	60MTG	60MTG	128,970	67,390	67,390	67,390	77,470			22,500

COUNTY BOARD OFFICIAL'S SALARIES AND ELECTED OFFICIALS' SALARIES

COUNTY	CNTY BD CHAIRMAN SALARY PER DIEM	VICE CHAIRMAN SALARY PER DIEM	CMTE CHAIRMAN SALARY PER DIEM	BOARD MEMBER SALARY PER DIEM	STATE ATTY	CIRCUIT CLERK	CNTY TREAS	CNTY CLERK	SHERIFF	CNTY AUDITOR	REC OF DEEDS	CORONER
MENARD	8,000			8,000	128,959	65,270	59,247	59,247	72,614			
MERCER	8,930			38MTG	128,959	49,209	49,209	49,209	53,199			17,061
MONTGOMERY	6000/60		600/60	60MTG	166,508	62,370	62,370	62,370	72,428			31,147
MORGAN	40,500	40,500	40,500		165,000	67,500	67,500	67,500	78,500			33,000
OGLE	3,000/50	450/50	450/50	450/50	166,508	78,412	78,412	78,412	88,754			65,000
POPE												
PUTNAM	30MTG	30MTG	30MTG	30MTG	128,959	47,438	47,438	47,438	65,790	24,000		150/call
RANDOLPH	46,891			42,091	176,700	66,000	66,728	66,728	80,248			58,000
RICHLAND	8,000	6,000	6,000	6,000	128,959	45,384	45,384	45,384	55,114			19,050
ROCK ISLAND	22,000	5,880	5,800	2,400	166,508	90,000	82,500	82,500	102,500	90,000	90,000	90,000
SCHUYLER	600/35			35MTG	128,959	45,436	45,436	45,436	53,784			14,261
SHELBY	70/45	60/45	45	60/45	128,959	56,430	54,330	54,330	65,021			29,090
STEPHENSON		600/80	2,000/80	80MTG		52,000		52,000	60,000			22,000
TAZEWELL	26,483			2,400/60	166,508	87,711	78,997	80,488	108,681	50,000		71,683
WASHINGTON	180/65	65MTG	65MTG	65MTG	128,959	55,550	55,550	55,550	58,550			19,000
WAYNE	45MTG/miles	45MTG/miles	45MTG/miles	45MTG/miles	128,959	47,079	47,079	47,079	60,000			14,680
WHITE	7,800			7,200	128,959	47,413	47,413	47,413	53,171			15,857
WHITESIDE	3000/60	600/60	60MTG	60MTG	166,508	76,500	76,500	76,500	88,250		75,500	48,250
WILLIAMSON	65,784			63,284	166,508	78,934	78,934	78,934	81,934			40,924
WINNEBAGO	95,658			8,500	166,507	91,466	84,107	84,107	116,591	81,283	81,283	88,176
WOODFORD	6000	75/50/miles	75/miles	75/50/miles	166,508	58,595	61,436	61,436	75,911			28,492

COUNTY ADMINISTRATOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE		126,096						MORGAN							
BROWN								OGLE							
BUREAU		67,000						PERRY							
CALHOUN								POPE							
CARROLL		81,541			x			PUTNAM							
CHAMPAIGN		130,000						RANDOLPH							
CHRISTIAN								RICHLAND							
CLINTON								ROCK ISLAND		135,000					X
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT		58,500				x		STEPHENSON		100,000	100,000				
EFFINGHAM								TAZEWELL		129,792	120,00		X		x
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON		54,889					X	WHITE							
GRUNDY		90,000						WHITESIDE		99,215	64,533	112,934			X
HENRY		67,829	40,956	75,00				WILLIAMSON							
IROQUOIS								WINNEBAGO		119,999					x
JACKSON								WOODFORD							
JASPER															
JODAVIESS		87,985	69,058	93,330	x										
JOHNSON															
KANE		133,202			x										
KENDALL		122,950					x								
LASALLE															
LEE		90,000													
LIVINGSTON															
McLEAN		140,115	104,487	158,287	X		X								
MACON															
MADISON		120,016			x		x								
MARION															
MARSHALL															
MASON															
MENARD															
MERCER		78,000													

COUNTY COORDINATOR / ASST. COUNTY ADMINISTRATOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY		55,447					
BOONE		50,000	45,000					MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		86,775	70,239	105,359				RANDOLPH							
CHRISTIAN		41,000						RICHLAND							
CLINTON								ROCK ISLAND							
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM								TAZEWELL							
FAYETTE								WASHINGTON							
FORD		16,800						WAYNE							
FULTON								WHITE							
GRUNDY								WHITESIDE							
HENRY								WILLIAMSON							
IROQUOIS								WINNEBAGO		84,999					X
JACKSON								WOODFORD		36,236					X
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KENDALL															
LASALLE															
LEE															
LIVINGSTON		64,740	46,293	85,781											
McLEAN		122,020	86,532	129,810	X		X								
MACON															
MADISON		93,184			X		X								
MARION															
MARSHALL															
MASON															
MENARD		60,741													
MERCER															

DIRECTOR OF COURT SERVICES

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE	96,657						
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		99,879	70,239	105,359				RANDOLPH							
CHRISTIAN		51000-58874						RICHLAND							
CLINTON								ROCK ISLAND	77,124						X
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM								TAZEWELL	99,996	83,544	125,368	X			x
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON								WHITE							
GRUNDY								WHITESIDE	76,437	51,229	89,650				X
HENRY		74,850						WILLIAMSON							
IROQUOIS								WINNEBAGO		100,820				X	X
JACKSON		100,598						WOODFORD	57,571				X	X	X
JASPER															
JODAVIESS															
JOHNSON															
KANE		114,558				x									
KANKAKEE		100,232				x									
KENDALL		78,464													
KNOX															
LASALLE		71,966													
LEE															
LIVINGSTON		72,468	55,478	101,361											
McLEAN		81,970	78,440	117,654	X		X								
MACON		83,000													
MADISON		120,0660				x									
MARION															
MARSHALL															
MASON															
MENARD															
MERCER		56,129													

DIRECTOR PUBLIC TRANSPORTATION

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								RICHLAND							
CLINTON								ROCK ISLAND							
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM		24.71/HR					X	TAZEWELL							
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON								WHITE							
GRUNDY		62,730						WHITESIDE	51,251	37,654	65,896				X
HENRY								WILLIAMSON							
IROQUOIS								WINNEBAGO							
JACKSON								WOODFORD							
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KENDALL															
LASALLE															
LEE		75,798													
LIVINGSTON															
McLEAN															
MACON															
MADISON															
MARION															
MARSHALL															
MASON															
MENARD															
MERCER		44,000													

DIRECTOR OF ANIMAL CONTROL

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MONTGOMERY		29,088					
BOONE		43,680						MORGAN		8,500	8,000				
BROWN								OGLE							
BUREAU		36,830						PERRY		6,000					
CALHOUN								POPE							
CARROLL		30,543				x		PUTNAM		36,000					
CHAMPAIGN		67,746	58,906	88,358				RANDOLPH							
CHRISTIAN		40,228						RICHLAND		28,100					x
		47,476	36,316					ROCK ISLAND		67,543	32,000				X
CRAWFORD		22,000						SCHUYLER		25/CALL					
CUMBERLAND		15,500						SHELBY		37,250	32,000			X	
DEWITT		15.07/hr				X		STEPHENSON		14,708					
EFFINGHAM		17.34/HR					X	TAZEWELL		57,942	55,869	83,752	X	x	X
FAYETTE								WASHINGTON		5,5000					
FORD		28,800						WAYNE							
FULTON		46,570					x	WHITE							
GRUNDY		48,500						WHITESIDE		58,406					X
HENRY		42,827	31,200	49,691				WILLIAMSON		52,888	35,000				X
IROQUOIS		12,000						WINNEBAGO		75,925					X
JACKSON		47,978					x	WOODFORD		12,518					x
JASPER															
JODAVIESS		34,029	34,029	46,675		x									
JOHNSON															
KANE		78,797				x									
KENDALL		47,800					x								
LASALLE		42,548					x								
LEE		28,650					x								
LIVINGSTON		27,996	13.00/hr				x								
McLEAN		53,425	53,425	80,151		X									
MACON		84,451					X								
MADISON		32,635				x									
MARION															
MARSHALL		7,543													
MASON		4,000													
MENARD		17,500													
MERCER		3,000													

DIRECTOR BUILDING & ZONING

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND			20,350					MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE	76,348						x
BUREAU		40,442						PERRY	52,500						
CALHOUN								POPE							
CARROLL								PUTNAM	18,088						x
CHAMPAIGN		78,917	62,186	93,288				RANDOLPH	34,500						
CHRISTIAN		47,780						RICHLAND	67,558						X
CLINTON		60,000	60,000					ROCK ISLAND	17,763				x	x	
CRAWFORD								SCHUYLER	18,422						
CUMBERLAND								SHELBY	18,260				X	X	
DEWITT		21.35/hr				X		STEPHENSON	21,275						
EFFINGHAM								TAZEWELL	87,919	71,580	107,369	X			X
FAYETTE								WASHINGTON	19,000						
FORD		11,000						WAYNE							
FULTON		37,314					x	WHITE							
GRUNDY								WHITESIDE	69,786	40,667	71,167				X
HENRY		58,034	33,230	72,612				WILLIAMSON							
IROQUOIS								WINNEBAGO							
JACKSON								WOODFORD	47,500						
JASPER															
JODAVIESS		47,965	46,029	63,939	x										
JOHNSON															
KANE		126,418			x										
KENDALL		65,000					x								
LASALLE		93,904					x								
LEE		69,138				x									
LIVINGSTON		65,436	46,293	85,781			x								
McLEAN		90,187	64,645	96,977	X		X								
MACON		54,024					X								
MADISON		105,019			x		x								
MARION															
MARSHALL															
MASON															
MENARD		36,414													
MERCER		12,000													

DIRECTOR DATA PROCESSING

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								RICHLAND							
CLINTON								ROCK ISLAND							
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM								TAZEWELL	61,057	55,869	83,752	X			X
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON								WHITE							
GRUNDY								WHITESIDE	65,903	47,434	83,010				X
HENRY								WILLIAMSON							
IROQUOIS		70,747						WINNEBAGO							
JACKSON		51,953					x	WOODFORD							X
JASPER															
JODAVIESS															
JOHNSON															
KANE		156,933					x								
KENDALL															
LASALLE															
LEE															
McLEAN															
MACON															
MADISON		105,019					X								X
MARION															
MARSHALL															
MASON		65,000													
MENARD															
MERCER															

DIRECTOR HEALTH DEPARTMENT

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:			
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA	
BOND		66,800						MONTGOMERY		78,291						x
BOONE	Admin.	87,500						MORGAN		72,500	69,000					
BROWN								OGLE		65,000						x
BUREAU								PERRY		58,000						
CALHOUN		59,475						POPE								
CARROLL	w/Stephenson Co	15,000				x		PUTNAM								
CHAMPAIGN		49,591						RANDOLPH								
CHRISTIAN		49,591						RICHLAND		49,040						
CLINTON		69,500	62,000					ROCK ISLAND		83,865						X
CRAWFORD		72,372						SCHUYLER		32,760						
CUMBERLAND		42,243						SHELBY		93,366				X		
DEWITT								STEPHENSON		101,451						
EFFINGHAM								TAZEWELL		111,457	83,544	125,368	X			x
FAYETTE		85,610						WASHINGTON		71,980						
FORD		54,590						WAYNE		64,688						
FULTON		75,621					x	WHITE								
GRUNDY		74,275						WHITESIDE		170,000				X		X
HENRY		78,083	60,000					WILLIAMSON								
IROQUOIS		77,158						WINNEBAGO		142,805					X	X
JACKSON		74,488					x	WOODFORD		77,447						X
JASPER		68,266														
JODAVIESS		62,629	59,238	81,245		x										
JOHNSON																
KANE		126,704				x										
KENDALL		118,178					x									
LASALLE		93,913					x									
LEE		71,971														
LIVINGSTON		93,489	55,478	101,361			x									
McLEAN		114,230	86,532	129,810		X	X									
MACON		99,750					X									
MADISON		108,056				x	x									
MARION		66,166														
MARSHALL																
MASON		97,000														
MENARD																
MERCER		73,549														

DIRECTOR NURSING HOME

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								RICHLAND							
CLINTON								ROCK ISLAND		125,000					X
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON		82,717					
EFFINGHAM								TAZEWELL							
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON		80,000						WHITE							
GRUNDY								WHITESIDE							
HENRY		68,825	65,000	71,552				WILLIAMSON							
IROQUOIS								WINNEBAGO		98,231					x
JACKSON								WOODFORD							
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KENDALL															
LASALLE		90,000					x								
LEE															
LIVINGSTON															
McLEAN		97,187	82,363	123,539	X		X								
MACON															
MADISON															
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

DIRECTOR PARKS & RECREATION

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								RICHLAND							
CLINTON								ROCK ISLAND							
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM								TAZEWELL							
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON		30,600						WHITE							
GRUNDY								WHITESIDE							
HENRY								WILLIAMSON							
IROQUOIS								WINNEBAGO		160,000					x
JACKSON								WOODFORD							
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KENDALL		80,000				X	X								
LASALLE		47,476					x								
LEE															
LIVINGSTON															
McLEAN		75,315	64,644	96,979	X		X								
MACON															
MADISON															
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

DIRECTOR PURCHASING

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								RICHLAND							
CLINTON								ROCK ISLAND							
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM								TAZEWELL		63,049	63,049	94,468	X		x
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON								WHITE							
GRUNDY								WHITESIDE							
HENRY								WILLIAMSON							
IROQUOIS								WINNEBAGO		83,048					X
JACKSON								WOODFORD							
JASPER															
JODAVIESS															
JOHNSON															
KANE		94,700			x										
KENDALL															
LASALLE		53,063				x	x								
LEE															
LIVINGSTON															
McLEAN															
MACON															
MADISON					x		x								
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

DIRECTOR ESDA

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND		6,500						MONTGOMERY		4,218					
BOONE	EMA Dir	46,336						MORGAN	73,000	63,000					
BROWN								OGLE							
BUREAU		39,244						PERRY	Combined with First Ass't State's Atty						
CALHOUN		4,806						POPE							
CARROLL		16,231						PUTNAM		18,088					x
CHAMPAIGN		66,027	55,224	82,836				RANDOLPH		12,000					
CHRISTIAN		15,586						RICHLAND		12,500					
CLINTON		13,000	13,000					ROCK ISLAND	PT-20/HR	FT 30/HR					X
CRAWFORD		8,000						SCHUYLER							
CUMBERLAND		9,000						SHELBY		20,926					
DEWITT		38,246			X			STEPHENSON		35,807					
EFFINGHAM		23.13/HR				X		TAZEWELL		75,976	71,580	107,369	X		X
FAYETTE								WASHINGTON		27,000					x
FORD		5,250						WAYNE		9,000					
FULTON		22,750				x		WHITE		13,200					
GRUNDY								WHITESIDE		7610					
HENRY		47,476						WILLIAMSON		49,117	35,000				X
IROQUOIS		32,721						WINNEBAGO							
JACKSON		8,822				x		WOODFORD		33,647					X
JASPER		6,000	6,000	6,000											
JODAVIESS		20,4000	18,790	25,760	x										
JOHNSON		12,904													
KANE		75,206			x										
KENDALL		7,638				x	x								
LASALLE		60,000					x								
LEE		26,720				x									
LIVINGSTON															
McLEAN			53,426	80,149	X		X								
MACON		94,143					X								
MADISON		68,474			x		x								
MARION		24,960													
MARSHALL		16,479													
MASON	Part time	15,300													
MENARD		79,093													
MERCER		61,090													

ECONOMIC DEVELOPMENT DIRECTOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								RICHLAND							
CLINTON								ROCK ISLAND							
CRAWFORD		40,000						SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM								TAZEWELL							
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON								WHITE							
GRUNDY								WHITESIDE		63,750	40,667	71,167			X
HENRY								WILLIAMSON		50,503	35,000				X
IROQUOIS								WINNEBAGO		69,011					x
JACKSON								WOODFORD							
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KENDALL		42,615					x								
LASALLE															
LEE															
LIVINGSTON															
McLEAN															
MACON															
MADISON					x		x								
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

FIRST ASST. STATE'S ATTORNEY

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND			96,500					MONTGOMERY		38,000					
BOONE		95,500						MORGAN		80,000	70,000				
BROWN								OGLE		93,500					x
BUREAU		66,329						PERRY		55,332					
CALHOUN								POPE							
CARROLL		59,106						PUTNAM							
CHAMPAIGN		104,657	70,239	105,359				RANDOLPH		80,490					
CHRISTIAN		70,000						RICHLAND		50,000					x
		68,500	68,500					ROCK ISLAND		104,199					X
CRAWFORD		40,518						SCHUYLER							
CUMBERLAND								SHELBY		64,500			X		
DEWITT		63,059			X			STEPHENSON							
EFFINGHAM		71,5000				X		TAZEWELL		161,678			X		X
FAYETTE		60,000						WASHINGTON		57,000					x
FORD								WAYNE							
FULTON								WHITE		40,605					
GRUNDY								WHITESIDE		86,700	51,765	90,588			
HENRY		55,316	40,956	75,000				WILLIAMSON		93,000	40,000				
IROQUOIS		66,360						WINNEBAGO		142,836					X
JACKSON								WOODFORD		42,625					x
JASPER															
JODAVIESS		76,025	63,003	86,403	x										
JOHNSON															
KANE		132,877													
KENDALL		106,668					x								
LASALLE		107,633111,509				x	x								
LEE		63,000													
LIVINGSTON		82,820	46,293	119,223	X										
McLEAN															
MACON		102,000					X								
MADISON		111,862			X		X								
MARION		87,500													
MARSHALL															
MASON		30,600													
MENARD															
MERCER		53,560													

HIGHWAY ENGINEER

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND			88,065					MONTGOMERY		85,820					
BOONE		100,000						MORGAN		107,000	98,000				
BROWN		30,000						OGLE		112,765					x
BUREAU		107,500						PERRY		104,000					
CALHOUN		85,500						POPE		27,000					
CARROLL		101,242						PUTNAM		36,883					x
CHAMPAIGN		144,352						RANDOLPH		109,513					
CHRISTIAN		108,500						RICHLAND		94,400					
CLINTON		100,609	50,086					ROCK ISLAND		115,400					x
CRAWFORD		115,307						SCHUYLER		96,639					
CUMBERLAND		97,602						SHELBY		102,900			X		
DEWITT		104,609			X			STEPHENSON		106,000					
EFFINGHAM		110,530						TAZEWELL		129,097			X		X
FAYETTE		98,200						WASHINGTON		93,000					
FORD		101,088						WAYNE		40,000					
FULTON		118,800					x	WHITE		91,485					
GRUNDY		105,793						WHITESIDE		116,000					X
HENRY		115,602						WILLIAMSON							
IROQUOIS		105,296						WINNEBAGO		133,407					
JACKSON		115,108						WOODFORD		116,725					x
JASPER		96,600													
JODAVIESS		88,722	63,003	86,403	x										
JOHNSON		98,268													
KANE		164,383			x										
KENDALL		109,000													
LASALLE		126,137					x								
LEE		105,143													
LIVINGSTON		112,000													
McLEAN		111,186	82,363	123,539											
MACON		116,800					X								
MADISON		132,704			x		x								
MARION		108,200													
MARSHALL		99,000													
MASON		114,831													
MENARD		121,059													
MERCER		30,000													

HUMAN RESOURCE DIRECTOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY							
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		78,000	60,567	90,870				RANDOLPH		47,786					
CHRISTIAN		41,000						RICHLAND							
CLINTON								ROCK ISLAND		68,972					X
CRAWFORD								SCHUYLER							
CUMBERLAND		97,602						SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM								TAZEWELL		46,404	44,529	66,794	X		X
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON								WHITE							
GRUNDY		71,400						WHITESIDE							
HENRY		30,160	29,120	37,523				WILLIAMSON		45,610	30,000				X
IROQUOIS								WINNEBAGO		83,640					X
JACKSON								WOODFORD							
JASPER		5,000	5,000	5,000											
JODAVIESS															
JOHNSON															
KANE		136,737			x										
KENDALL		57,095					x								
LASALLE		68,000				x	x								
LEE															
LIVINGSTON		55,220	42,140	72,131			x								
McLEAN															
MACON		51,000	51,000				X								
MADISON															
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

IT DIRECTOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY		55,000					
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		88,667	70,239	105,359				RANDOLPH		53,581					
CHRISTIAN								RICHLAND							
CLINTON								ROCK ISLAND		81,617					
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT								STEPHENSON							
EFFINGHAM								TAZEWELL		59,859	55,869	83,794	X		X
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON		42,000					x	WHITE							
GRUNDY		88,470						WHITESIDE		62,739	43,920	76,861			X
HENRY		57,893	33,230	72,612				WILLIAMSON		52,688	35,000				x
IROQUOIS								WINNEBAGO							
JACKSON								WOODFORD							
JASPER															
JODAVIESS		73,434	59,238	81,245	x										
JOHNSON															
KANE															
KENDALL		92,700					x								
LASALLE		71,000					x								
LEE		59,150				x									
LIVINGSTON		87,996	55,478	101,361			x								
McLEAN		116,128	82,363	123,539	X		x								
MACON															
MADISON		105,019			x		x								
MARION															
MARSHALL															
MASON		65,000													
MENARD															
MERCER															

MAINTENANCE DIRECTOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	STAR T	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY		33,280					
BOONE								MORGAN							
BROWN								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		90,501	74,922	112,383				RANDOLPH							
CHRISTIAN		53,015						RICHLAND							
CLINTON								ROCK ISLAND							
CRAWFORD								SCHUYLER		38,322					
CUMBERLAND		12.45/hr						SHELBY							
DEWITT		22.95/hr			X			STEPHENSON							
EFFINGHAM								TAZEWELL		65,229	63,048	94,468	X		X
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON		46,500					x	WHITE							
GRUNDY		47,476						WHITESIDE		25.53	16.75	29.33			X
HENRY		35,381	22,360	37,523				WILLIAMSON							
IROQUOIS		43,697						WINNEBAGO							
JACKSON								WOODFORD		58,734					x
JASPER		13.00	13.00												
JODAVIESS															
JOHNSON															
KANE		116,934			x										
KENDALL		103,169					x								
LASALLE		75,000					x								
LEE															
LIVINGSTON		63,667	46,293	85,781			x								
McLEAN		101,827	64,644	101,828	X		X								
MACON															
MADISON					x		x								
MARION															
MARSHALL															
MASON															
MENARD		35,130													
MERCER															

PUBLIC DEFENDER

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY		149,857					
BOONE		149,850						MORGAN		114,400	112,200				
BROWN		33,625						OGLE		59,572					x
BUREAU		66,202						PERRY		90,000					
CALHOUN		23,700						POPE		50,016					
CARROLL		63,791						PUTNAM		36,400					
CHAMPAIGN		149,858						RANDOLPH		95,000					
CHRISTIAN		149,858						RICHLAND		116,063					x
CLINTON		149,854	55,999					ROCK ISLAND		152,855			x		
CRAWFORD		58,000						SCHUYLER		34,500					
CUMBERLAND								SHELBY		116,063			X		
DEWITT		116,063					X	STEPHENSON		154,290					
EFFINGHAM		149,857						TAZEWELL		149,857			X		X
FAYETTE		116,063						WASHINGTON		51,000					
FORD		44,500						WAYNE		90,000					
FULTON		149,857					x	WHITE		97,781					
GRUNDY		149,857						WHITESIDE		149,857					
HENRY		149,860						WILLIAMSON		77,500	40,000				
IROQUOIS		51,500						WINNEBAGO		149,283					x
JACKSON		95,275					x	WOODFORD		59,134					x
JASPER		65,000													
JODAVIESS		61,621					X								
JOHNSON		65,558													
KANE		149,857													
KENDALL		149,857					x								
LASALLE		144,788					x								
LEE		62,195													
LIVINGSTON		149,860													
McLEAN		149,857	73,670	149,857	X		X								
MACON		144,370					X								
MADISON		149,864			x		x								
MARION		149,857													
MARSHALL		56,106													
MASON		78,030													
MENARD		85,000													
MERCER		91,104													

SECOND ASST. STATE'S ATTORNEY

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MONTGOMERY						x	x
BOONE		69,750						MORGAN		41,000	40,000				
BROWN								OGLE		44,000-72,500					x
BUREAU		61,745						PERRY		62,442					
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		60,879	49,101	84,474				RICHLAND		39,000					
CHRISTIAN		45,000						ROCK ISLAND							
CLINTON		61,000	61,000					SHELBY							
CRAWFORD								SCHUYLER							
CUMBERLAND								SHELBY							
DEWITT		55,963			X			STEPHENSON							
EFFINGHAM		49,500				X		TAZEWELL		127,919			X		X
FAYETTE								WASHINGTON							
FORD								WAYNE							
FULTON								WHITE							
GRUNDY								WHITESIDE							
HENRY		38,460	33,320	37,523				WILLIAMSON		92,200	40,000				
IROQUOIS		56,100						WINNEBAGO		117,545					X
JACKSON								WOODFORD		42,625					z
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KENDALL		97,551					x								
LASALLE		92,003				x	x								
LEE		63,000													
LIVINGSTON		50,800-57,500	46,293	119,223	x										
McLEAN		72,08190,187	64,644	96,977	X		X								
MACON		82,000					X								
MADISON															
MARION		62,500													
MARSHALL															
MASON															
MENARD															
MERCER															

SUPERVISOR OF ASSESSMENTS

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND			55,102					MONTGOMERY		60,698					
BOONE		72,768						MORGAN		68,989	65,000				
BROWN		37,536						OGLE		76,349					x
BUREAU		57,319						PERRY		54,000					
CALHOUN		36,459			x			POPE		47,325					
CARROLL		54,636						PUTNAM		50,103					x
CHAMPAIGN		74,705	62,186	93,288				RANDOLPH		66,728					
CHRISTIAN		62,796						RICHLAND		45,384					x
CLINTON		68,567	51,531					ROCK ISLAND		76,325					X
CRAWFORD		57,116						SCHUYLER							
CUMBERLAND		39,580						SHELBY		56,430					
DEWITT		83,00	Share w/	Piatt Co			x	STEPHENSON		71,668					
EFFINGHAM		61,464						TAZEWELL		88,801	71,580	107,369	X		X
FAYETTE		59,120						WASHINGTON		55,5000					
FORD		53,000						WAYNE		47,079					
FULTON		74,489					x	WHITE		75,000	51,229	89,650			X
GRUNDY		80,00						WHITESIDE							
HENRY		72,452						WILLIAMSON		76,635	45,000				X
IROQUOIS		58,625						WINNEBAGO		102,163					x
JACKSON		63,872						WOODFORD		61,436					x
JASPER		52,000													
JODAVIESS		58,631	46,634	63,939	x										
JOHNSON		50,000													
KANE		127,773			x										
KENDALL							x								
LASALLE		86,275					x								
LEE		66,072				x									
LIVINGSTON		59,000	46,293	85,781			x								
McLEAN		90,510	64,644	96,977	X		X								
MACON		73,330					X								
MADISON		100,339			x		x								
MARION		62,500													
MARSHALL		53,407													
MASON		67,490													
MENARD		65,270													
MERCER		49,209													

ADMINISTRATIVE NON-EXEMPT POSITIONS

ACCOUNTING CLERK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN		24,164									
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		15.93	14.52			21.78				AFSCME -3	37.5
CHRISTIAN		10.1-18.27	10.91							AFSCME 2018	35
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT		11.48	10.82						X		35
EFFINGHAM											
FAYETTE											
FORD											
FULTON		16.92							X	3 YR	FT
GRUNDY		24.00									
HENRY											
IROQUOIS		17.66	16.48								
JACKSON		65,467							X		40
JASPER											
JODAVIESS		16.33-16.75	14.66			20.10	X				35
JOHNSON		24,897									
KANE											
KENDALL											
LASALLE		15.43-26.73						X	X		40
LEE		12.61	12.07					X		3 YRS	40
LIVINGSTON		14.55	11.57			18.67			X		37.5

ACCOUNTING CLERK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			14.86	14.86	14.94	22.30	X		X		37.5
MACON		37,308	28,000						X		35
MADISON			18.72			22.63		X	X	AFSCME	40
MARION											
MARSHALL											
MASON			22,428	23,904	24,863	33,140	X				35
MENARD		14.28									
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY											
MORGAN											
OLGE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND			12.97	13.58	14.41	17.66			X		40
SCHUYLER											
SHELBY		24,98	14.00					X		AFSCME	35
STEPHENSON		18.13									
TAZWELL		28.64	26.76			40.11	X		X		37.5
WASHINGTON											
WAYNE		9.00	9.00	9.50	9.75						37.5
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		13.99	12/04					X	X		40
WOODFORD											

ADMINISTRATIVE ASSISTANT

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU		10.00									35
CALHOUN											
CARROLL											
CHAMPAIGN		24.45	18.93			28.40					37.5
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM		18.69	17.23					X	X		35
FAYETTE											
FORD											
FULTON		16.05							X	3 YR	FT
GRUNDY											
HENRY		13.37	10.75			18.04					
IROQUOIS											
JACKSON		28,922-61,897							X		40
JASPER											
JODAVIESS		17.30-18.23	16.36			22.44	X				35-40
JOHNSON											
KANE		16.24-31.21					X				35-40
KENDALL		44,772							X		37.5
LASALLE		14.45-28.65	13.46	13.96				X	X		40
LEE		19.11						X			40
LIVINGSTON		18.37	16.04			25.51			X		37.5

ADMINISTRATIVE ASSISTANT (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			17.18	17.18	17.26	25.77	X		X		37.5
MACON		33,000	25,000						X		35
MADISON			20.27			25.78		X	X	AFSCME	40
MARION		34,049									
MARSHALL											
MASON			27,168	28,089	29,028	38,309	X				35
MENARD		16.02									
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY											
MORGAN											
OLGE		17.83-24.90							x		
PERRY											
POPE		25,781	14.16								
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND			18.00	18.80	20.03	24.48			X		40
SCHUYLER											
SHELBY											
STEPHENSON		18.45									
TAZWELL		30.27	23.82			35.63	X		X		40
WASHINGTON											
WAYNE		14.90	9.00	9.50	9.75						37.5
WHITE											
WHITESIDE		61,928	37,654			65,896			X		40
WILLIAMSON		12.55	12.00								
WINNEBAGO		22.42							X		40
WOODFORD											

CHIEF DEPUTY CIRCUIT CLERK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		17.00	11.07								
BOONE		23.97									40
BROWN		24,010									
BUREAU		10.86	10.00								35
CALHOUN		28,055									
CARROLL											
CHAMPAIGN		40.82	28.32			42.48					37.5
CHRISTIAN		41,000	35,000								
CLINTON		20.51	14.04							3 YR	FT
CRAWFORD		37,856									35
CUMBERLAND		15.25									
DEWITT		12.18	10.82						X		35
EFFINGHAM		17.62						X		Laborer- 2017	35
FAYETTE		21.94	9.00								35
FORD		11.25									
FULTON		26.00							X	3 YR	FT
GRUNDY											
HENRY		17.89	10.75			18.04					
IROQUOIS		16.00	14.83								
JACKSON		16,691-40,980							X		40
JASPER		19.65									35
JODAVIESS		19.58	17.57			24.10	X				35
JOHNSON		34,299									
KANE		47.00									37.5
KENDALL		63,362							X		37.5
LASALLE		31.21						X	X		40
LEE		18.27						X		3 YR	40
LIVINGSTON		17.76							X		37.5

CHIEF DEPUTY CIRCUIT CLERK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			27.39	27.39	27.53	41.10	X		X		37.5
MACON		63,643	50,000						X		35
MADISON		40.54						X	X		40
MARION		37,663									
MARSHALL											
MASON			27,168	28,089	29,028	38,309	X				35
MENARD		18.18									
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY		19.00									
MORGAN											
OLGE		27.34-33.94						X	X	Teamsters	35
PERRY		30,438									
POPE		25,781	14.00								
PUTNAM		15.88							X		40
RANDOLPH		47,786									
RICHLAND		13.79									
ROCK ISLAND		32.30							X		40
SCHUYLER		29,994									
SHELBY		14.15	14.00				X				
STEPHENSON											
TAZWELL		29.15	23.82			35.63	X		X		37.5
WASHINGTON		32,000									FT
WAYNE		17.48	9.00	9.50	9.75						37.5
WHITE											
WHITESIDE		40,040	27,677			48,433			X		40
WILLIAMSON		23.00	12.00								35
WINNEBAGO		117,496						X	X		40
WOODFORD											

CHIEF DEPUTY COUNTY CLERK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		19.67									
BOONE		19.40									37.5
BROWN		26,128									
BUREAU		21.21	10.00								35
CALHOUN		28,055									
CARROLL											
CHAMPAIGN		44.77	28.32			42.48					37.5
CHRISTIAN		35,000	35,000	37,500	40,000						
CLINTON		19.25	15.13							3 YR	FT
CRAWFORD		39,658								3 YR	35
CUMBERLAND											
DEWITT		16.99	12.23						X		35
EFFINGHAM		17.62						X		Laborers-2017	35
FAYETTE		9.46	9.00							Laborers	35
FORD		11.25									
FULTON		26.00							X	3 YR	FT
GRUNDY											
HENRY		17.40	10.75			18.04					
IROQUOIS		16.29	14.83								
JACKSON		23,101-51,109							X		40
JASPER		18.92									35
JODAVIESS		20.93	18.79			25.76	X				35
JOHNSON		32,780									35
KANE											
KENDALL		54,000							X		37.5
LASALLE		25.45						X	X		40
LEE		19.34						X		3 YR	40
LIVINGSTON		15.44	11.57			18.76			X		37.5

CHIEF DEPUTY COUNTY CLERK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			27.39	27.39	27.53	41.10	X		X		37.5
MACON		51,914	30,000						X		35
MADISON		41.92						X	X		40
MARION		25,668									
MARSHALL		37,500									
MASON			27,168	28,089	28,458	37,558		X			35
MENARD		16.53									
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY		18.00									
MORGAN											
OLGE											
PERRY		26,938									
POPE		25,781	14.00								
PUTNAM		15.88							X		40
RANDOLPH		47,786									
RICHLAND		13.27									
ROCK ISLAND		32.30							X		40
SCHUYLER		29,994									
SHELBY		13.88	14.00					X			35
STEPHENSON											
TAZWELL		27.89	26.76			40.11	X		X		37.5
WASHINGTON		35,000									37.5
WAYNE		14.90	9.00	9.50	9.75						37.5
WHITE											
WHITESIDE		30,703	27,677			48,435			X		37.5
WILLIAMSON		16.19	12.00						X		35
WINNEBAGO		62,109							X		40
WOODFORD		17.73							x		

CHIEF DEPUTY RECORDER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		19.67									
BOONE											
BROWN											
BUREAU		11.11	10.00				X				35
CALHOUN											
CARROLL			11.00								
CHAMPAIGN		19.87	18.93			28.40					37.5
CHRISTIAN											
CLINTON		19.03	15.13							3 YRS	FT
CRAWFORD		31,850								3 YRS	35
CUMBERLAND											
DEWITT											
EFFINGHAM		17.62						X		Laborers-2017	35
FAYETTE		18.93	9.00							Laborers	35
FORD		11.25									
FULTON		22.93							X	3 YR	FT
GRUNDY											
HENRY		11.57	10.75			18.04					
IROQUOIS											
JACKSON											
JASPER		18.92									
JODAVIESS		19.58	17.57			24.10	X				35
JOHNSON											
KANE											
KENDALL		47,476							X		37.5
LASALLE		25.53						X	X		40
LEE											
LIVINGSTON											

CHIEF DEPUTY RECORDER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON		47,072	30,000						X		35
MADISON		27.44						X	X		40
MARION		24,368									
MARSHALL											
MASON			27,168	28,089	29,028	38,309	X				35
MENARD											
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY		13.00									
MORGAN											
OLGE											
PERRY		25,938									
POPE											
PUTNAM											
RANDOLPH		46,241									
RICHLAND											
ROCK ISLAND		32.20							X		40
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE		17.48	9.00	9.50	9.75						37.5
WHITE											
WHITESIDE		33,072	27,677			48,433			X		37.5
WILLIAMSON		21.02	12.00								35
WINNEBAGO		65,264							X		40
WOODFORD											

CHIEF DEPUTY TREASURER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		17.00									
BOONE		18.53								UAW 3YRS	37.5
BROWN		24,584									
BUREAU		10.70	10.00				X				35
CALHOUN		28,055									35
CARROLL											
CHAMPAIGN		27.56	22.05			33.08					37.5
CHRISTIAN		37,500	35,000	37,500	40,000						
CLINTON		21.54	11.41							3 YR	FT
CRAWFORD		38,457								3 YR	35
CUMBERLAND		14.98									
DEWITT		12.18	10.82						X		35
EFFINGHAM		17.62						X		Laborers-2017	35
FAYETTE											
FORD		11.25									
FULTON		16.92							X	3	FT
GRUNDY											
HENRY		15.63	10.75			18.04					
IROQUOIS		21.12	14.83								
JACKSON		44,097							X		40
JASPER		15.64									35
JODAVIESS		19.58	17.57			24.10	X				35
JOHNSON		36,920									
KANE		41.00									35
KENDALL		65,305							X		37.5
LASALLE		27.70						X	X		40
LEE		19.31						X		3 YR	40
LIVINGSTON		18.35	16.04			25.51			X		37.5

CHIEF DEPUTY TREASURER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN		35.25	30.13	30.13	30.28	45.20	X		X		37.5
MACON		57,066	40,000						X		35
MADISON		32.00						X	X		40
MARION		25,068									
MARSHALL		37,500									
MASON			27,168	28,089	29,028	38,309	X				35
MENARD		16.84									
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY		20.00									
MORGAN											
OLGE		25.88							X		35
PERRY		26,938									
POPE		25,781	14.00								
PUTNAM		15.88							X		40
RANDOLPH		47,786									
RICHLAND		11.27									
ROCK ISLAND		32.20							X		40
SCHUYLER		29,994									
SHELBY		18.28	14.00					X			35
STEPHENSON											
TAZWELL		27.56	26.76			40.11	X		X		37.5
WASHINGTON		32,000									
WAYNE		13.92	9.00	9.50	9.75						37.5
WHITE											
WHITESIDE		40,956	27,677			48,435			X		37.5
WILLIAMSON		24.00	12.00								35
WINNEBAGO											
WOODFORD		18.21							x		

CHIEF DEPUTY SUPERVISOR OF ASSESSMENTS

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		17.90									
BOONE		24.00									37.5
BROWN		24,002									
BUREAU		20.54	10.00				X				35
CALHOUN		28,055									
CARROLL											
CHAMPAIGN											
CHRISTIAN		35,000	35,000	37,500	40,000						
CLINTON		22.48								3 YR	FT
CRAWFORD		31,249									
CUMBERLAND		12.95									
DEWITT		11.50	10.00								
EFFINGHAM		20.05							X		35
FAYETTE											
FORD		11.25									
FULTON		22.93							X	3 YR	FT
GRUNDY											
HENRY		15.00	10.75			18.04					
IROQUOIS		16.48	14.83								
JACKSON		42,000-47,000							X		40
JASPER		19.50									35
JODAVIESS		18.23	16.36			22.44	X				35
JOHNSON		41,828									
KANE		49.00									35
KENDALL		40,804									
LASALLE		24.47						X	X		40
LEE		23.44						X		3 YR	40
LIVINGSTON		20.20	16.04			25.51			X		37.5

CHIEF DEPUTY SUPERVISOR OF ASSESSMENTS (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN		32.13	24.34	24.34	24.46	36.51	X		X		37.5
MACON		40,685	30,000						X		35
MADISON			30.43			41.01		X	X	AFSCME	40
MARION		35,518									
MARSHALL		37,500									
MASON			27,168	28,089	29,028	38,309	X				35
MENARD		17.60									
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY		18.00									
MORGAN											
OLGE		25.48							X		35
PERRY		34,938									
POPE		25,781	14.00								
PUTNAM		15.88							X		40
RANDOLPH		47,786									
RICHLAND		18.70									
ROCK ISLAND		28.69							X		40
SCHUYLER		29,994									
SHELBY		15.53	14.00					X			35
STEPHENSON											
TAZWELL		27.82	26.76			40.11	X		X		37.5
WASHINGTON		32,000									37.5
WAYNE		14.63	9.00	9.50	9.75						37.5
WHITE											
WHITESIDE		27,482	27,677			48,435			X		35
WILLIAMSON		28.00									35
WINNEBAGO		62,763							X		40
WOODFORD											

CLERK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.90									
BOONE		14.00	12.50								37.5
BROWN		23,128									
BUREAU											
CALHOUN											
CARROLL		20,000-36,855	11.00								
CHAMPAIGN		14.51	13.70			18.50				AFSCME -3	37.5
CHRISTIAN		10.91-18.95	10.91							AFSCME 2018	35
CLINTON		16.45								3 YRS	FT
CRAWFORD		19,838									
CUMBERLAND											
DEWITT			10.08						X		35
EFFINGHAM		17.16	11.20	13.05	15.11			X		Laborers-2017	35
FAYETTE		9.46-21.30								Laborers	35
FORD		10.75									
FULTON		19.82							X	3 YR	FT
GRUNDY											
HENRY		12.08	8.25			16.78					
IROQUOIS		12.19	11.15						X	AFSCME 4 YR	35
JACKSON		8,732-33,821							X	AFSCME 4 YR	40
JASPER		15.50	10.00	12.00	12.50						
JODAVIESS		13.09-17.60	13.09			20.10	X				35
JOHNSON											
KANE		12.00				27.00				DEC 2017	35-37.5
KENDALL		27,895						X		4 YR	37.5
LASALLE		10.50-19.23	10.50	11.00				X	X		40
LEE		11.38	11.38					X			40
LIVINGSTON		14.04	8.25			15.05			X		37.5

CLERK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			8.91	8.91	8.96	13.77	X		X		37.5
MACON		25,500	25,000						X		35
MADISON			14.84			18.64		X	X	AFSCME	40
MARION		19,168									
MARSHALL											
MASON			22,428	23,904	24,863	33,140	X				
MENARD		15.90									
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY											
MORGAN											
OLGE		13.74-24.33						X	X	Teamsters	35
PERRY											
POPE											
PUTNAM		15.24							X		40
RANDOLPH		46,241									
RICHLAND											
ROCK ISLAND			12.37-18.00	12.96-18.80	13.72-20.03	16.84-24.48			X		40
SCHUYLER		28,488									
SHELBY		18.58-25.78	14.00					X		AFSCME/FOP	35
STEPHENSON											
TAZWELL		16.50	12.45			18.66	X		X		37.5
WASHINGTON											
WAYNE		14.72	9.00	9.50	9.75						37.5
WHITE			9.25	9.60							40
WHITESIDE											
WILLIAMSON		13.75	12.00								
WINNEBAGO		12.75						X	X		40
WOODFORD		13.45-17/27						X		AFSCME	

EXECUTIVE/JUDICIAL SECRETARY

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		16.23	15.00								20/PT
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		19.61	15.57			23.36				AFSCME -3	37.5
CHRISTIAN											
CLINTON		21.01	16.83								FT
CRAWFORD											
CUMBERLAND											
DEWITT		15.89	10.82						X		35
EFFINGHAM		21.67/HR							X		35
FAYETTE											
FORD		34,868									
FULTON		26.00							X	3 YR	FT
GRUNDY											
HENRY		14.40	10.75			18.04					
IROQUOIS		18.17									
JACKSON		42,000-47,000							X		40
JASPER											
JODAVIESS		14.66	14.66			20.10	X				35
JOHNSON											
KANE		23.16-42.04									
KENDALL		51,682							X		37.5
LASALLE		12.50-22.45	12.00	12.50				X	X		40
LEE		11.38						X			40
LIVINGSTON		22.86	16.04			25.41			X		37.5

EXECUTIVE/JUDICIAL SECRETARY (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			15.98	15.98	16.06	23.97	X		X		37.5
MACON		41,515	35,000						X		35
MADISON											
MARION											
MARSHALL											
MASON											
MENARD		20.49									
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY											
MORGAN											
OLGE		23.95							x		35
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND			17.22	17.91	19.07	23.39			X		40
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		32.08									40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		18.06	15.73						X		40
WOODFORD		16.53							x		

FACILITIES SERVICES MANAGER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		30.77	25.19			37.79					40
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD		14.00									
FULTON											
GRUNDY											
HENRY											
IROQUOIS		21.01									
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE		34.00					X				
KENDALL											
LASALLE											
LEE											
LIVINGSTON											

FACILITIES SERVICES MANAGER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN		35.70	25.68	25.58	25.81	38.53	X		X		40
MACON											
MADISON			30.43			41.02		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OLGE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		91,414							X		40
WOODFORD		27.75									

G.I.S. COORDINATOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.00									
BOONE		22.16	18.50								37.5
BROWN											
BUREAU		19.23	19.23								35
CALHOUN											
CARROLL		31,058									
CHAMPAIGN		41.21	36.02			54.03					37.5
CHRISTIAN											
CLINTON		34.69	30.05								
CRAWFORD											
CUMBERLAND											
DEWITT		19.12	11.23						X		35
EFFINGHAM											
FAYETTE											
FORD											
FULTON		2,600/yr							X	3 YR	FT
GRUNDY		22.00									
HENRY		35.61	15.98								
IROQUOIS											
JACKSON		35,114							X	AFSCME 4 YR	40
JASPER		2500/yr									
JODAVIESS											
JOHNSON											
KANE		50.00					X				
KENDALL		77,878							X		37.5
LASALLE											
LEE		22.07						X			40
LIVINGSTON		20.44	16.04			25.21			X		37.5

G.I.S. COORDINATOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			30.13	30.13	30.28	45.20	X		X		37.5
MACON											
MADISON			38.25			49.04		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY		18.00									
MORGAN											
OLGE		28.90							X		40
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND		35.13							X		40
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		24.76	23.82			35.63	X		X		37.5
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		55,511	40,667			71,167			X		40
WILLIAMSON		19.23	12.00								
WINNEBAGO		70,000							X		40
WOODFORD											

I.T. SUPPORT / I.T. ASSISTANT

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE			24.61								37.5
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		17.59	17.16			25.74					37.5
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM		27.05/HR							X		35
FAYETTE											
FORD											
FULTON											
GRUNDY		32.00									
HENRY		14.51	10.75			18.04					
IROQUOIS											
JACKSON		45,760-48,204									
JASPER											
JODAVIESS		26.97	24.84			34.07	X				40
JOHNSON											
KANE		17.31-30.31									
KENDALL											
LASALLE		19.23-25.54	19.23					X	X		40
LEE											
LIVINGSTON		20.17	16.04			25.51			X		20/PT

I.T. SUPPORT / I.T. ASSISTANT (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			19.85	19.85	19.95	29.78	X		X		37.5
MACON											
MADISON			28.60			36.10		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		19.00									
MORGAN											
OLGE		30.16							X		40
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND		26.12							X		40
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		18.34	17.71			26.51	X		X		
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		44,762	34,865			61,014			X		35
WILLIAMSON											
WINNEBAGO		22.73							X		40
WOODFORD											

LEGAL SECRETARY

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN		28,061									
BUREAU		15.51									35
CALHOUN											
CARROLL		31,058									
CHAMPAIGN		17.53	15.57			23.36				AFSCME -3	37.5
CHRISTIAN		10.91-23.23	10.91							AFSCME 2018	35
CLINTON		18.94	14.76								
CRAWFORD		34,780									
CUMBERLAND											
DEWITT		11.26	10.30								
EFFINGHAM											
FAYETTE											
FORD		34,868									
FULTON		17.58							X	3 YR	FT
GRUNDY											
HENRY											
IROQUOIS		14.84									
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE		11.94-27.96									
KENDALL		66,764							X		37.5
LASALLE		13.88-23.98	11.50	12.00				X	X		40
LEE		16.61						X			40
LIVINGSTON		16.13	11.57			18.76			X		37.5

LEGAL SECRETARY (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			15.98	15.98	16.06	23.97	X		X		37.5
MACON		38,514	35,000						X		35
MADISON			19.50			23.43		X	X	AFSCME	40
MARION		31,048									
MARSHALL											
MASON											
MENARD											
MERCER			10.86	11.39	11.96	18.76		X	X		
MONTGOMERY											
MORGAN											
OLGE		17.39							x		35
PERRY											
POPE											
PUTNAM											
RANDOLPH		46,241									
RICHLAND											
ROCK ISLAND		25.61							X		40
SCHUYLER		37,395									
SHELBY		18.13-23.73	16.50				X	X			35
STEPHENSON											
TAZWELL		17.61									40
WASHINGTON											
WAYNE		18.46	15.00	18.91	19.36						37.5
WHITE											
WHITESIDE		16.90	13.30			23.28			X		35
WILLIAMSON		21.42	12.00								
WINNEBAGO		16.31	15.74								40
WOODFORD											

PROBATION OFFICER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		23.70									
BOONE		20.36	16.50								40
BROWN											
BUREAU											
CALHOUN		6,500									
CARROLL		41,274-61,928									
CHAMPAIGN		24.25	17.77								37.5
CHRISTIAN		15.51	15.51							AFSCME	35
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM		34,853	33,500				X			Laborers-2017	35
FAYETTE		32.46									
FORD		30,600									
FULTON											
GRUNDY											
HENRY		20.73	15.05			23.25					
IROQUOIS		32.03	21.39	22.33	23.83	33.65		X	X	FOP 3 YR	35
JACKSON											35
JASPER		25.83									
JODAVIESS		19.00-29.63	18.48					X			35
JOHNSON											
KANE											
KENDALL		43,303	38,159	38,540	38,926			X		4 YR	37.5
LASALLE		15.87-29.10	15.87	16.37			X	X	X		40
LEE		17.62				31.85	X				35
LIVINGSTON			19.97			35.20				FOP 3 YR	37.5

PROBATION OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			19.85	19.85	19.95	29.78	X		X		37.5
MACON		55,000	45,000						X		35
MADISON			21.58			32.51		X	X	AFSCME	40
MARION		34,964									
MARSHALL		48,899									
MASON			30,000			48,000					35
MENARD		25.67									
MERCER	Exempt	18.38	12.00								
MONTGOMERY											
MORGAN											
OLGE		17.62-39.04					X	X	X	FOP	35
PERRY											
POPE											
PUTNAM		35,000							X		40
RANDOLPH											
RICHLAND											
ROCK ISLAND			19.12	19.69	20.29	29.79			X		40
SCHUYLER		48,093									
SHELBY		19.16-30.58	19.16				X				35
STEPHENSON		25.22									
TAZWELL		24.83	19.87								40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		20.68	16.97			26.66		X	X		40
WILLIAMSON											
WINNEBAGO		19.02-20.65	15.73					X	X		40
WOODFORD		16.67-19.64						X	X	FOP	

TAX EXTENSION SPECIALIST

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		16.08	15.57			28.36				AFSCME-3	37.5
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE		12.17	9.00							Laborers	35
FORD											
FULTON											
GRUNDY											
HENRY											
IROQUOIS		13.70	11.15					X		AFSCME	35
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE		55.00									
KENDALL		54,000							X		37.5
LASALLE											
LEE		15.65	12.07					X			40
LIVINGSTON		14.69	11.57			18.76			X		35

TAX EXTENSION SPECIALIST (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN		22.22	18.46	18.46	18.56	27.69	X		X		37.5
MACON											
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		18.00									
MORGAN											
OLGE		21.99							X		35
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		21.91	17.71			26.51	X		X		37.5
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON		13.66	12.00								35
WINNEBAGO											
WOODFORD											

VICTIM/WITNESS ASSISTANT

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		13.87									
BOONE											
BROWN											
BUREAU		20.43									35
CALHOUN											
CARROLL											
CHAMPAIGN		22.11	17.16			25.74					37.5
CHRISTIAN		18.55									35
CLINTON		23.59	16.70							3 YR	FT
CRAWFORD											
CUMBERLAND											
DEWITT		11.14							X		35
EFFINGHAM		19.71/HR							X		35
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		12.60									
IROQUOIS											
JACKSON		47,475-50,960							X		40
JASPER											
JODAVIESS		20.08	17.57			24.10	X				35
JOHNSON											
KANE		14.08-22.97									
KENDALL		48,055							X		37.5
LASALLE		14.60						X	X		40
LEE		17.83									40
LIVINGSTON		20.64	11.57			18.76			X		35

VICTIM/WITNESS ASSISTANT (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN		16.38	15.98	15.98	16.06	23.97	X		X		37.5
MACON		44,000	35,000						X		35
MADISON			21.12			26.76		X	X	AFSCME	40
MARION											
MARSHALL		35,463									
MASON											
MENARD											
MERCER		518,150benefits									
MONTGOMERY		18.00									
MORGAN											
OLGE		21.57							x		35
PERRY											
POPE		25,781	14.00								
PUTNAM											
RANDOLPH		44,973									
RICHLAND											
ROCK ISLAND			18.00	18.80	20.03	24.48			X		40
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		26.31									40
WASHINGTON											
WAYNE											
WHITE		20,100									22-40
WHITESIDE		36,240	34,350			60,113			X		40
WILLIAMSON		24,500	24,500								35
WINNEBAGO		14.13							X		40
WOODFORD		17.86							x		

YOUTH OFFICER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		22.00	19.86								37.5
CHRISTIAN											
CLINTON		25.25	17.86							3 YRS	FT
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY											
IROQUOIS											
JACKSON											
JASPER		34,878									
JODAVIESS											
JOHNSON											
KANE											
KENDALL		46,469	40,947	41,357	41,770						37.5
LASALLE		16.90-28.39	16.40	16.90			X	X	X		40
LEE		26.68									
LIVINGSTON							X				35

YOUTH OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			19.85	19.85	19.95	29.78	X		X		37.5
MACON											
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		22.00									
MORGAN											
OLGE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND			19.12	19.69	20.29	29.79			X		40
SCHUYLER		34,559									
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		19.86	15.74					X	X		40
WOODFORD		25.13						X	X		

PUBLIC WORKS NON-EXEMPT POSITIONS

BUILDING INSPECTOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		29.20	18.20							Teamster 3 YR	37.5
BROWN											
BUREAU											
CALHOUN		14.42									
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY		24.00									
HENRY											
IROQUOIS		50.00call/mile									
JACKSON											
JASPER											
JODAVIESS		20.93	18.79			21.47	X				40
JOHNSON											
KANE		20.33-25.38					X				35
KENDALL		55,243						X			37.5
LASALLE		11.70						X	X	AFSCME	40
LEE											
LIVINGSTON											

BUILDING INSPECTOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN		21.22	17.18	17.18	17.26	30.55	X		X		37.5
MACON											
MADISON			23.49			29.11		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		25.72	21.33			31.99	X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		23.91	19.81					X	X		40
WOODFORD											

CIVIL ENGINEER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		42.34									
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		31.70	25.19			37.79					40
CHRISTIAN			57,000								
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		40.87	40.87								
IROQUOIS											
JACKSON		59,367						X			40
JASPER											
JODAVIESS											
JOHNSON											
KANE		28.46-48.82					X			40	
KENDALL		92,250							X		40
LASALLE		31.48-35.49						X	X		40
LEE		31.68									40
LIVINGSTON											

CIVIL ENGINEER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN		48.42	28.39	28.39	28.39	42.38	X		X		40
MACON											
MADISON			30.43			41.02		X	X		40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		41.00									
MORGAN		33.09									
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER		25.63						X	X		40
SHELBY		52,504						X	X		40
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		22.08	14.37			25.15					40
WILLIAMSON											
WINNEBAGO		43.88									
WOODFORD		35.84							x		

CUSTODIAN / HOUSEKEEPER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		11.00									
BOONE		14.39	12.79							UAW 3 YR	37.5
BROWN											
BUREAU		10.86	10.00								35
CALHOUN											
CARROLL		31,121									
CHAMPAIGN		13.71	12.30			16.33				AFSCME -3	37.5
CHRISTIAN		11.23-19.07	10.91							AFSCME 2018	35
CLINTON											
CRAWFORD		32,999								3 YRS	40
CUMBERLAND		1,040/mo									
DEWITT		10.08							X		40
EFFINGHAM											
FAYETTE		15.61	9.00	10.00						Laborers	35
FORD											
FULTON											
GRUNDY											
HENRY		11.38	9.99			16.04					
IROQUOIS		11.80	10.55						X	AFSCME	40
JACKSON		23,400-29,860							X	AFSCME 4 YR	40
JASPER		13.00	13.00								35
JODAVIESS		15.49	13.09			17.95	X				40
JOHNSON		10.14									
KANE			12.00			14.00					40
KENDALL											
LASALLE		9.64-11.71	9.14	9.64				X	X	AFSCME	40
LEE		11.83	11.83			12.33		X			40
LIVINGSTON		10.48	8.25			15.05				ICOPS	PT/FT

CUSTODIAN / HOUSEKEEPER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			12.86	12.86	12.92	19.29	X		X		40
MACON											
MADISON			15.63			19.42		X	X	AFSCME	40
MARION			28,618								
MARSHALL		11.33									
MASON											
MENARD		10.49-16.51									
MERCER											
MONTGOMERY		18.00									
MORGAN		10.00									
OGLE		15.75-19.54						X	X	FOP	40
PERRY		35,550									
POPE			14.00								PT
PUTNAM		16.32							X		40
RANDOLPH		44,121									
RICHLAND		14.76									
ROCK ISLAND											
SCHUYLER											
SHELBY		22.37						X		FOP 3YR	40
STEPHENSON											
TAZWELL		11.66	11.15			16.76	X				
WASHINGTON											
WAYNE		12.82	9.00	9.50	9.75						40
WHITE		23,609							X		PT/FT
WHITESIDE		12.71	9.77			17.11			X		
WILLIAMSON											
WINNEBAGO		9.91	9.76					X	X		40
WOODFORD											

ENGINEERING TECHNICIAN III

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		20.45									
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL		37,758									
CHAMPAIGN		27.97	17.16			25.74				AFSCME -3	40
CHRISTIAN											
CLINTON		27.71	20.00							3 YR	FT
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM		23.75						X	X		40
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		20.33	19.50								
IROQUOIS		22.18	21.30						X	AFSCME 4 YR	40
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE		28.57-44.11					X				
KENDALL											
LASALLE		26.48-31.49						X	X		40
LEE											
LIVINGSTON		26.81								Local 150 3YR	40

ENGINEERING TECHNICIAN III (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			18.46	18.46	18.56	27.70	X		X		40
MACON											
MADISON			23.49			29.11		X	X		
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OGLE		26.92							x		40
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND		31.77									
SCHUYLER											
SHELBY		21.52-24.78						X			40
STEPHENSON			16.00								
TAZWELL		31.84	33.82			35.63	X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		29.33	24.05			29.33			X	Teamster	40
WILLIAMSON											
WINNEBAGO		40.11							x		
WOODFORD		21.00-24.30	16.26						X	AFSCME	

EQUIPMENT OPERATOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		25.05									
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL		17.06-19.27	15.00								
CHAMPAIGN											
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		17.50	17.50								
IROQUOIS		17.02									
JACKSON											
JASPER											
JODAVIESS		22.02							X	Local 150 5 YR	40
JOHNSON											
KANE											
KENDALL											
LASALLE		26.17-26.63	22.00	22.50				X	X	AFSCME	40
LEE											
LIVINGSTON											

EQUIPMENT OPERATOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			21.76	21.76	22.03	28.21		X			40
MACON											
MADISON			29.62						X	Teamster	
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OGLE											
PERRY		47,736									
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		22.46	16.68					X	X		
WOODFORD											

HIGHWAY FOREMAN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		25.00									
BOONE		20.92	16.74							Teamster 3 YR	37.5
BROWN		18.26	16.44								
BUREAU		25.22									35
CALHOUN		22.34-26.09									
CARROLL											
CHAMPAIGN		33.41	25.19			37.79					40
CHRISTIAN		29.11	19.25								40
CLINTON		30.40	25.66								FT
CRAWFORD		62,593									40
CUMBERLAND		17.06									
DEWITT		21.90							X	AFSCME	
EFFINGHAM		25.52						X	X		40
FAYETTE											
FORD		16.00									
FULTON											
GRUNDY											
HENRY		24.35	21.00								
IROQUOIS		26.15									40
JACKSON		67,978							X		40
JASPER		22.83									
JODAVIESS		32.63	22.42			30.74	X				40
JOHNSON		26.66									
KANE		42.00					X				40
KENDALL		64,000							X		40
LASALLE		29.57-36.09						X	X		40
LEE		26.98						X			40
LIVINGSTON		33.52	21.61			36.99			X		40

HIGHWAY FOREMAN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			25.68	25.68	25.81	38.54	X		X		40
MACON		57,200									
MADISON											
MARION		41,868									
MARSHALL		45,614									
MASON		52,020						X		Teamster 3YR	40
MENARD		27.24									
MERCER			15.03	15.49	15.93	24.11		X	X		40
MONTGOMERY		30.00									
MORGAN		31.54									
OGLE		31.42							x		40
PERRY		51,896									
POPE											
PUTNAM		23.91							X		40
RANDOLPH		55,411									
RICHLAND		17.67									
ROCK ISLAND		35.27									
SCHUYLER											
SHELBY											
STEPHENSON		24.00									
TAZWELL		34.92	26.76			40.11	X		X		40
WASHINGTON											
WAYNE		19.93	16.93	17.43	17.68						40
WHITE		41,311									
WHITESIDE		27.76	18.10			31.68			X		40
WILLIAMSON											
WINNEBAGO			34.26						X		40
WOODFORD		28.04							X	AFSCME	

HIGHWAY MAINTENANCE

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.00									
BOONE											
BROWN											
BUREAU		20.54						X			35
CALHOUN		19.59-21.09									
CARROLL											
CHAMPAIGN			25.34	25.89	26.43	27.53				AFSCME -3	40
CHRISTIAN		15.82-19.07	12.98							AFSCME 2018	40
CLINTON		20.00	13.69							3 YR	FT
CRAWFORD		51,626								3 YR	40
CUMBERLAND		15.97									
DEWITT		19.75						X		AFSCME	
EFFINGHAM		21.69	17.26					X		Teamster 2017	40
FAYETTE		22.86								Laborers	40
FORD		15.25									
FULTON											
GRUNDY		27.00									
HENRY											
IROQUOIS		18.89	17.73					X		AFSCME	40
JACKSON											
JASPER		20.58									35
JODAVIESS		20.82							X	Local 150 5 YR	40
JOHNSON											
KANE			25.00			28.00				2018	40
KENDALL		56,533						X			40
LASALLE											
LEE		24.98						X			40
LIVINGSTON		24.35-25.35								Local 150 3 YR	40

HIGHWAY MAINTENANCE (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON		30,000	30,000								
MADISON			28.16						X	TEAMSTERS	
MARION		23,171									
MARSHALL		19.93									
MASON		47,152						X		Teamster 3YR	40
MENARD		24.93									
MERCER			13.11	13.50	13.89	21.02		X	X		
MONTGOMERY											
MORGAN		20.78									
OGLE											
PERRY		47,736									
POPE									X		40
PUTNAM		19.91							X		40
RANDOLPH											
RICHLAND		14.90									
ROCK ISLAND											
SCHUYLER		19.89									
SHELBY											
STEPHENSON											
TAZWELL		26.94	24.25			26.94					40
WASHINGTON											
WAYNE		18.4	15.43	15.93	16.18						40
WHITE			10.75	11.10				X			40
WHITESIDE		25.56	20.96			25.56			X	Teamster	40
WILLIAMSON											
WINNEBAGO		16.55	15.43					X	X		
WOODFORD		22.32	22.32						X	AFSCME	

LABOR FOREMAN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU		23.85						X			35
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND		14.09									
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		22.50	20.00								
IROQUOIS											
JACKSON											
JASPER		19.24									
JODAVIESS											
JOHNSON											
KANE		41.00					X				40
KENDALL											
LASALLE											
LEE											
LIVINGSTON											

LABOR FOREMAN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON		54,000									
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH		54,579									
RICHLAND											
ROCK ISLAND		30.00									
SCHUYLER											
SHELBY		24.63						X			40
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		26.45							X		40
WOODFORD											

LABORER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND		13.91									
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KENDALL											
LASALLE											
LEE											
LIVINGSTON											

LABORER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON		41,000	35,000								
MADISON			18.91			27.22		X	X	Teamster	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		17.00									
MORGAN											
OGLE		26.82-27.42							x		40
PERRY											
POPE											
PUTNAM		11.51							X		40
RANDOLPH											
RICHLAND											
ROCK ISLAND		28.00									
SCHUYLER											
SHELBY		13.13-22.88	12.74					X		AFSCME 3YR	40
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		12.43	10.11					X	X		40
WOODFORD											

MAINTAINER II

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		18.47	16.50								
IROQUOIS											
JACKSON		49,425-55,510						X			40
JASPER											
JODAVIESS											
JOHNSON			27.00			28.00				2018	
KANE											
KENDALL		66,605						X			40
LASALLE		20.00-25.26	20.00	20.50				X	X	AFSCME	40
LEE											
LIVINGSTON											

MAINTAINER II (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			21.57	21.57	21.84	27.92		X			40
MACON											
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		25.00									
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO											
WOODFORD											

MAINTENANCE MECHANIC

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.82									
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY											
IROQUOIS		23.00									40
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KENDALL											
LASALLE											
LEE		20.65				21.39		X			40
LIVINGSTON		20.00	16.04			25.51				ICOPS	40

MAINTENANCE MECHANIC (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			19.85	19.85	19.95	31.39	X		X		40
MACON											
MADISON			30.47						X	Teamster	
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		22.00									
MORGAN		26.81									
OGLE											
PERRY			36,420								
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON			17.17	18.41	18.74	19.06				UAW	
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO		20.97	18.16					X	X		40
WOODFORD		22.32							X	AFSCME	

MAINTENANCE WORKER I

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		19.81	18.30							UAW 3 YR	37.5
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		15.51	14.52			21.78				AFSCME -3	40
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND		12.45									
DEWITT											
EFFINGHAM		19.64								LABORERS	40
FAYETTE		18.75	12.13							Laborers	PT
FORD											
FULTON											
GRUNDY											
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE			13.00			16.00				2017	40
KENDALL		52,974						X			40
LASALLE		18.98-26.95	17.00	17.50				X	X	AFSCME	40
LEE		20.06						X			40
LIVINGSTON		17.68	11.57			18.76				ICOPS	40

MAINTENANCE WORKER I (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON											
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OGLE		36.10-38.00						X	X	FOP	40
PERRY		28,080									
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON			16.00	18.00	18.00	19.00				UAW	
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		14.65							X		35
WILLIAMSON											
WINNEBAGO		14.90	13.12					X	x		40
WOODFORD											

MECHANIC

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL		17.53									
CHAMPAIGN		28.92	26.62	25.46		28.92				AFSCME -3	40
CHRISTIAN											
CLINTON											
CRAWFORD		51,626								3 YR	40
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		18.86	17.50								
IROQUOIS											
JACKSON											
JASPER		19.98									35
JODAVIESS		23.68	23.68						X	Local 150 5YR	40
JOHNSON		26.03									
KANE			36.00-39.00			29.00				2018	40
KENDALL											
LASALLE		25.98	22.75	23.25				X	X	AFSCME	40
LEE		23.43						X			40
LIVINGSTON											

MECHANIC (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON		48,000	35,000						X		
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OGLE		28.74							x		40
PERRY											
POPE											
PUTNAM											
RANDOLPH		55,203									
RICHLAND											
ROCK ISLAND		28.36									
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		28.51	25.66			28.51					40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		25.76	21.12			25.76				Teamster	40
WILLIAMSON											
WINNEBAGO		20.19	16.68					X	X		40
WOODFORD											

NURSE RN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		25.00									37.5
BROWN		20.48									
BUREAU											
CALHOUN		20.23-23.47									
CARROLL		41,241									
CHAMPAIGN		29.78	24.37	24.68	24.98	25.96				AFSCME	40
CHRISTIAN		16.21-22.72									35
CLINTON		23.75	19.27								
CRAWFORD		42,643									
CUMBERLAND		19.07									
DEWITT											
EFFINGHAM		17.95	17.95								35
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		23.70	20.44								
IROQUOIS		25.04									
JACKSON											
JASPER		21.56		19.50							
JODAVIESS		21.47-22.06	18.79			25.76	X				40
JOHNSON											
KANE			22.00			34.00					35
KENDALL		48,000							X		37.5
LASALLE		23.64-26.14	23.64	24.14				X	X		40
LEE			20.00			23.93		X			30
LIVINGSTON		24.85	16.04			25.51			X		37.5

NURSE RN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			19.85	19.85	19.95	31.39	X		X		40
MACON		63,376							X		
MADISON			23.49			29.11		X	X	AFSCME	
MARION		52,206									
MARSHALL											
MASON			35,000			42,000	X				35
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OGLE		22.52-24.76							X		35
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER		34,999									
SHELBY		21.98-33.48						X		AFSCME 3YR	35
STEPHENSON		22.00								AFSCME	
TAZWELL		21.73	21.33			31.99	X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		27.83							X		37.5
WILLIAMSON											
WINNEBAGO		28.13							X		40
WOODFORD		20.67							x		

OPERATOR II

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		20.35	18.50								
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KENDALL											
LASALLE											
LEE											
LIVINGSTON											

OPERATOR II (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON											
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON											
WINNEBAGO											
WOODFORD											

SANITARIAN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN		20.54									35
CLINTON		23.55	13.85								
CRAWFORD											
CUMBERLAND		16.22									
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY		14.00									
HENRY		24.88	20.63								
IROQUOIS		17.38	16.08								
JACKSON											
JASPER											
JODAVIESS		20.40	18.79			25.76	X				40
JOHNSON											
KANE			19.00			32.00					35
KENDALL		52,138							X		37.5
LASALLE											
LEE		22.41						X			40
LIVINGSTON		25.14	16.04			25.51			X		37.5

SANITARIAN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			19.85	19.85	19.95	29.78	X		X		40
MACON		42,000							X		
MADISON			23.49			29.11		X	X	AFSCME	
MARION											
MARSHALL											
MASON		33,852					X				35
MENARD											
MERCER		13.18									
MONTGOMERY		24.00									
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY		23.60-32.09					X	X			35
STEPHENSON											
TAZWELL		19.51	21.33			31.99	X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		25.00							X		37.5
WILLIAMSON											
WINNEBAGO		22.02	19.49						X		40
WOODFORD											

SHERIFF'S POLICE POSITION

COMMANDER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KENDALL		113,004							X		40
LASALLE											
LEE											
LIVINGSTON											

COMMANDER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON											
MADISON											
MARION		35,818									
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		31.00									
MORGAN		76,500		78,500				X			40
OLGE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON		35.96									
WINNEBAGO											
WOODFORD		36.50							x		

BAILIFF

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		11.44/15.15	11.44/15.15								varies
BROWN		12.47									
BUREAU											
CALHOUN		17.99									
CARROLL			14,000								
CHAMPAIGN		22.06	18.15	18.47	18.82	26.36					40
CHRISTIAN		60/DAY	60/DAY								PT
CLINTON		75.00/DAY									PT
CRAWFORD		30.00DAY									
CUMBERLAND											
DEWITT		10.05							X		
EFFINGHAM		20.30	17.49	19.49	19.88	21.98				FOP	40
FAYETTE											
FORD		13.00									
FULTON											
GRUNDY											
HENRY		8.25	8.25			8.25					
IROQUOIS		12.50	12.50								
JACKSON		17,649-43,804							X		40
JASPER		10.00									PT
JODAVIESS		19.09	1.56	17.31	17.73	20.77		X	X	PBLC 5 YR	40
JOHNSON											
KANE		13.32-15.43									35
KENDALL		38,505							X	40	
LASALLE		13.16-19.31	12.18	12.68				X	X		40
LEE		15.00	15.00			15.00					PT
LIVINGSTON			17.30			23.44				FOP 3 YR	40

BAILIFF (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			8.25	8.25	8.25	8.25					
MACON		45,000	30,000								
MADISON		23.49				29.11		X	X	AFSCME	40
MARION		73/DAY									
MARSHALL		17.22									
MASON											
MENARD		10.50									
MERCER		10.03	10.03								
MONTGOMERY											
MORGAN		31,624	31,624	32,257			X			FOP	40
OLGE		29.58-37.33						X	X	FOP	35
PERRY											
POPE											
PUTNAM		16.00							X		
RANDOLPH											
RICHLAND		12.00									
ROCK ISLAND		11.00				11.00					PT
SCHUYLER		11.35									
SHELBY		25.73						X		FOP 3 YR	40
STEPHENSON											
TAZWELL		10.62	10.62						X	C	37.5
WASHINGTON											
WAYNE		11.00	9.00								
WHITE											
WHITESIDE		15.65	11.40			19.96			X		
WILLIAMSON		25.00	17.67								40
WINNEBAGO		16.21	13.00					X	X		40
WOODFORD		12.10-15.90-	12.10			15.90		X		FOP	

CHIEF DEPUTY SHERIFF

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		28.43									
BOONE		47.05	46.58								40
BROWN		22.51									
BUREAU											
CALHOUN		14.73-17.99									
CARROLL		58,709									
CHAMPAIGN		51.63	51.63								40
CHRISTIAN		69,000									
CLINTON		37.50	26.81								FT
CRAWFORD		59,105								2 YR	40
CUMBERLAND		21.71									
DEWITT											
EFFINGHAM		65,331							X		
FAYETTE		27.88									
FORD		11.25									
FULTON											
GRUNDY		107,313									40
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS		22.50	26.66			35.74	X				40
JOHNSON		23.47									
KANE		57.00									
KENDALL		114,500							X		40
LASALLE		35.77						X	X		40
LEE		35.20						X			40
LIVINGSTON		37.96							X		40

CHIEF DEPUTY SHERIFF (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN		48.83	37.71	37.71	37.89	56.56	X		X		40
MACON		99,000									
MADISON		46.26							X		
MARION		54,308									
MARSHALL		65,208									
MASON		63,800					X				40
MENARD											
MERCER		54,000									
MONTGOMERY		30.00									
MORGAN		66,325		67,652				X			40
OLGE		42.28							X		40
PERRY		39,832									
POPE											
PUTNAM		31.33					X		X		40
RANDOLPH		69,774									
RICHLAND		26.20									
ROCK ISLAND		43.66									
SCHUYLER		19.82									
SHELBY		30.27					X	X			40
STEPHENSON											
TAZWELL		53.43	40.01			60.04	X		X		40
WASHINGTON											
WAYNE		28.00									
WHITE											
WHITESIDE		85,588	51,229			89,650			X		40
WILLIAMSON		36.00									FT
WINNEBAGO		58,86							X		42
WOODFORD		32.25					X	X			

CONTROL ROOM OPERATOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN		17.45									
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		15.96	15.57			23.36				AFSCME -3	40
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD		49,821									
FULTON											
GRUNDY											
HENRY		23.48	18.79			31.69					
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KENDALL		92,503	83,351					X			40
LASALLE											
LEE											
LIVINGSTON											

CONTROL ROOM OPERATOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			17.38	17.38	17.70	24.36		X			40
MACON											
MADISON			26.17			31.80		X	X	PBLC	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN		33,374	33,374	34,006			X			FOP	40
OLGE		16.41-21.45						X	X	FOP	42
PERRY		47,548									
POPE											
PUTNAM		16.00							X		
RANDOLPH											
RICHLAND		22.40-25.03									
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		13.11	13.11					X			32
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		11.81	10.56			18.49			X		20
WILLIAMSON			17.67								
WINNEBAGO											
WOODFORD											

COOK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		10.50	10.50							AFSCME	40
CHRISTIAN			10.62							AFSCME 2018	PT
CLINTON		17.78	15.78								
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE		11.00	11.00								PT
FORD											
FULTON											
GRUNDY											
HENRY		15.73	12.59								
IROQUOIS											
JACKSON		11,866-34,696							X	FOP 5 YR	40
JASPER											
JODAVIESS		12.79	10.44			14.32		X			35
JOHNSON											
KANE		13.94-20.57									
KENDALL		62,922							X		40
LASALLE											
LEE											
LIVINGSTON											

COOK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON											
MADISON			17.93			21.85		X	X	AFSCME	40
MARION		21,318									
MARSHALL											
MASON											
MENARD		9.80									
MERCER											
MONTGOMERY		23.00									
MORGAN		25,382	25,382	25,889			X			FOP	40
OLGE		15.39-26.18						X	X	FOP	40
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND	CHF. JAILOR	24.97									
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		14.35	9.77			17.11			X		40
WILLIAMSON			16.90								
WINNEBAGO		12.83	9.92					X	X		40
WOODFORD											

CORRECTIONAL OFFICER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		24.66									
BOONE											
BROWN											
BUREAU		19.73	17.60					X			40
CALHOUN											
CARROLL		34,805-40,316	16.00								
CHAMPAIGN		23.97	19.52	20.63	21.11	30.39					40
CHRISTIAN		18.36-23.03						X			
CLINTON											
CRAWFORD											
CUMBERLAND		15.62									
DEWITT			17.06						X		
EFFINGHAM		21.55	18.10	20.73	21.13	23.28				FOP	40
FAYETTE		16.58	14.69	16.58	17.16	24.73				FOP	42
FORD		16.24									
FULTON		16.62-20.34	16.62	17.27	17.85	21.97			X		40
GRUNDY			47,895								
HENRY		22.90	18.79			25.89					
IROQUOIS		21.06	17.72	19.25	20.80			X	X	FOP 3 YR	40
JACKSON		36,057-56,739						X	X	FOP 5 YR	40
JASPER								X			
JODAVIESS			17.22	19.13	19.60	22.94		X	X	PBLC 5 YR	42
JOHNSON											
KANE			22.00			43.00				2017	40
KENDALL		75,932	49,225	57,059	59,869	76,171		X			40
LASALLE		22.06-26.35	22.06	22.38	22.72	27.34		X	X		40
LEE			23.98			36.36		X			40
LIVINGSTON			17.01			25.37				FOP 3 YR	40

CORRECTIONAL OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			18.98	18.98	27.66	28.00					
MACON		55,000	33,000								
MADISON		28.47				34.59		X	X	PBLC	40
MARION		42,556									
MARSHALL		16.88									
MASON			32,764	35,250	35,700	51,043	X			FOP 3 YR	40
MENARD		17.03									
MERCER			15.38	15.84	16.31	20.31		X	X	3 YR	
MONTGOMERY		23.00									
MORGAN		32,782	32,782	33,437			X			FOP	40
OLGE		20.82-30.31						X	X	FOP	42
PERRY		40,331									
POPE											
PUTNAM											
RANDOLPH		47,718									
RICHLAND		19.10-24.38									
ROCK ISLAND			19.82	20.64	22.00						
SCHUYLER		11.35									
SHELBY		18.77						X		FOP 3 YR	40
STEPHENSON			14.00							PBLC	
TAZWELL		20.48	19.61					X			40
WASHINGTON											
WAYNE		21.63	15.19							3 YR	40
WHITE		16.25	17.32	17.82			X				40
WHITESIDE		18.67	17.00							FOP	42
WILLIAMSON		23.08	17.67								40
WINNEBAGO		24.36	20.47					X	X		42
WOODFORD		17.96-21.96	17.96			21.96		X		FOP	

DEPUTY SHERIFF / CAPTAIN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		49.15	49.15								40
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD											
FULTON											
GRUNDY											
HENRY		31.69									
IROQUOIS											
JACKSON		79,232-81,719						X	X	FOP 5 YR	40
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KENDALL		108,000						X			40
LASALLE											
LEE											
LIVINGSTON		36.28									

DEPUTY SHERIFF / CAPTAIN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN											
MACON											
MADISON			34.90			42.40		X	X	PBLC	40
MARION											
MARSHALL											
MASON											
MENARD		26.20									
MERCER											
MONTGOMERY		26.00									
MORGAN											
OLGE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND											
SCHUYLER											
SHELBY											
STEPHENSON		31.65									
TAZWELL		44.42	34.28			51.41		X			40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WILLIAMSON		33.65	17.11								40
WINNEBAGO		52.38							X		42
WOODFORD		29.04					X	X			

DEPUTY SHERIFF / INVESTIGATOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		29.76									
BOONE											
BROWN											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		31.00	22.81	24.00	24.73	34.20					40
CHRISTIAN		27.67						X			
CLINTON		30.05	16.10								
CRAWFORD											
CUMBERLAND											
DEWITT			20.82						X		
EFFINGHAM		27.36									
FAYETTE											
FORD		59,238									
FULTON											
GRUNDY											
HENRY		29.32	22.57			29.76					
IROQUOIS		29.03	20.98	24.24	25.14	32.10		X	X	FOP 3 YR	40
JACKSON		52,597-56,373						X	X	FOP 5 YR	40
JASPER											
JODAVIESS		25.89						X	X	PBLC 5 YR	40
JOHNSON											
KANE											
KENDALL		81,014						X			
LASALLE		29.87-31.16						X	X		40
LEE			27.04			29.93		X			40
LIVINGSTON			25.63			27.31				FOP 3 YR	40

DEPUTY SHERIFF / INVESTIGATOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			25.30	25.30	26.66	37.19		X			40
MACON											
MADISON											
MARION		49,961									
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY		27.00									
MORGAN		5,472		55,549			X			FOP	40
OLGE		32.83-34.94						X	X	FOP	42
PERRY		52,270									
POPE											
PUTNAM		26.98					X		X		
RANDOLPH		61,844									
RICHLAND											
ROCK ISLAND			23.46	25.38	26.39						
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL		33.00									
WASHINGTON											
WAYNE		28.58						X			40
WHITE											
WHITESIDE		30.85	23.08							FOP	42
WILLIAMSON		33.65	17.11								
WINNEBAGO		42.08	34.90	36.65	38.48			X	X		42
WOODFORD		Base +8%						X		FOP	

DEPUTY SHERIFF / PATROL DEPUTY

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		24.97									
BOONE											
BROWN											
BUREAU		23.71	17.72					X			40
CALHOUN											
CARROLL		36,871-48,996	17.00								
CHAMPAIGN		27.37	22.81	24.00	24.73	34.20					40
CHRISTIAN		19.67-21.53	19.67					X			
CLINTON		22.54	20.83								
CRAWFORD											
CUMBERLAND		20.32									
DEWITT			23.56						X		
EFFINGHAM		28.49	25.54	27.38	27.91	29.36				FOP	40
FAYETTE											
FORD		44,596									
FULTON		19.78-24.76	19.78	21.84	22.39	26.68			X	2016	40
GRUNDY			53,945								
HENRY		24.94	20.65			27.84					
IROQUOIS		27.08	20.98	24.24	25.14	32.10		X	X	FOP 3 YR	40
JACKSON		42,429-59,085						X	X	FOP 5 YR	40
JASPER											
JODAVIESS			18.22	20.26	20.74	24.66		X	X	PBLC 5 YR	42
JOHNSON		17.02									
KANE			25.00			47.00				2017	
KENDALL		84,134						X			40
LASALLE		23.86-29.15						X	X		40
LEE			22.96			34.03		X			40
LIVINGSTON			22.27			29.83				FOP 3 YR	40

DEPUTY SHERIFF / PATROL DEPUTY (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			24.22	24.22	25.51	35.60		X			40
MACON		60,000	43,000								
MADISON			30.03			36.49		X	X	PBLC	40
MARION											
MARSHALL											
MASON			36,150	38,636	39,086	41,122	X			FOP 3 YR	40
MENARD		21.72									
MERCER			17.95	19.67	21.38	24.45		X	X		
MONTGOMERY		28.00									
MORGAN		36,977	36,977	37,716			X			FOP	40
OLGE		21.87-32.32						X	X	FOP	40
PERRY		51,272									
POPE											
PUTNAM		18.45					X		X		40
RANDOLPH		61,844									
RICHLAND											
ROCK ISLAND			22.86	24.88	25.89						
SCHUYLER		15.00									
SHELBY		22.37-27.90						X		FOP 3 YR	40
STEPHENSON			17.00							PBLC	
TAZWELL		34.86	26.53					X			40
WASHINGTON											
WAYNE		25.32	17.12					X		3 YR	40
WHITE		19.29	20.50	21.13			X				
WHITESIDE		19.41	18.00							FOP	42
WILLIAMSON		21.47	17.11								40
WINNEBAGO		31.94	24.63	25.22	26.48	35.27		X	X		42
WOODFORD		20.09-23/69	20.92			26.01		X		FOP	

DEPUTY SHERIFF / SERGEANT

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		26.66									
BOONE		5% higher than top deputy								FOP 3 YR	40
BROWN											
BUREAU		26.81	17.72					X			40
CALHOUN											
CARROLL											
CHAMPAIGN		38.99	38.99								40
CHRISTIAN											
CLINTON		27.47	17.56								
CRAWFORD		61,545								2 YR	40
CUMBERLAND											
DEWITT			23.56						X		
EFFINGHAM		29.90	26.94		28.78	32.26				FOP	40
FAYETTE		29.89	14.69							FOP	42
FORD											
FULTON		28.52-31.77	27.01	27.80	28.52	34.61			X	2016	40
GRUNDY											
HENRY		29.43	21.61			28.80					
IROQUOIS		32.99	32.99					X	X	FOP 3 YR	40
JACKSON		55,661-58,973						X	X	FOP 5 YR	40
JASPER		19.56									
JODAVIESS		25.75-31.02	25.75	26.52	27.32	20.12		X	X	FOP 5 YR	40
JOHNSON											
KANE			40.00			47.00				2017	40
KENDALL		93,808						X			40
LASALLE		32.27-32.99						X	X		40
LEE		28.75				31.10		X			40
LIVINGSTON			26.99			29.83				FOP 3 YR 40	

DEPUTY SHERIFF / SERGEANT (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			29.75	29.75	31.20	41.06		X			40
MACON		77,000	69,000								
MADISON			31.50			38.27		X	X	PBLC	40
MARION		55,224								3 YR	
MARSHALL											
MASON		2200 ADDED TO BASE									
MENARD		24,21									
MERCER											
MONTGOMERY											
MORGAN		52,424		53,424			X			FOP	40
OLGE		35.56						X	X	FOP	42
PERRY		49,275									
POPE											
PUTNAM		24.84					X		X		
RANDOLPH											
RICHLAND											
ROCK ISLAND			25.70	27.87	29.00						
SCHUYLER											
SHELBY											
STEPHENSON		30.51	30.51					X			40
TAZWELL		19.78								FOP 4 YR	40
WASHINGTON											
WAYNE		22.51						X		3 YR	40
WHITE		20.64	21.94	22.61			X				
WHITESIDE		28.73	23.08							FOP	40
WILLIAMSON		31.00	17.11								40
WINNEBAGO		46.81	42.33						X		42
WOODFORD		Base +10%						X		FOP	

SHERIFF LIEUTENANT / PEACE OFFICER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU		26.80	19.16					X			40
CALHOUN											
CARROLL											
CHAMPAIGN		44.27	44.27								40
CHRISTIAN											
CLINTON											
CRAWFORD											
CUMBERLAND											
DEWITT											
EFFINGHAM											
FAYETTE											
FORD		59,935									
FULTON		37.60	35.03	35.15	37.00	42.25			X	2016	40
GRUNDY		95,890									
HENRY											
IROQUOIS		36.29	35.31					X	X	FOP 3 YR	40
JACKSON		62,250-74,803						X	X	FOP 5 YR	40
JASPER		20.66									
JODAVIESS		32.26	23.63			32.41	X				40
JOHNSON											
KANE			51.00-53.00								
KENDALL											
LASALLE		33.23						X	X		40
LEE		37.63						X			
LIVINGSTON											

SHERIFF LIEUTENANT / PEACE OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			33.41	33.41	33.57	50.00		X			40
MACON		85,000	77,000								
MADISON			33.14			40.27		X	X	PBLC	40
MARION		54,000								3 YR	
MARSHALL											
MASON											
MENARD											
MERCER											
MONTGOMERY											
MORGAN		55,556		56,607			X			FOP	40
OLGE		37.98							X		40
PERRY		52,270									
POPE											
PUTNAM											
RANDOLPH											
RICHLAND											
ROCK ISLAND			26.99	29.26	30.45						
SCHUYLER											
SHELBY											
STEPHENSON											
TAZWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		76,710	43,920			76,861			X		40
WILLIAMSON		31.00	17.11								40
WINNEBAGO		51.68	46.56						X		42
WOODFORD		Base +13%									

TELECOMMUNICATIONS OFFICER

INCREASES
BASED UPON:

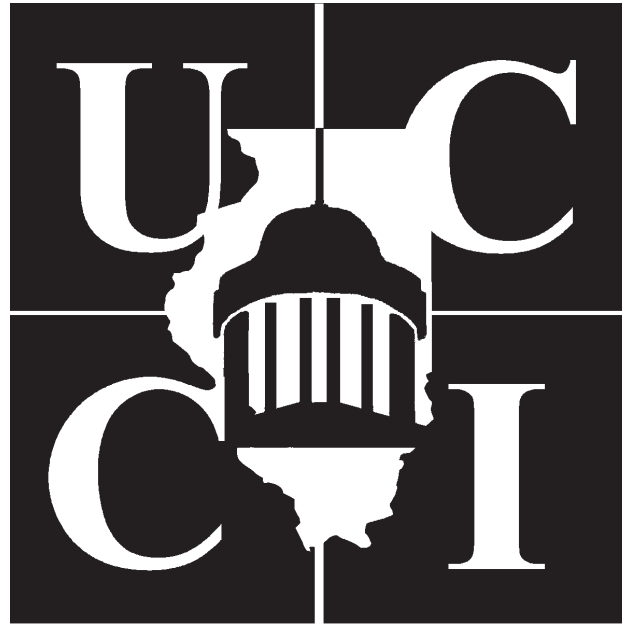
COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BROWN											
BUREAU		20.69	17.60					X			40
CALHOUN		9.00-13.79									
CARROLL		38,607-47,703									
CHAMPAIGN											
CHRISTIAN		19.75-21.53						X			
CLINTON		22.07	16.35								
CRAWFORD											
CUMBERLAND		15.29									
DEWITT			16.49						X		
EFFINGHAM		17.31	15.80	16.39	16.98					FOP	40
FAYETTE		24.37-25.27	12.13	16.58	17.16	24.73				FOP	40
FORD		13.67									
FULTON		16.62-20.81	16.62	17.27	17.85	21.97			X	2016	40
GRUNDY											
HENRY		23.52				25.89					
IROQUOIS		15.06	12.30								
JACKSON		33,984-42,536						X	X	FOP 5 YR	40
JASPER		18.76									
JODAVIESS			17.22	19.13	19.60	22.94		X	X	PBLC 5 YR	42
JOHNSON											
KANE		18.00-32.00				27.89				2017	40
KENDALL											
LASALLE		14.50-21.93	14.00	14.50				X	X		40
LEE			19.75			27.55		X			40
LIVINGSTON											

TELECOMMUNICATIONS OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
McLEAN			18.11	18.11	18.40	27.00		X			40
MACON											
MADISON			28.47			34.59		X	X	PBLC	40
MARION		36,774								3 YR	
MARSHALL		17.74									
MASON											
MENARD											
MERCER			15.38	15.84	16.28	19.87					
MONTGOMERY		24.00									
MORGAN		31,624	31,624	32,257			X			FOP	40
OLGE		19.39-30.09						X	X	FOP	42
PERRY		47,548									
POPE											
PUTNAM		16.00							X		
RANDOLPH		47,718									
RICHLAND		24.64									
ROCK ISLAND			19.82	20.64	22.00						
SCHUYLER											
SHELBY		17.80-22.37						X		FOP 3 YR	40
STEPHENSON		34.77				37.02				3 YR	40
TAZWELL		35.96									40
WASHINGTON											
WAYNE		21.28	15.19					X		3 YR	40
WHITE		16.25	17.32	17.82			X				40
WHITESIDE		18.21	17.00							FOP	42
WILLIAMSON		21.63	17.11								40
WINNEBAGO		21.10	19.81					X	X		40
WOODFORD											

SECTION III



FRINGE BENEFITS

ALTERNATIVE COMPENSATION: Only counties that reported are listed.

COUNTY	LIST TITLE POSITION	STIPEND AMOUNT	SUPPLEMENTAL PAY AMOUNT	COMMAND PAY
BOND	TREASURER=6500;CO CLERK=6500; CIRCT CLERK=6500;SHERIFF=6500;CORONER 2300	X		
BOONE				
BUREAU	CHIEF DEPUTY=47.15; ANIMAL CONTROL=150.00;LIEUTENANT=3,000;SERGEANT=2,000	X	K-9 UNIT=25.36/hr + 3 extra hrs/wk	
CLINTON	SHERIFF=6500;CORONER=6500;TREASUER=6500;CIRCT CLERK=6500;CO CLERK=6500; SUPVR ASSESSMT=3000	X		
DEWITT	CO. TREASURER, CO CLERK, CIR. CLERK, ALL RECEIVE \$6500; SHERIFF \$6500 + \$1500 SUPPLEMENTAL PAY; SUPVR OF ASSESSMENTS \$3000			
FAYETTE	CO CLERK=6500;TREASURER=6500;CIRCT CLERK=6500;CORONER=6500;SHERIFF=6500	X		
FORD	SHERIFF=6500	X		
HENRY	JAIL ADMIN=246.27ASST JAIL ADMIN=24.45;CORRECTIONAL CORPORAL=26.32			X
IROQUOIS	PROBATION OFFICER \$420; SR. SVC NURSE \$2217; DPTY SHERIFF CORPORAL \$1200		ON CALL PAY	
KENDALL				
LASALLE	INVESTIGATOR=1500;TACTICAL TEAM=500;ACCIDENT RECONSTRUCTIONIST=500		LT=8500;SGT=6000;CORP=3000	
LIVINGSTON	LT=4800;SERGEANT=3800;CO SERGEANT=3800;DETECTIVE=2000;PROACTIVE UNIT DPTY=2000	X		
McLEAN	CHIEF DPTY SHERIFF , SGT,LT,PATROL, INVESTIGATOR, CORRECTIONS \$365 CLOTHING ALLOWANCE AND \$45 CLEANING			
MACON	SHERIFF=6500;SAFETY DIR=10,000	X		
MONTGOMERY	CO. CLERK, CIRCUIT CLERK, CORONER, SHERIFF, TREASURER ALL RECEIVE \$6500; CO. BOARD COMMITTEE CHAIR \$600			
MERCER	LEAD MAINT=.25/HR;CHIEF JAILER=.96/HR;LEAD TELECOM=.72/HR;INVESTIGATOR=1.20/HR;SGTS PAY=.60/HR RANGE OFFICER=.24/HR; LEAD ANIMAL CONTROL=1.75/HR	X		
OLGE	DETECTIVE \$2080 & \$100/mo CLOTHING; CHIEF DTY SHERIFF \$5,000			
POPE	CO CLERK=6500;CIRCT CLERK=6500;TREASURER=6500;CORONOR=6500;SHERIFF=6500	X		
PUTNAM	911 COORD=1552/MO			X
SHELBY	TREASURER \$6500; CO. CLERK \$6500; CIRCUIT CLERK \$6500; SHERIFF \$6500; CORONOR \$6500			
WAYNE	TREASURER \$6500; CO. CLERK \$6500; CIRCUIT CLERK \$6500; SHERIFF \$6500; CORONER \$6500			
WHITE	SHERIFF=6500;CO CLERK=6500;CIRCT CLERK=6500;TREASURER=6500;CORONER=6500	X		
WHITESIDE	DPTY K9=8 HR STRAIGHT HRS;DETECTIVE=6 HR STRAIGHT;ESDA COORD=4 HR STRAIGHT;DPTY=ADD'TL 3% PAY;FIELD TRAINING OFFICER=2/HR WHILE TRAINING;DISPATCHER=1/HR WORKED ALONE		X	

HOLIDAYS - ADMINISTRATIVE EXEMPT:

COUNTY	NEW YEAR'S	M. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKSGIVING	THANKS-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	COUNTY	NEW YEAR'S	M. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKSGIVING	THANK-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	
BOND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	McLEAN	X	X		X		X	X	X			X	X	X	X	X	X	
BOONE	X	X		X	X	X	X	X			X	X	X	X	X		MACON	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1/2	X	1/2
BROWN	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	MADISON	X	X		X	X	X	X	X			X	X	X	X	X	X	
BUREAU	X	X	X	X	X	X	X	X			X	X	X	X	X		MARION																	
CALHOUN	X	X	X	X		X	X	X			X	X	X	X	X		MARSHALL	X	X	X	X	X	X	X	X		X	X	X	X			X	
CARROLL	X	X	X	X		X	X	X			X	X	X	X	X		MASON	X			X	X	X	X	X	X	X	X	X	X	X	X	X	
CHAMPAIGN	X	X		X	X	X	X	X			X	X	X	X	X		MENARD	X	X	X	X	X	X	X	X		X	X	X	X			X	
CHRISTIAN	X	X		X		X	X	X	X	X	X	X	X	X	X		MERCER	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
CLINTON	X	X	X	X		X	X	X			X	X	X	X	X		MONTGOMERY	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	
CRAWFORD	X	X	X	X		X	X	X	X	X	X	X	X	X	X		MORGAN	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	
CUMBERLAND																	OLGE	X	X	X	X	X	X	X	X		X	X	X	X			X	
DEWITT	X	X	X	X	X	X	X	X			X	X	X	X	X		POPE	X	X	X	X	X	X	X	X		X	X						
EFFINGHAM	X	X			X	X	X	X	X	X	X	X	X	X	X		PUTNAM	X	X	X	X	X	X	X	X		X	X	X	X			X	
FAYETTE	X	X			X	X	X	X	X	X	X	X	X	X	X		RANDOLPH																	
FORD																	RICHLAND	X	X	X	X	X	X	X	X		X	X	X	X			X	
FULTON	X	X		X	X	X	X	X			X	X	X	X	X		ROCK ISLAND	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	
GRUNDY	X	X		X	X	X	X	X	X	X	X	X	X	X	X		SCHUYLER	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	
HENRY	X	X		X	X	X	X	X	X	X	X	X	X	X	X		SHELBY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
IROQUOIS	X	X	X	X		X	X	X			X	X	X	X	X		STEPHENSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	
JACKSON	X	X	X	X	X	X	X	X			X	X	X	X	X		TAZEWELL	X			X	X	X	X	X		X	X	X	X	X	X		
JASPER	X	X		X	X	X	X	X			X	X	X	X	X		WASHINGTON	X	X		X	X	X	X	X		X	X	X	X	X	X	X	
JO DAVIESS	X	X	X	X		X	X	X			X	X	X	X	X		WAYNE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
JOHNSON	X	X	X	X	X	X	X	X			X	X	X	X	X		WHITE	X	X	X	X	X	X	X	X		X	X	X	X			X	
KANE	X	X	X	X	X	X	X	X			X	X	X	X	X		WHITESIDE	X	X		X	X	X	X	X		X	X	X	X	X	X	X	
KENDALL	X	X	X	X		X	X	X			X	X	X	X	X		WILLIAMSON	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
LASALLE	X	X	X	X	X	X	X	X			X	X	X	X	X		WINNEBAGO	X	X		X	X	X	X	X		X	X	X	X	X	X	X	
LEE	X	X	X	X	X	X	X	X			X	X	X	X	X		WOODFORD	X	X	X	X		X	X	X		X	X	X	X	X	X	X	
LIVINGSTON	X	X	X	X		X	X	X			X	X	X	X	X																			

HOLIDAYS - ADMINISTRATIVE NON-EXEMPT:

COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COL. UMBUS DAY	VETERANS DAY	THANKSGIVING	THANKS-ERI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COL. UMBUS DAY	VETERANS DAY	THANKSGIVING	THANK-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE		
BOND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	McLEAN																		
BOONE	X	X		X	X	X	X	X			X	X	X	X	X		MACON	X	X	X	X	X	X	X	X	X	X	X	X	X	1/2	X	1/2		
BROWN																	MADISON	X	X		X	X	X	X	X		X	X	X	X	X	X			
BUREAU																	MARION																		
CALHOUN																	MARSHALL	X	X	X	X	X	X	X	X		X	X	X	X		X			
CARROLL	X	X	X	X		X	X	X		X	X	X	X	X	X		MASON	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	
CHAMPAIGN	X	X		X	X	X	X	X		X	X	X	X	X	X		MENARD				X	X	X	X	X	X	X	X	X	X	X	X	X		
CHRISTIAN	X	X		X		X	X	X	X	X	X	X	X	X	X		MERCER	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
CLINTON	X	X	X	X		X	X	X		X	X	X	X	X	X		MONTGOMERY																		
CRAWFORD	X	X	X	X		X	X	X	X	X	X	X	X	X		MORGAN	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X		
CUMBERLAND	X	X	X	X	X	X	X	X		X	X	X	X	X	X		OGLE	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X		
DEWITT	X	X	X	X	X	X	X	X		X	X	X	X	X	X		POPE	X	X	X	X	X	X	X	X	X		X	X						
EFFINGHAM	X	X		X	X	X	X	X	X	X	X	X	X	X	X		PUTNAM	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X		
FAYETTE	X	X		X	X	X	X	X	X	X	X	X	X	X	X		RANDOLPH	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X		
FORD	X	X	X	X	X	X	X	X		X	X	X	X	X	X		RICHLAND																		
FULTON	X	X		X	X	X	X	X		X	X	X	X	X	X	X	ROCK ISLAND	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X		
GRUNDY	X	X		X	X	X	X	X	X	X	X	X	X	X	X		SCHUYLER																		
HENRY	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	SHELBY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
IROQUOIS	X	X	X	X	X	X	X	X		X	X	X	X	X	X		STEPHENSON	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
JACKSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X		TAZEWELL	X			X	X	X	X	X			X	X	X	X	X	X		
JASPER	X	X		X	X	X	X	X		X	X	X	X	X	X		WASHINGTON	X	X		X	X	X	X	X		X	X	X	X	X	X	X		
JO DAVIESS	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	WAYNE																		
JOHNSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WHITE																		
KANE	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WHITESIDE																		
KENDALL	X	X	X	X		X	X	X		X	X	X	X	X	X		WILLIAMSON																		
LASALLE																	WINNEBAGO																		
LEE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		WOODFORD	X	X	X	X		X	X	X		X	X	X	X	X	X	X		
LIVINGSTON	X	X	X	X		X	X	X		X	X	X	X	X	X																				

HOLIDAYS – PUBLIC WORKS:

COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COL. UMBUS DAY	VETERANS DAY	THANKSGIVING	THANKS-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COL. UMBUS DAY	VETERANS DAY	THANKSGIVING	THANK-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE		
BOND																	McLEAN	X	X	X	X	X	X	X	X		X	X	X	X					
BOONE	X	X		X	X	X	X	X			X	X	X	X	X		MACON	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
BROWN											X						MADISON	X	X	X	X		X	X	X		X	X	X	X					
BUREAU																	MARION																		
CALHOUN																	MARSHALL	X	X	X	X	X	X	X	X		X	X	X	X					
CARROLL	X	X	X	X		X	X	X		X	X	X	X	X	X		MASON	X			X	X	X	X	X	X	X	X	X	X	X	X	X		
CHAMPAIGN	X	X		X	X	X	X	X		X	X	X	X	X	X		MENARD																		
CHRISTIAN	X	X	X	X	X	X	X	X		X	X	X	X	X	X		MERCER	X	X	X	X	X	X	X	X		X	X	X	X					
CLINTON	X	X	X	X		X	X	X		X	X	X	X	X	X		MONTGOMERY	X			X	X	X	X	X	X	X	X	X	X	X	X	X		
CRAWFORD	X	X	X	X		X	X	X	X	X	X	X	X	X		MORGAN	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X			
CUMBERLAND																	OGLE																		
DEWITT	X		X	X	X	X	X	X		X	X	X	X	X	X		POPE	X	X	X	X	X	X	X	X		X	X							
EFFINGHAM	X	X			X	X	X	X	X	X	X	X	X	X	X		PUTNAM	X	X	X	X	X	X	X	X		X	X	X	X					
FAYETTE	X		X	X	X	X	X	X		X	X	X	X	X	X		RANDOLPH																		
FORD	X			X	X	X	X	X			X	X	X	X	X	X	RICHLAND																		
FULTON	X	X		X	X	X	X	X	X	X	X	X	X	X	X		ROCK ISLAND	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X		
GRUNDY	X	X		X	X	X	X	X	X	X	X	X	X	X	X		SCHUYLER																		
HENRY	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	SHELBY																		
IROQUOIS	X	X	X	X	X	X	X	X		X	X	X	X	X	X		STEPHENSON	X	X	X	X	X	X	X	X		X	X	X	X					
JACKSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X		TAZEWELL																		
JASPER	X	X		X	X	X	X	X		X	X	X	X	X	X		WASHINGTON																		
JO DAVIESS	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WAYNE																		
JOHNSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WHITE																		
KANE	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WHITESIDE																		
KENDALL																	WILLIAMSON																		
LASALLE																	WINNEBAGO																		
LEE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		WOODFORD	X	X	X	X		X	X	X		X	X	X	X	X	X	X		
LIVINGSTON	X	X	X	X		X	X	X		X	X	X	X	X	X																				

HOLIDAYS – SHERIFF:

COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKSGIVING	THANKS- FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKSGIVING	THANK- FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE		
BOND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	McLEAN																		
BOONE	X	X		X	X	X	X	X			X	X	X	X	X		MACON	X	X	X	X	X	X	X	X		X	X	X	X	1/2	X	1/2		
BROWN																	MADISON	X	X		X	X	X	X			X	X	X	X	X	X			
BUREAU																	MARION																		
CALHOUN																	MARSHALL	X	X	X	X	X	X	X	X		X	X	X	X					
CARROLL	X	X	X	X		X	X	X		X	X	X	X		X		MASON	X	X		X		X	X	X	X	X	X	X	X	X				
CHAMPAIGN	X	X		X	X	X	X	X		X	X	X	X	X	X		MENARD																		
CHRISTIAN	X	X		X		X	X	X	X	X	X	X	X	X	X		MERCER	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
CLINTON	X	X	X	X		X	X	X		X	X	X	X	X	X		MONTGOMERY																		
CRAWFORD	X	X	X	X		X	X	X	X	X	X	X	X	X	X		MORGAN	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X		
CUMBERLAND	X	X	X	X	X	X	X	X		X	X	X	X	X	X		OGLE	X	X	X	X	X	X	X	X		X	X	X	X					
DEWITT	X		X	X	X	X	X	X		X	X	X	X	X	X		POPE	X	X	X	X	X	X	X	X		X	X							
EFFINGHAM	X	X		X	X	X	X	X	X	X	X	X	X	X	X		PUTNAM	X	X	X	X	X	X	X	X		X	X	X	X	X	X			
FAYETTE	X	X		X	X	X	X	X	X	X	X	X	X	X	X		RANDOLPH	X	X	X	X	X	X	X	X		X	X	X	X	X	X			
FORD	X	X	X	X	X	X	X	X		X	X	X	X	X	X		RICHLAND																		
FULTON	X			X		X	X	X		X	X	X	X	X	X		ROCK ISLAND	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X		
GRUNDY	X	X		X	X	X	X	X	X	X	X	X	X	X	X		SCHUYLER																		
HENRY	Gets a lump sum payment for 12 holidays																SHELBY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IROQUOIS	X	X	X	X		X	X	X			X	X	X	X	X		STEPHENSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X		
JACKSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X		TAZEWELL	X			X	X	X	X	X			X	X	X	X	X	X		
JASPER	X	X		X	X	X	X	X		X	X	X	X		X		WASHINGTON	X	X		X	X	X	X	X		X	X	X	X	X	X	X		
JO DAVIESS	X	X	X	X	X		X	X		X	X	X	X	X	X		WAYNE																		
JOHNSON	X	X	X	X	X	X	X	X		X	X	X	X		X		WHITE																		
KANE	X	X	X	X	X	X	X	X		X	X	X	X		X		WHITESIDE																		
KENDALL	X	X	X	X		X	X	X		X	X	X	X		X		WILLIAMSON																		
LASALLE																	WINNEBAGO																		
LEE	X		X	X		X	X	X		X	X	X	X	X	X		WOODFORD																		
LIVINGSTON	X	X	X	X		X	X	X		X	X	X	X	X	X																				

OVERTIME POLICIES -ADMINISTRATIVE EXEMPT

COUNTY	(Multiplier for regular rate of pay)							METHODS OF COMPENSATION			COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.	CASH POLICIES		
BOND												
BOONE		1.5										
BROWN												
BUREAU												
CALHOUN												
CARROLL												
CHAMPAIGN		1.0						X				75
CHRISTIAN												
CLINTON		1.5		1.5	1.5	1.5	2.5	X				
CRAWFORD												
CUMBERLAND												
DEWITT												
EFFINGHAM												
FAYETTE		40	1.5									
FORD												
FULTON												
GRUNDY		1.5						X				120
HENRY		1.5						X			Hour per hour.	120
IROQUOIS		1.5										
JACKSON								X				
JASPER		X	X			2.5						15
JO DAVIESS												
JOHNSON												
KANE		1.5										
KENDALL												
LASALLE												
LEE												
LIVINGSTON												
McLEAN												
MACON		1.5				2		X	X			80
MADISON												
MARION												
MARSHALL	1.5			1.5		2.5						
MASON	1.5	1.5		1.5	1.5	1.5		X	X	Paid as earned	Employee Choice	
MENARD												
MERCER												
MONTGOMERY		1.5										
MORGAN												
OGLE												
POPE												
PUTNAM		1.5							X			
RANDOLPH												
RICHLAND	1.5	1.5				2						
ROCK ISLAND												
SCHUYLER												
SHELBY	1.5	1.5	1.5	1.5	1.5	1.5		X	X	Cash out yearly	Comp in lieu of OT	40
STEPHENSON												
TAZEWELL												
WASHINGTON	1.5											
WAYNE								X	X			40
WHITE												
WHITESIDE												

OVERTIME POLICIES - ADMINISTRATIVE EXEMPT CONTINUED

COUNTY	(Multiplier for regular rate of pay)		METHODS OF COMPENSATION										COMP. TIME POLICIES	COMP. ACCRUAL HOURS	
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.	CASH POLICIES					
WILLIAMSON	X			X	X	X			X						
WINNEBAGO															
WOODFORD													1 for 1		

OVERTIME POLICIES ADMINISTRATIVE NON-EXEMPT

COUNTY	(Multiplier for regular rate of pay)							METHODS OF COMPENSATION		CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.			
BOND												
BOONE		1.5										
BROWN												
BUREAU		1.5										
CALHOUN		1.5										
CARROLL		1.5						X	X	Regular, Overtime or Comp. Pay w/Approval of Dept	Regular, Overtime or Comp. Pay w/Approval of Dept	75
CHAMPAIGN		1.5						X	X			75
CHRISTIAN												
CLINTON												
CRAWFORD		1.5							X			
CUMBERLAND		1.5		1.5	1.5	1.5			X			
DEWITT		1.5				2.5	1.5	X	X	Employee choice	No carry over	60
EFFINGHAM		1.5										
FAYETTE		40	1.5	X								
FORD		1.5										
FULTON												
GRUNDY		1.5							X			
HENRY		1.5				2			X			120
IROQUOIS		1.5										
JACKSON		X				X	X					
JASPER		X									Time off	15
JO DAVIESS		1.5							X			40
JOHNSON		1.5				2			X		Hour per hour.	120
KANE		1.5										30
KENDALL		1.5				1.5						
LASALLE	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5			
LEE		1.5										80
LIVINGSTON		1.5				1		X	X			
McLEAN		1.5						X	X	Employee choice		40
MACON		1.5										
MADISON	1.5	1.5	1.5	1.5	2	1.5	1.5	X	X	Paid as earned		
MARION												
MARSHALL												
MASON												
MENARD												
MERCER	1.5	1.5	1.5	1.5	2							40
MONTGOMERY		1.5										
MORGAN												
OGLE		1.5										40
POPE		1.5										
PUTNAM		1.5							X			
RANDOLPH	1.5	1.5		1.5	2	2	1.5					
RICHLAND	1.5	1.5				2						
ROCK ISLAND		1.5	1.5	1.5	1.5	1.5	1.5	X	X		Up to 40 hours accrued, paid in Dec. No Carryover	40
SCHUYLER			X									
SHELBY	1.5	1.5	1.5	1.5	1.5	1.5		X	X	Cash out yearly	Comp in lieu of OT	40
STEPHENSON	1.5											
TAZEWELL		1.5				1.5						40
WASHINGTON	1.5								X			
WAYNE		X										
WHITE	1.5		1.5			2.5		X	X			40
WHITESIDE		1.5	1.5	1.5	1.5			X		1.5 for OT over 40/week		

OVERTIME POLICIES ADMINISTRATIVE NON-EXEMPT CONTINUED

COUNTY	(Multiplier for regular rate of pay)						METHODS OF COMPENSATION				CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.				
WILLIAMSON	X			X	X	X			X				
WINNEBAGO		1.5				1.5							40
WOODFORD		1.5		1.5	1.5	1.5	4						

OVERTIME POLICIES - PUBLIC WORKS

(Multiplier for regular rate of pay)

METHODS OF COMPENSATION

COUNTY	(Multiplier for regular rate of pay)							METHODS OF COMPENSATION		CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.			
BOND												
BOONE	1.5											
BROWN												
BUREAU												
CALHOUN		1.5										
CARROLL		1.5				2		X	X	Regular,Overtime or Comp. Pay w/Approval of Dept	Regular,Overtime or Comp. Pay w/Approval of Dept	75
CHAMPAIGN		1.5				2		X	X			80
CHRISTIAN		1.5		1.5	2	2		X	X			
CLINTON												
CRAWFORD												
CUMBERLAND		1.5		1.5	1.5	1.5			X			
DEWITT	1.5					2.5		X	X	Employee choice	No carry over	24
EFFINGHAM		1.5				2		X	X	Employee choice	1.5 up to 240 hrs	
FAYETTE		40	1.5	X								
FORD	1.5	1.5							X			
FULTON	X	X	X	X	X	X	X	X	X			
GRUNDY		1.5						X				
HENRY		X		X	X	X	x		X			
IROQUOIS		1.5				2.5						
JACKSON	X	X	X	X	X	X	X	X	X	NO	NO	NO
JASPER												
JO DAVIESS	1.5	1.5			2	2	1.5	X	X			40
JOHNSON	1	1.5	1.5			2.5	X	X	X		Hour per hour.	240
KANE												
KENDALL		X		X	X	X	X		X			
LASALLE	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5			60-80
LEE		1.5				2						
LIVINGSTON												
McLEAN	1.5	1.5		2	2	1.5	1.5	1.5	1.5	Employee choice		40
MACON												
MADISON	1.5	1.5	1.5	1.5	2	1.5	1.5	X	X	Paid as earned		
MARION												
MARSHALL												
MASON	1.5	1.5					2					
MENARD	1.5			1.5	2	2						32
MERCER	1.5	1.5	1.5	1.5	2							
MONTGOMERY		1.5										
MORGAN												
OGLE												
POPE		1.5										
PUTNAM		1.5				1.5		X				
RANDOLPH												
RICHLAND	1.5	1.5				2						
ROCK ISLAND		1.5	1.5	1.5	1.5	1.5	1.5	X	X		Up to 40 hours accrued, paid in Dec. No Carryover	40
SCHUYLER		X										
SHELBY												
STEPHENSON	1.5											
TAZEWELL												
WASHINGTON												
WAYNE				X	X							
WHITE	1.5		1.5			2.5		X	X			40
WHITESIDE		1.5	1.5	1.5	2	2	2	X	X		Employee choice	48

OVERTIME POLICIES - PUBLIC WORKS CONTINUED

COUNTY	(Multiplier for regular rate of pay)				METHODS OF COMPENSATION				CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH			
WILLIAMSON	X			X	X	X			X		
WINNEBAGO		1.5				1.5	2	X	x		
WOODFORD	1.5			1.5	1.5	1.5	4				

OVERTIME POLICIES - SHERIFF

(Multiplier for regular rate of pay)

METHODS OF COMPENSATION

COUNTY	(Multiplier for regular rate of pay)							METHODS OF COMPENSATION		CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.			
BOND		X				X				May take holiday in cash or comp	May take holiday in cash or comp	
BOONE	1.5											
BROWN												
BUREAU		1.5										
CALHOUN		1.5				2.5		X				
CARROLL	1.5	1.5				1.5		X	X			
CHAMPAIGN	1.5	1.5				1.5		X	X	Employee Choice		40
CHRISTIAN	1.5					2		X	X			
CLINTON	1.5	1.5		1.5	1.5	1.5		X	X			96
CRAWFORD		1.5						X	X			
CUMBERLAND		1.5		1.5	1.5	1.5			X			
DEWITT		1.5				2.5		X	X	Employee choice	No carry over	60
EFFINGHAM		1.5				1.5	2	X	X	160 hours in 28 day cycle /	1.5 up to 80 hrs	
FAYETTE		40	1.5	X	X	X						60
FORD	1.5	1.5	1.5			2.5						
FULTON	X	X	X	X	X	X	X	X	X			
GRUNDY		.15						X	X			42
HENRY								X	X			240
IROQUOIS	1.5		1.5			2.5						
JACKSON		X				X	X					
JASPER		X									Time off	15
JO DAVIESS		1.5				2.5	1.5	X	X			40
JOHNSON	1	1.5		1	1	1	1		X		Hour per hour	240
KANE		1.5				1.5	1.5					120
KENDALL		1.5				1.5						
LASALLE		1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5			
LEE		1.5										
LIVINGSTON		1.5				1.5	1.5	X	X			
McLEAN		1.5				1.5	1.5	1.5	1.5	Employee choice		40
MACON	1.5	1.5				1.5 or 2.0		X	X	Employee Choice	Employee Choice	110
MADISON	1.5	1.5	1.5	1.5	2	1.5	1.5	X	X	Paid as earned		
MARION												
MARSHALL												
MASON	1.5	1.5	1.5	1.5	1.5	2	2				Hour for Hour	120
MENARD		1.5				1.5	1.5					160
MERCER		1.5				3.5		X				
MONTGOMERY		1.5										
MORGAN												
OGLE		1.5				1.5		X	X			120
POPE		1.5										
PUTNAM		1.5				1.5		X				
RANDOLPH	1.5	1.5	1.5	1.5	2	2	1.5					
RICHLAND	1.5	1.5	1.5	1.5	1.5	1.5	1.5	X	X		Up to 40 hours accrued, paid in Dec. No Carryover	40
ROCK ISLAND	1.5	1.5				3.5			X		Only allowed paid time off with Sheriff approval	240
SCHUYLER		X										
SHELBY	1.5	1.5	1.5	1.5	1.5	1.5		X	X	Cash out yearly	Comp in lieu of OT	40
STEPHENSON	1.5											
TAZEWELL	1.5	1.5			2							40
WASHINGTON	1.5											
WAYNE		X				X	X		x			
WHITE	1.5		1.5			2.5		X	X			40
WHITESIDE		1.5	1.5	1.5	1.5	2	1.5	X	X	Max 80 hours cashed out	Use within fiscal year	80

OVERTIME POLICIES – SHERIFF CONTINUED

(Multiplier for regular rate of pay)

METHODS OF COMPENSATION

COUNTY	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	METHODS OF COMPENSATION		CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
								CASH	COMP.			
WILLIAMSON		X				X			X			
WINNEBAGO		1.5				1.5	2	X	X			96
WOODFORD						2.5						

SICK LEAVE – ADMINISTRATIVE EXEMPT

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
BOND	12	30	3	3	X*	* ON JOB INJURY SICK LEAVE CONVERSION DEPENDS UPON INJURY			
BOONE	9	96	X	X	X				
BROWN	12								
BUREAU	1240		3	1					
CALHOUN	6	30	X		X			Upon termination - forfeited	
CARROLL	12	240	X	X	X	IMRF			
CHAMPAIGN	10/2	135				IMRF			
CHRISTIAN	12	240	X		X	IMRF conversion / 1-20 days equal 1 month service		A few have sick days payable	
CLINTON	12	90	X						
CRAWFORD									
CUMBERLAND	10		X	X	X	IMRF	100		
DEWITT	12	90	X				50		50
EFFINGHAM									
FAYETTE	12	120	X	X	X				
FORD									
FULTON	12	30	1	3	1yr	Long term sick applied to retirement	50	Same as cash policy	50
GRUNDY	12	100	X						
HENRY	12		X			1 month service credit/ 20 days			
IROQUOIS	12	60		3	1	Paid at ½ rate through last work date or added to seniority at 100% to IMRF	50	Unpaid except for retirement	
JACKSON	12		X			1 month of service credit for every 20 days of unused, unpaid sick leave per IMRF		None	
JASPER									
JO DAVIESS	12	40	X	X	X	IMRF			
JOHNSON	12			3		IMRF			
KANE			4	3	3	240 days extended leave days may be converted for credit.		Payable at termination	
KENDALL	12	12	X						
LASALLE	12		X				50		50
LEE	12	60	X			Paid out prior to retirement	100	½ of days accumulated	50
LIVINGSTON	12		X			240 days used for IMRF credit; any excess time up to 120 days paid out	100	None	
McLEAN	10	720	X	X	X	Up to 240 days			
MACON	12	240	X			Remaining goes to IMRF			
MADISON	16	240	X			Upto 480 hours			0
MARION	12	75	X			Half of pay rate up to 249 hours		Same as retirement	
MARSHALL	7	75	4	3					100
MASON	12	60				IMRF			
MENARD	12	60		3	1				
MERCER									
MONTGOMERY	12								
MORGAN		240	X						
OGLE									
POPE									
PUTNAM	5	10		3	1				
RANDOLPH									
RICHLAND	12	144				IMRF			
ROCK ISLAND	12		X						0
SCHUYLER	10	40	3	1					
SHELBY	12	240	60	3	1	Apply to pension			
STEPHENSON	12								
TAZEWELL	12	240		3		Up to 12 months			
WASHINGTON	10	1920	X						
WAYNE	12	100	X	X	X	Vacation/Sick	100	Vacation/sick	100
WHITE	12	90	X			Buy back up to 90		Buy back up to 90	
WHITESIDE	10	U/L	X			IMRF			

SICK LEAVE – ADMINISTRATIVE EXEMPT CONTINUED

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
WILLIAMSON	12	240				IMRF			
WINNEBAGO	12	1 yr	X		X	IRMF	0	No	0
WOODFORD									

SICK LEAVE – ADMINISTRATIVE NON-EXEMPT

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	(Types of Leave)			ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
			PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY					
BOND	12	30	3	3	X*	* ON JOB INJURY SICK LEAVE CONVERSION DEPENDS UPON INJURY				
BOONE	9	96	X	X	X					
BROWN			X	X	X					
BUREAU	12	40	3	3						
CALHOUN	12	240	X	X	X	IMRF				
CARROLL	12	135				IMRF				
CHAMPAIGN	10/2	240				IMRF conversion				
CHRISTIAN	12	240	X		X	IMRF conversion				
CLINTON										
CRAWFORD		1.5			X					
CUMBERLAND	12	240				240				
DEWITT	12	90	X				50	50		
EFFINGHAM	12	120	X	X	X	120 days IMRF				
FAYETTE	12	90	X				50		50	
FORD	12	90		3	3	240 days/ yr				
FULTON	12	30	1	3	1yr	Long term sick applied to retirement	50	Same as cash policy	50	
GRUNDY	12		X							
HENRY	12		X			1 month service credit/ 20 days				
IROQUOIS	12	60		3	1	Paid at ½ rate through last work date or added to seniority at 100% to IMRF	50	Retirement		
JACKSON	12	30	X	X	X	Long term sick applied to retirement	50	Same as cash policy	50	
JASPER	12	180		3						
JO DAVIESS	12	40	X	X	X	IMRF				
JOHNSON	12	240	X	X	X	1 month service credit/ 30 days	0		0	
KANE			4	3	3	240 days extended leave days may be converted for credit.		Payable at termination		
KENDALL	12		X			1 month of service credit for every 20 days of unused, unpaid sick leave per IMRF		None		
LASALLE	12		X				50			
LEE	12	60	X			Paid out prior to retirement	100	½ of days accumulated	50	
LIVINGSTON	12		X			240 days used for IMRF credit; any excess time up to 120 days paid out	100			
McLEAN	10	720	X	X	X	Up to 240 days				
MACON		120	X	X	X	IMRF				
MADISON	16	240	X			Up to 480 hours				
MARION	12	40	X	X	X	Up to 240 days	100	Up to 30 days paid if retire		
MARSHALL										
MASON	12	60				IMRF				
MENARD	12	60		3	1					
MERCER	12	120		3	1	240 days used for IMRF credit; any excess time up to 120 days paid out	10		10	
MONTGOMERY	12									
MORGAN		240	X							
OGLE	12	240		3		IMRF			0	
POPE	8	50					100			
PUTNAM	5	10		3	1					
RANDOLPH	12	60	6	5	3					
RICHLAND	12	144				IMRF				
ROCK ISLAND	12		X							
SCHUYLER	10	40	3	1						
SHELBY	12	240	60	3	1	Apply to pension				
STEPHENSON	12									
TAZEWELL	12	240		3		Up to 12 months				
WASHINGTON	10	1920	X							
WAYNE										
WHITE	12	90	X			Days & 50%		Days & 50%		
WHITESIDE	10	U/L	X			IMRF				

SICK LEAVE – ADMINISTRATIVE NON-EXEMPT CONTINUED

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
WILLIAMSON	12	240				IMRF			
WINNEBAGO	12	1 yr	X		X	IRMF	0	No	0
WOODFORD		40	3	1					

SICK LEAVE – PUBLIC WORKS NON-EXEMPT

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
BOND	12	30	3	3	X*	* ON JOB INJURY SICK LEAVE CONVERSION DEPENDS UPON INJURY			
BOONE	9	96	X	X	X				
BROWN			X	X	X				
BUREAU									
CALHOUN	12	240	X	X	X	IMRF			
CARROLL	10-12	135				IMRF			
CHAMPAIGN	10/2	135				IMRF conversion			
CHRISTIAN	12	240	X		X	IMRF conversion			
CLINTON									
CRAWFORD									
CUMBERLAND	12	240				240			
DEWITT	12	90	X				50		50
EFFINGHAM	12	120	X	X	X	120 days IMRF			
FAYETTE	12	90	X				50		50
FORD									
FULTON	12	30	1	3	1yr	Long term sick applied to retirement	50	Same as cash policy	50
GRUNDY	12	160	X						
HENRY	12		X			1 month service credit/ 20 days			
IROQUOIS	12	60		3	1	Paid at ½ rate through last work date or added to seniority at 100% to IMRF	50	Retirement	
JACKSON	12	30	X	X	X	Long term sick applied to retirement	50	Same as cash policy	50
JASPER									
JO DAVIESS	12	40	X	X	X	IMRF			
JOHNSON	12	240	X	X	X	1 month service credit/ 30 days	0		0
KANE			4	3	3	240 days extended leave days may be converted for credit.		Payable at termination	
KENDALL	12		X			1 month of service credit for every 20 days of unused, unpaid sick leave per IMRF		None	
LASALLE	12		X				50		50
LEE	12	60	X			Paid out prior to retirement	100	½ of days accumulated	50
LIVINGSTON									
McLEAN	10	720	X	X	X	Up to 240 days			
MACON		120	X	X	X	IMRF			
MADISON	16	240	X			Up to 480 hours			
MARION	12	48	X	X	X	Up to 240 days	100	Up to 30 days paid if retire	
MARSHALL									
MASON	12	60				IMRF			
MENARD	12	60		3	1				
MERCER	12	120		3	1	240 days used for IMRF credit; any excess time up to 120 days paid out	10		10
MONTGOMERY	12								
MORGAN		240	X						
OGLE									
POPE	8	50							
PUTNAM	5	10		3	1				
RANDOLPH									
RICHLAND	12	144				IMRF			
ROCK ISLAND	12		X						0
SCHUYLER	10	40	3	1					
SHELBY									
STEPHENSON	12								
TAZEWELL									
WASHINGTON									100
WAYNE									
WHITE	12	90	X			Current rate		Current rate	
WHITESIDE	10	U/L	X			IMRF			

SICK LEAVE – PUBLIC WORKS NON-EXEMPT CONTINUED

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	(Types of Leave)			RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
			PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY				
WILLIAMSON	12	240				IMRF			
WINNEBAGO	12	1 yr	X		X	IRMF	0	No	0
WOODFORD		40	3	1					

SICK LEAVE – SHERIFF

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
BOND	12	30	3	3	X*	* ON JOB INJURY SICK LEAVE CONVERSION DEPENDS UPON INJURY			
BOONE	9	130	X	X	X				
BROWN			X	X	X				
BUREAU	12	40		3	1				
CALHOUN	12	240	X	X	X	IMRF/SLEP			
CARROLL	10-12	135				IMRF			
CHAMPAIGN	10/2	135				IMRF			
CHRISTIAN	12	240	X		X	IMRF conversion			
CLINTON	12	90	X						
CRAWFORD									
CUMBERLAND	12	240	3	3					
DEWITT	12	120	X				50		50
EFFINGHAM	12	240	X	2					
FAYETTE	12	120	X	X	X	120 days IMRF			
FORD	12	90		3	3	240 days/yr			
FULTON	12	30	1	3	1yr	Long term sick applied to retirement	50	Same as cash policy	50
GRUNDY	12	240	X		X		50		50
HENRY	12		X			1 month service credit/ 20 days			
IROQUOIS	12	72		3	1	Paid at ½ rate through last work date or added to seniority at 100% to IMRF		Retirement	
JACKSON	12	30	X	X	X	Long term sick applied to retirement	50	Same as cash policy	50
JASPER	12	180		3					
JO DAVIESS	12	130	X	X	X	IMRF			
JOHNSON	12	240	X	X	X	1 month service credit/ 30 days	0		0
KANE			12	3	3	240 days extended leave days may be converted for credit.		Sick days converted to paid 2:1	
KENDALL	12		X			1 month of service credit for every 20 days of unused, unpaid sick leave per IMRF		None	
LASALLE	12	240	X				25		
LEE	13	60	X			Paid out prior to retirement	100	½ of days accumulated	50
LIVINGSTON	12	180	X						
McLEAN	10	900	X	X	X				
MACON	12	240	X			IMRF			
MADISON	16	240	X			Up to 960 hours			
MARION	12	120	X	X	X	Up to 260 days	100	Up to 30 days paid if retire	
MARSHALL									
MASON	12	60				IMRF			
MENARD	12	90		3	1				
MERCER	12	120		3	1	240 days used for IMRF credit; any excess time up to 120 days paid out	10		10
MONTGOMERY	12								
MORGAN		240	X						
OGLE	12	240		3	1	IMRF		If 2 weeks notice /5 yrs service	0
POPE	8	50							
PUTNAM	5	10		3	1				
RANDOLPH	12	60	6	5	3				
RICHLAND	12	144				IMRF			
ROCK ISLAND	12		X						0
SCHUYLER									
SHELBY	12	240	60	3	1	Apply to pension			
STEPHENSON	12								
TAZEWELL	12	240		3		Up to 12 months			
WASHINGTON	10	1920	X						
WAYNE	12	100	X	X	X	Vacation/sick	100/50	Vacation/sick	100/50
WHITE	12	90	X			Additional over the first 90		Additional over first 90	
WHITESIDE	10	U/L	X			IMRF			

SICK LEAVE – SHERIFF CONTINUED

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
WILLIAMSON	12	240				IMRF			
WINNEBAGO	12	1 yr	X		X	IRMF	0	No	0
WOODFORD	12	50	3			Paid if 20 years service			

VACATION AFTER YEARS OF SERVICE – ADMINISTRATIVE EXEMPT

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
BOND	1	2	8	15			5
BOONE		1	5	10		1 week and must be used within 6 months	
BROWN		1	15	20			
BUREAU	1	2	5	15		1 week	
CALHOUN	1	2	7	12		Maximum of the prior years accrual	
CARROLL		1	10	20			2
CHAMPAIGN		1	5	10	25	0-5=20 / 5-10=30 / 10-15=40 / 15-20=42 / 20-25=44 / 25+=50	Personal Days depend upon years of service
CHRISTIAN							5
CLINTON							
CRAWFORD							
CUMBERLAND							
DEWITT	1	2	7	20		5 days	3
EFFINGHAM	1	2	10	20		5 days	2
FAYETTE		1	8	15			4
FORD							
FULTON	6 mo	1	5 years – 12 days	10 years – 17 days	15 years – 20 days	25 years – 25 days	1
GRUNDY		1	6	14	19		
HENRY	1	2	10	16		None	2
IROQUOIS		1	8	15		4 week maximum with approval	1
JACKSON		1	5	10	20	2 years of accumulated vacation earned	
JASPER							
JO DAVIESS	1	1	5	15		50% carryover for 6 months	
JOHNSON	1	2	5	10		2 years	
KANE		1	5	15		Use it or lose it	
KENDALL		0-6	7-14	15		1 ½ times employee annual accrual rate	
LASALLE	1	2	7	15	20	5 days per year	
LEE	1	2	7	12			
LIVINGSTON						0-7 yrs = 1 day/mo 8-15 yr = 1.5 day/mo 16+ yrs= 2 day/mo	
McLEAN		1	6	20	20	1.5 times annual max	
MACON		1	7	15			2
MADISON		1	5	10	20		
MARION							
MARSHALL	1	2	5	15		1 week	
MASON	1	2	8	15		Perpetual ETO system	5
MENARD		1	6	16	25	5 days * If service is less than 12 months, the vacation is prorated based on 10 vacation days	3
MERCER							5
MONTGOMERY		1	10	20			
MORGAN							
OGLE							
POPE							
PUTNAM	6 mo	1	5	15			
RANDOLPH	1	2	4	9.5	15	None	6
RICHLAND	1	1	8	15			3
ROCK ISLAND		1	4	9	19	40hrs with prior approval	2

VACATION AFTER YEARS OF SERVICE – ADMINISTRATIVE EXEMPT CONTINUED

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
SCHUYLER	1	2	7	15	20	10 days	2
SHELBY	1	2	10	20		Maximum of 6 months	3
STEPHENSON	1	2					
TAZEWELL		1	5	10	18	2 weeks	
WASHINGTON	1	3	8	20		2 weeks	
WAYNE	1	7	15	16		5 days	3
WHITE		1	5	10	15	40 hours	
WHITESIDE	1	2	8	17	25	On anniversary date, accrued vacation exceeding 1.5 times annual amount converted to sick leave	3
WILLIAMSON	1	5		10		none	
WINNEBAGO	6 mo	1	7	15	25	2 x eligible amount	
WOODFORD				0-10	11	280 hrs	

VACATION AFTER YEARS OF SERVICE - ADMINISTRATIVE NON-EXEMPT

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
BOND	1	2	8	15			5
BOONE		1	5	10		1 week and must be used within 6 months	
BROWN							
BUREAU	1	2	5	15		1 week	
CALHOUN	1	7	10	15			2
CARROLL		1	10	20			
CHAMPAIGN		1	5	10	25	0-5=20 / 5-10=30 / 10-15=40 / 15-20=42 / 20-25=44 / 25+=50	5
CHRISTIAN	1	2	8	12	18	Rolling 24 month maximum	5
CLINTON							2
CRAWFORD		1	5	10	25	Discretion of dept	3
CUMBERLAND		1	5	15	25	20 days	3
DEWITT	1	2	7	20		5 days	3
EFFINGHAM	1	2	10	20		5 days	2
FAYETTE		1	8	15			4
FORD		1	10				1
FULTON							
GRUNDY		1	8	15		Union Workers – 3 at 7 years and 4 at 12 years	4
HENRY	1	2	10	16		None	2
IROQUOIS		1	8	15		4 week maximum with approval	2
JACKSON							1
JASPER	1	2	10	15		5 days	3
JO DAVIESS	1	1	5	15		50% carryover for 6 months	
JOHNSON							
KANE		1	5	15		Use it or lose it	
KENDALL		0-6	7-14	15		1 ½ times employee annual accrual rate	
LASALLE	1	2	7	15	20	5 days per year	
LEE	1	2	7	12			
LIVINGSTON						0-7 yrs = 1 day/mo 8-15 yr = 1.5 day/mo 16+ yrs= 2 day/mo	
McLEAN		1	6	20	20	1.5 times annual max	
MACON							
MADISON		1	5	10	20		
MARION							
MARSHALL							
MASON	1	2	8	15		Perpetual ETO system	5
MENARD							
MERCER	1	1-3	4-10	10		10 days	
MONTGOMERY		1	10	20			
MORGAN	1	5	15	20			3
OGLE	1	3	8	12	20		
POPE	1	2	4	14		2 weeks	
PUTNAM	6 mo	1	5	15			
RANDOLPH	1	2	4	9.5	15	None	3
RICHLAND							
ROCK ISLAND		1	4	9	19	40hrs with prior approval	2

VACATION AFTER YEARS OF SERVICE - ADMINISTRATIVE NON-EXEMPT CONTINUED

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
SCHUYLER	1	2	7	15	20	10 days	2
SHELBY	1	2	10	20		Maximum of 6 months	3
STEPHENSON							
TAZEWELL		1	5	10	18	2 weeks	
WASHINGTON	1	3	8	20		2 weeks	x
WAYNE							
WHITE		1	5	10	15	40 hours	
WHITESIDE	1	2	8	17	25	On anniversary date, accrued vacation exceeding 1.5 times annual amount converted to sick leave	3
WILLIAMSON	1	5		10		none	
WINNEBAGO	6 mo	1	7	15	25	2 x eligible amount	
WOODFORD	1	2	10	15	20		

VACATION AFTER YEARS OF SERVICE - PUBLIC WORKS NON-EXEMPT

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
BOND							
BOONE		1	5	10			
BROWN							
BUREAU							
CALHOUN	1	7	10	15			2
CARROLL		1	10	20			
CHAMPAIGN		1	5	10	25	0-5=20 / 5-10=30 / 10-15=40 / 15-20=42 / 20-25=44 / 25+=50	5
CHRISTIAN	1	2	8	12	18	Rolling 24 month maximum	5
CLINTON							
CRAWFORD		1	5	10	25	Discretion of dept	3
CUMBERLAND		1	5	15	25	20 days	3
DEWITT	1	2	7	20		5 days	3
EFFINGHAM	1	2	10	20		5 days	2
FAYETTE		1	8	15			4
FORD		1	10				4
FULTON							
GRUNDY		1	6	14	20		
HENRY	1	2	10	16		None	2
IROQUOIS		1	8	15		4 week maximum with approval	1
JACKSON							1
JASPER		1	5	13	18		
JO DAVIESS	1	1	5	15		50% carryover for 6 months	
JOHNSON							
KANE		1	5	15		Use it or lose it	
KENDALL		0-6	7-14	15		1 ½ times employee annual accrual rate	
LASALLE	1	2	7	15	20	5 days per year	
LEE	1	2	7	12			
LIVINGSTON						0-7 yrs = 1 day/mo 8-15 yr = 1.5 day/mo 16+ yrs= 2 day/mo	
McLEAN		1	6	20	20	1.5 times annual max	
MACON							
MADISON		1	5	10	20		
MARION							
MARSHALL							
MASON	1	2	8	15	25	1 week	5
MENARD	1	2	8	15	20	5 days	
MERCER	1	1-3	4-10	10		10 days	
MONTGOMERY		1	10	20			
MORGAN							2
OGLE							
POPE							
PUTNAM	1	2	5	15		1 week	
RANDOLPH	1	2	8	15	25	1 week	3
RICHLAND							3
ROCK ISLAND	1	2	4	10		10 days	5
PUTNAM	6 mo	1	5	15			
RANDOLPH							
ROCK ISLAND		1	4	9	19	40hrs with prior approval	2

VACATION AFTER YEARS OF SERVICE - PUBLIC WORKS NON-EXEMPT CONTINUED

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
SCHUYLER	1	2	7	15	20	10 days	2
SHELBY							2
STEPHENSON							3
TAZEWELL							
WASHINGTON							
WAYNE							3
WHITE		1	5	10	15	40 hours	
WHITESIDE	1	2	8	17	25	On anniversary date, accrued vacation exceeding 1.5 times annual amount converted to sick leave	3
WILLIAMSON	1	5		10		none	
WINNEBAGO	6 mo	1	7	15	25	2 x eligible amount	
WOODFORD	1	2	10	15	20		

VACATION AFTER YEARS OF SERVICE - SHERIFF

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
BOND	1	2	8	15			5
BOONE		1	5	10		1 week and paid out if not used	
BROWN							
BUREAU							
CALHOUN	1	7	10	15			2
CARROLL		1	10	20			
CHAMPAIGN		1	5	10	25	0-5=20 / 5-10=30 / 10-15=40 / 15-20=42 / 20-25=44 / 25+=50	4
CHRISTIAN	1	2	8	12	18		4
CLINTON							2
CRAWFORD		1	5	10	25	Discretion of dept	3
CUMBERLAND		1	5	15	25	20 days	3
DEWITT	1	2	7	20		5 days	3
EFFINGHAM	1	2	10	20		5 days	2
FAYETTE		1	8	15			4
FORD		1	5	10	20		1
FULTON							
GRUNDY		1	8	15			4
HENRY	1	2	10	16		None	2
IROQUOIS		1	6+				
JACKSON							
JASPER	1	2	7	19	24	5 days	5
JO DAVIESS	1	1	5	15		50% carryover for 6 months	
JOHNSON							
KANE		1	5	10	25	Use it or lose it	
KENDALL		1-6	7-14	15		2 weeks	
LASALLE	1	2	7	15	20	5 days per year	
LEE	1	2	7	12			
LIVINGSTON						0-7 yrs = 1 day/mo 8-15 yr = 1.5 day/mo 16+ yrs= 2 day/mo	
McLEAN		1	6	20	20	1.5 times annual max	
MACON		1	8	17			
MADISON		1	5	10	20		
MARION							
MARSHALL							
MASON	1	2	5	8	15		
MENARD	1	2	10	15		5 days	
MERCER							
MONTGOMERY		1	5	10	20		
MORGAN	1	5	15	20			3
OGLE	1	3	8	12	20		
POPE			8				
PUTNAM	6 mo	1	5	15			
RANDOLPH	1	2	4	9.5	15	None	6
RICHLAND							
ROCK ISLAND		1	4	9	19	40hrs with prior approval	2

VACATION AFTER YEARS OF SERVICE – SHERIFF CONTINUED

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
SCHUYLER	1	2	7	15	20	10 days	2
SHELBY	1	2	10	20		Maximum of 6 months	3
STEPHENSON							
TAZEWELL		1	5	10	18	2 weeks	
WASHINGTON	1	2	8	16		2 weeks	3
WAYNE	1	2	7	15	20	10 days	
WHITE		1	5	10	15	40 hours	
WHITESIDE	1	2	8	17	25	On anniversary date, accrued vacation exceeding 1.5 times annual amount converted to sick leave	3
WILLIAMSON	1	5		10		none	
WINNEBAGO	6 mo	1	7	15	25	2 x eligible amount	
WOODFORD		1	10	15			

EDUCATIONAL INCENTIVES - ALL CATEGORIES

(Only Counties with responses listed)

BOND	BA or BS = \$500; Associates Degree = \$300
CHAMPAIGN	County pays registration and reimburses employee for expenses. AFSCME Highway – reimburses ½ cost of tuition up to 3 semester hours for 1 course within County with proof of passing grade.
CLINTON	Sheriff Dept only if FT = 2 year degree = \$750 per year; 4 year degree = \$1250 per year.
DEWITT	Books reimbursed with passing grade of C or better. Seminars paid with pre-approval
EFFINGHAM	Case by case basis and must benefit employee's job performance.
FORD	County pays for all training
GRUNDY	Sheriff – requires approval and 75% reimbursement if B or better
IROQUOIS	Probation department receives \$3500 per year for continuing education
JASPER	Continuing education for ambulance and sheriffs' department paid at 100%; training for sheriff's dept
KANE	\$9600 lifetime maximum per employee; 50% grade C or better.
KNOX	100% Sheriff tuition & books for grade "A"; 75% Grade "B"; 50% grade "C" if approved. Travel, registration paid 100%; Meals cap of \$28
LA SALLE	Maintenance personnel receive \$1.00 per hour for certification in Boiler Care, Electrical and Plumbing
LIVINGSTON	Department by department, educational value, and budget.
MACON	In service and training provided as needed subject to approval
MADISON	Sheriff's Dept. Employees with BA or BS = \$750 annually
MERCER	Training and Registration provided for Sheriff's Office. Mandatory training for Corrections and reimbursed by state at 50% to county
MORGAN	60 hr of college credit = \$300; Assoc. = \$400; BA/BS = \$500; Master = \$600
POPE	Supervisor Of Assessments – CEU's
RICHLAND	County pays for travel as training is required.
TAZEWELL	Clerical Union - \$250 Associates & \$500 Bachelor; Sheriff – Degree in Law Enforcement: Associates - \$572/yr; BA or BS - \$1144/yr; MA or MS - \$1716/yr
WHITESIDE	Encouraged but limited to budget availability. Educational leave may be granted under certain conditions. Probation Officer receive training paid by employer.

VACATION CONVERSION - ALL CATEGORIES

(Only Counties with responses listed)

BOND	Sheriff \$350 Hwy \$150 boots
BUREAU	Hwy receives \$275
CHAMPAIGN	Determined by IMRF
IROQUOIS	Paid out through prior earned date (anniversary)
JACKSON	For termination accumulated vacation paid at discharge termination. Not available for retirement or separation.
JASPER	Added to service time and paid or used
JO DAVIESS	Paid for all time accrued
KENDALL	Paid out in full
LA SALLE	For honorable separation or termination paid out for balance of vacation days and pro-rated vacation
LIVINGSTON	Paid for all time accrued
MARSHALL	Paid for all accrued time
MASON	Paid for all accrued time
MERCER	Paid for all accumulated time
MORGAN	No conversion for retirement, separation, discharge
OGLE	Paid for any unused days
ROCK ISLAND	Paid if not used prior to separation
SHELBY	Paid for unused days
WHITE	Buy back at current salary
WHITESIDE	Retirement – paid at straight time / separation – salary and accrued vacation paid with 2 week notice
WINNEBAGO	All paid out with proper notice

SHIFT DIFFERENTIALS- ALL CATEGORIES

(Only Counties with responses listed)

BOND	Sheriff's = all shifts; highway = 4 days of weeding in summer
CLINTON	Sheriff's department = .35 per hour after 6 pm
CRAWFORD	Sheriff 1st-.75; 3rd-.50; 4th-.60
FAYETTE	Sheriff has 2 nd shift = .55 cents 3 rd shifts =.65 cents
FULTON	Sheriff Dept. - .50 cents for 2 nd and 3 rd shifts
GRUNDY	Sheriff – 7 pm – 7 am, 3 pm – 3 am and traffic units receive .50 cents hour
JASPER	Sheriff's Dept. Union gets .50 from 7pm-7am
KENDALL	Deputy in charge \$25/shift
KNOX	Sheriff – 2 nd shift = .25/hr and 3 rd shift = .10/hr; Nursing Home – 2 nd shift = .30/hr and 3 rd shift = .20/hr.
LASALLE	Telecommunicators – 2 nd -.20; 3 rd -.30
LIVINGSTON	Nursing home employees receive .75 for 11: 00 pm to 6:00 a.m. shift.
McLEAN	Hwy crew 15% over normal rate during Thanksgiving- end of March
MADISON	Sheriff's Dept. Employees receive a range of .23 - .40 depending upon 2 or 3 shift and how shifts are assigned; AFSCME – 4 pm – 12 am =.45 / 12 am – 8 am = .55
MARION	.30 for second and .50 for third for Sheriff's Dept.
MASON	Sheriff, 75 for 3pm-11pm; .80 for 11pm-7am
MORGAN	.75 per hour for anyone working after 8pm for Correction and Jail only
OGLE	Patrol, Corrections, Civilian Corrections, Telecom. Janitorial are paid .75/her per union contract for night shifts.
ROCK ISLAND	Nursing home employee 2pm-1am .20. CNA's \$1.00; LPN's \$1.20; RN's \$1.40; AFSCME members receive .25 per hour for 2 nd and 3 rd shifts.
TAZEWELL	Union Clerical - .30/hr for 2pm – 8 am; Sheriff's – 2 nd and 3 rd shift = .33/hr; Control Room and Correctional Officers – 2 nd shift = .30/hr ; 3 rd shift = .35/hr
WAYNE	Deputies and correction officers work 4 consecutive workdays with 10 consecutive hrs. Can bid shift changes up to 3 times per year.
WHITE	Deputies=.20/hr for 3-11pm;correctional=.25/hr for 11pm-7am;dispatchers=.10/hr for sat-sun 7am-3pm
WHITESIDE	All sheriff's department personnel and custodians receive .30 hr for straight time and .45 hr for all OT hours worked.

CLOTHING ALLOWANCE- ALL CATEGORIES

(Only Counties with responses listed)

BOND	Sheriff's = \$350; highway = \$150 for boots
BUREAU	Prisoner bed and clothing - \$1,500 per year; court security = \$2,000 per year; sheriff's dept uniforms = \$2,000 per year; animal control uniform = \$300
CHAMPAIGN	Sheriff – uniforms provided and replaced and hats blocked. Investigators = \$1,200 yr. Street crimes unit = \$375 yr. Civil process = \$500 yr. Maintenance and custodian – winter wear up to \$130, rain gear up to \$35, light jacket up to \$60.
CHRISTIAN	After 24 month sherrif \$500; deputy \$600; animal control \$300
CLINTON	County provides uniforms for sheriff's dept that are cleaned internally, uniforms provided hwy dept and maintenance with cleaning contracted out, Hwy \$300 every 3 yr
CUMBERLAND	Uniforms provided to deputies, corrections and communication officers
FAYETTE	Cleaning allowance; \$200 dispatcher; \$250 corrections; \$300 deputies
FORD	County pays and replaces as needed for sheriff dept
FULTON	Sheriff = \$100 per year
GRUNDY	Sheriff clothing replaced as needed
IROQUOIS	Investigators only receive \$950 annual allowance; balance of Sheriff's department uniforms provided 100% by the County.
JACKSON	Sheriff's Dept. - \$800 for uniforms and accessories; Ambulance service – allowance of \$650 for approved uniform items purchased by employer.
JASPER	For ambulance paramedics - \$600; Sheriff's as neede
JO DAVIESS	Sheriff's – Deputies and Sergeants uniforms provided; detectives - \$650 per year; Highway – uniforms and cleaning provided and \$250 annual allowance for protective eyewear and boots.
JOHNSON	Highway = \$350 per yer.

CLOTHING ALLOWANCE- ALL CATEGORIES (continued)

(Only Counties with responses listed)

KANE	Peace officer = \$1100; jail officer = \$1000; security officer = \$1000
KENDALL	Sheriff deputy \$125 yr plus bullet vest up to \$650; Sergeant uniform and equipment - \$100 plus bullet vest up to \$650
LASALLE	Baliffs uniform provided. Patrol/Corrections – initial uniform provided. Uniform allowance added to other contracts
LEE	Sheriff’s Employees provided uniforms, protective vest if needed and detectives receive clothing reimbursement of \$475 annually.
LIVINGSTON	Deputies \$900, corrections receive \$650 per year for uniforms; highway = \$300 yr.; telecommunications = \$350 yr.; probation=\$300
MACON	Clothing provided and cleaned for certain positions along with safety gear, coveralls, etc.
MADISON	Sheriffs \$750; Deputy \$450; Jail Deputy & Telecomm \$1200
MARSHALL	Sheriff’s receive \$900 per year for uniforms.
MARION	Up to \$500 per year for sheriff’s department
MASON	Sheriff’s uniforms provided and employee cleans. Public Works - \$500 annual allowance on salary
MENARD	Uniforms provided to deputies and corrections officers, no cleaning allowance, boots for hwy dept in union
MERCER	\$100 per yr = Administrative Non exempt; \$400 = Highway; Sheriff - budgeted
MORGAN	\$150 every 6 months
OGLE	Detectives = \$100/mo.; Maintenance \$300/yr; Secretaries-Sheriff Dept \$300/yr
POPE	Sheriff \$500
RANDOLPH	Elected official’s discretion.
RICHLAND	Sheriff uniforms, Hwy shirts, Corrections uniform, Telecomm. Shirts, Baliff uniforms
ROCK ISLAND	Correctional, Telecomm, Animal Control, Sheriff, Maintenance all receive \$400; Hope Creek FT \$125 PT \$75.
SCHUYLER	Co Hwy =\$250
SHELBY	Sheriff uses Quartermaster System
TAZEWELL	Sheriff’s Dept: Correctional Officers: \$800 annually; Control Room: \$300 annually; Deputies: \$750 annually. Clerical Union (Animal Control, Jail Clerks, Maintenance) \$325 annually for employees working over 24 hours; \$160 annually for employees working less than 24 hours.
WAYNE	Deputies, correctional officer receive uniforms each year: Hwy workers receive shirts and laundry service
WHITE	Correctional officer and dispatch receive \$400/yr; deputies receive uniforms & cleaning
WHITESIDE	Sheriff Uniforms provided with annual allowance limits based upon position plus \$250 cleaning allowance. Public Works - \$200 clothing and boots annually and \$400 for eyewear every 2 years

INSURANCE BENEFITS - ALL CATEGORIES

LIFE INSURANCE					MONTHLY HEALTH PREMIUM				MONTHLY DENTAL PREMIUM									
COUNTY	% PAID BY COUNTY	COST PER \$1000	VALUE/COVER.	CARRIER	EMPLOYER COST		EMPLOYEE COST		MAJOR MEDICAL CARRIER	PPO / HMO	FULLY / SELF INSURED	EMPLOYER COST		EMPLOYEE COST		DENTAL CARRIER	PPO / HMO	FULLY / SELF INSURED
					SINGLE	FAM.	SINGLE	FAM.				SINGLE	FAM.	SINGLE	FAM.			
BOND	100				918	2295	40	2295	Healthlink	HMO	Full	24	85	24	85			
BOONE	0	.053	1,000	UNUM	701	191	158	300	BCBS	PPO	Self	11	70	31	46	Northern IL	PPO	Self
BROWN	100	.328	25,000	Principal Fin.	421		193		BCBS	PPO				41	140	Principal Fin		
BUREAU	100	.19	10,000	Dearborn Life	474	474	172	1823	BCBS	PPO	Full			25	97	Guardian	PPO	Full
CALHOUN	100	.69	10,000	Ft. Dearborn														
CARROLL	100		25,000		639		60		BCBS	PPO	Self							
CHAMPAIGN	100	.11	20,000	Reliance Std	7 benefit groups and plans for single, employee +spouse, employee +children, and family				Kronos			2 plans		3-14	16-53			
CHRISTIAN	100	3.5	10,000	Sun Life	680	0	45	1547	BCBS	PPO	Full	23	0	0	60			Full
CLINTON	100			Ft. Dearborn	117	238	52	708		PPO		33	66	0	66		PPO	
CRAWFORD	100	2.92	10,000	Ft. Dearborn	517	517	0	879	United Health	HSA	Full	0	0	30	98	BCBS		Full
					599	599	100	1786		PPO	Full							
CUMBERLAND	100	.33	10,000	Dearborn Nat	606	602	202	1010										
DEWITT	100	1.90	10,000	Mutual Omaha	470	0	105	1539	HealthAlliance	PPO	Full	Pays full cost if no health coverage		18	72	Delta Dental	Both	Full
					470	0	137	1624										
EFFINGHAM	0	Rate determined by age			688	688	263	1435	HealthAlliance	PPO	Part	0	0	40	77-102	Guardian	PPO	Full
					688	688	80	1023	HSA		Self							
FAYETTE	100	.38	15,000	Guardian	500	0	0	1639	HealthAlliance	PPO	Full	30			112	Guardian		Full
FORD					731		40	657	United Health			12		.66	11		VSP	
FULTON	100		15,000	Guardian	554	1390	82	206	United Health	HMO	Full	Included in Health Coverage				Guardian	PPO	Full
					560	1407	83	209	United Health	PPO	Full	Included in Health Coverage				Guardian	PPO	Full
					548	1378	81	204	United Health	HMO	Full							
GRUNDY	100		15,000	Mutual Omaha					BCBS	PPO	Self					Delta Dental	PPO	Self
HENRY	100		10,000	Symetra	512	512	51	533	UMR	PPO	Self	Included in Health Coverage				UMR	PPO	Self
IROQUOIS	100	4.65 mo.	10,000	Kansas City Life	337	710	112	710	HealthAlliance	PPO		0	0	33	102	Delta Dental		Self
JACKSON					895-966	0	0-71	741-812	Healthlink	PPO	Self	42	0	42	130			Self
JASPER	100	4.25	25,000	Standard	445				Hope Trust	PPO								
JODAVIASS					754	1239	0	608	Medical Assoc	HMO	Full	0	0	31/40	83/115	United Health	PPO	Full
					603	1088	151	759										
JOHNSON	100	.46	15,000	Standard	626		0	939	Hope Trust	PPO	Full	24			77	Delta	PPO	Full
KANE	100	.087	50,000	Standard	528	1479	46	189	BCBS	HMO	Full	19	51	12	32	Guardian		
					563	1635	179	527	BCBS	PPO	Self							
KENDALL	100	.19	10,000	Lincoln Fin.	668	1262	74	593	UHC	HMO	Full	39	72	0	33	Lincoln	PPO	Full
					651	1184	72	533	UHC	PPO	Full							

INSURANCE BENEFITS - ALL CATEGORIES

COUNTY	LIFE INSURANCE				MONTHLY HEALTH PREMIUM				MONTHLY DENTAL PREMIUM									
	% PAID BY COUNTY	COST PER \$1000	VALUE/COVER	CARRIER	EMPLOYER COST		EMPLOYEE COST		MAJOR MEDICAL CARRIER	PPO / HMO	FULLY / SELF INSURED	EMPLOYER COST		EMPLOYEE COST				
					SINGLE	FAM.	SINGLE	FAM.				SINGLE	FAM.	DENTAL CARRIER	PPO / HMO	FULLY / SELF INSURED		
LASALLE	100	3.40	20,000	Dearborn Nat	616 577	1943 1865	80 144	253 466	BCBS	PPO	Self	High Plan		34	118	Delta Dental	PPO	
LEE	100	24	10,000	Dearborn Nat	539	1574	180	525	BCBS	PPO	Both	Low Plan		23	82	Delta Dental	PPO	
LIVINGSTON												19	71	6	24	Lohman Co.		Self
MCLEAN					565	892	123	772	BCBS	PPO	Self	0	0	18/28	65/100	Delta		Full
MACON	75		10,000	Dearborn Nat	526	1465	175	488	BCBS	PPO	Full	21	68	7	23	Delta	PPO	Full
MADISON					590		0		UHC	PPO	Self	0	0	27	90	Delta	PPO	Full
MARSHALL					490		68	1092	Central State	PPO		Figured with health						
MASON	100	.31	25,000	Standard	800	0	0	Step rate			Self							
MENARD		.36	10,000	Ft. Dearborn	438 438	928 563	479 187	1856 1126	Hope Trust	PPO	Full					IHC Health		Full
MERCER	100	18.30	30,000	Assurant	960	1215	0	0	TPA	PPO	Both	12	31			CIGNA	PPO	Both
MONTGOMERY	100		25,000	Dearborn					BCBS	PPO	Full	0	0	25	106	Guardian	PPO	Full
MORGAN	100	.50	15,000	HealthAlliance	765	0	0	0	HealthAlliance	PPO	Full	31	31	0	31	Dearborn Nat		Full
OGLE					622 570	1592 1462	240 223	563 520	Cigna	PPO	Self	Figured with health						
POPE	100	.30	15,000	Kansas City	3670		3670		BCBS	PPO	Full							
PUTNAM	80	8.70	10,000	Principle Life	857	2125	171	349	Coventry	HMO	Full							
RANDOLPH	100	.37	10,000	Standard	804	0	25	1568	BCBS	PPO	Full	32			85	Delta Dental		Full
RICHLAND	100		20,000	Ft. Dearborn														
ROCK ISLAND	100		10,000	Self insured	481 481	1180 1180	38 36	238 156	UHC	PPO	F/S			32 27	110 78	Delta		
SCHUYLER	100	11.58	35,000	Standard	614	614	193	1826	Hope Trust	PPO	Self	0	0	46	164	Standard		
SHELBY	100	.19	25,000	Mutual Omaha	645	645	89	2925	BCBS	PPO	Full	0	0	33	96	Delta Dental	PPO	Full
STEPHENSON					842	1617	152	291			Full							
TAZEWELL	100	.182	25,000	Symetra	754	1214	153	485	IPMG	PPO	Self	27	41	0	49	IMPG	PPO	Self
WASHINGTON	100	5.12	25,000	Companion	670			1480	Healthlink	PPO	Self	34	75		75	Ameristar	PPO	Full
WAYNE		.16	10,000	NCPERS	620 620	620 620	244 0	1526 897	Hope Trust	PPO	Full	0	0	29	72	Delta	PPO	
WHITE	100	.39	10,000	Guardian	625	0	1	939	Hope Trust	PPO	F/S	0	0	39	121	Guardian	PPO	
WHITESDIE	100	.142	15,000	Dearborn					BCBS	PPO	Full					Delta	PPO	Full
WILLIAMSON					736	1413	77	605	Healthlink		Self							
WINNEBAGO	100	.15	20,000	Mutual Omaha	507	1284	89	226	Cigna	HMO	Self							
WOODFORD	50	.25	40,000	Standard	567 663	1499 1162	100 73	264 498	Cigna/BCBS	PPO	Self	39	64	4	24	Healthlink		Self

OTHER HEALTH AND WELLNESS INCENTIVES:

(Only Counties with responses listed)

COUNTY	PLAN OR INCENTIVE	EMPLOYER COST (single / family)	EMPLOYEE COST (single / family)	CARRIER/PROVIDER	HMO PPO	FULLY/ SELF INSURED
BOONE	VISION		0 / 6	VSP	PPO	SELF
	FLEXIBLE SPENDING	5	0	TASC		
	LIFE INSURANCE (EXTRA)	.80 per \$1000	0	UNUM		
CHRISTIAN	VISION	6/0	0/12			FULL
DE WITT	VISION	0	7 / 17	VSP		FULL
EFFINGHAM	COMPLEX – CORPORATE WELLNESS – POOLS, BASKETBALL, TRACK	0	39 / 57 out of district 34 / 52 in district			
FAYETTE	VISION	12 Single	33 Family	Guardian		FULL
FULTON	WELLNESS PROGRAM – GYM MEMBER	15 Per Quarter	0			
GRUNDY	HEALTH SCREENING PARTICIPATION	Premium Reduction	Premium Reduction	VSP		
JASPER	AFLAC	Employee cost				
JOHNSON	VISIO	5.91	9.44	VSP	PPO	FULL
KANKAKEE	VISION		6 / 15	VSP	PPO	FULL
McLEAN	WELLNESS PHYSICAL/HEALTH RISK ASSESSMENT lowers deductible \$500			BCBS		
LIVINGSTON	VISION	5	6	VSP	PPO	FULL
MACON	INCENTIVES FOR HEALTH RISK ASSESSMENT, PHYSICAL, BLOOD SCREEN	75/150	7	BCBS	PPO	FULL
MADISON	VISION	7 / 21	7 / 21	UNITED HEALTH	PPO	FULL
MASON	MAMMOGRAMS	100%	0	SELF FUNDED		SELF
MERCER	VISION			VSP	PPO	
MORGAN	VISION	5	0	VSP		FULL
OGLE	WELLNESS \$750 deduct	672/1642	190/513		PPO	SELF
	WELLNESS \$1500 Deduct	620/1512	173/470			
RANDOLPH	VISION	7 / 21	0 / 14	DELTA VISION		FULL
ROCK ISLAND	VISION	6.42	18.56	UHC		
SCHUYLER	VISION		8/24	STANDARD		
TAZEWELL	PSA AND MAMMOGRAMS	24 and 248	0	IPMG	PPO	SELF
WHITESIDE	COUNTY PAYS FOR FLU SHOTS, HEALTH AND BLOOD SCREENING BY HEALTH DEPT. NEGOTIATED FEE REDUCTIONS AT AREA FITNESS CENTERS; REIMBURSEMENT UP TO \$15.00 FOR ENTRY FEES FOR UP TO THREE RACES PER YEAR					
WOODFORD	MEDICAL REIMBURSEMENT PLAN PRESCRIPTION MANAGEMENT	131/210 2	15/79	HEALTHLINK		SELF